

## TO THE HONOURABLE THE LEGISLATIVE ASSEMBLY OF MANITOBA

Your Standing Committee on HUMAN RESOURCES presents the following as its First Report.

### Meetings

Your Committee met on December 4, 2012 at 11:00 a.m. in Room 255 of the Legislative Building.

### Matters under Consideration

- **Bill (No. 3)** – The Employment Standards Code Amendment Act (Leave Related to the Critical Illness, Death or Disappearance of a Child)/Loi modifiant le Code des normes d'emploi (congés en cas de maladie grave, de décès ou de disparition d'enfants)

### Committee Membership

- Ms. BLADY
- Mr. CULLEN
- Mr. DEWAR
- Mr. HELWER
- Hon. Ms. HOWARD
- Hon. Mr. KOSTYSHYN
- Mr. MARCELINO
- Mrs. MITCHELSON
- Mr. PETERSEN
- Mrs. ROWAT
- Mr. SARAN (*VICE-CHAIR*)

Your Committee elected Mr. PETERSEN as the Chairperson.

### Public Presentations

Your Committee heard the following two presentations on **Bill (No. 3)** – The Employment Standards Code Amendment Act (Leave Related to the Critical Illness, Death or Disappearance of a Child)/Loi modifiant le Code des normes d'emploi (congés en cas de maladie grave, de décès ou de disparition d'enfants):

Trudy Lavallee  
Janelle Sutherland

Private Citizen  
Private Citizen

### Bill Considered and Reported

- **Bill (No. 3)** – The Employment Standards Code Amendment Act (Leave Related to the Critical Illness, Death or Disappearance of a Child)/Loi modifiant le Code des normes d'emploi (congés en cas de maladie grave, de décès ou de disparition d'enfants)

Your Committee agreed to report this Bill, with the following amendment:

*THAT Clause 3 of the Bill be amended by adding the following after the proposed subsection 59.9(3):*

#### **Exception**

**59.9(3.1)** An employee is not entitled to a leave of absence under this section if he or she is charged with the crime.

Submitted by,

---

Mr. Clarence PETERSEN, Chairperson  
December 4, 2012