



Career Facts

Choose a career with Manitoba Justice

Headingley Correctional Centre

Headingley Correctional Centre (HCC) is a minimum, medium and maximum-security facility. It is located on Highway #1 just west of Headingley, Manitoba, on approximately 20 acres of land adjacent to the Assiniboine River. It houses about 549 sentenced and remanded adult male offenders. There is a main building with four living units, in addition with the Intensive Supervision Unit and the Differential Needs Unit. There are also three physically separated living units — Assiniboine Treatment Centre for sex offenders and two units dedicated to addictions programming — The Winding River Therapeutic Community.

Programs

Correctional staff focus on offenders' personal development through:

- long-term intensive rehabilitation programs
- shorter information programs
- education
- vocational training
- work experience
- individual counselling

These programs are offered at HCC:

- Domestic Violence
- Winding River Long-term Addiction


- Coming to Terms
- anger management
- Positive Parenting Program (Triple P)
- Mentally Disordered Offender Program
- Thinking Awareness Group
- Culturally Appropriate Program
- Sex Offender Program
- school – literacy, upgrading, GED, mature diploma
- 17 informational sessions

Program generalists, specialists, selected correctional officers and external agencies facilitate all programs. All correctional officers provide individual case management.

Work Programs

Offenders can earn valuable work experience in the following areas:

- kitchen work
- grounds keeping and gardening
- unit cleaners
- laundry department
- bike shop
- upholstery shop
- tailor shop



HCC also has an award-winning computer refurbishment program. This program is a partnership between Industry Canada, Computers for Schools and Libraries (CFSL) and HCC. The program gives offenders the opportunity to develop certified, marketable skills in refurbishing and repairing computer hardware under the direction of a certified computer technician. Offenders repair older model computers, which are sold to schools and libraries at a reduced cost through CFSL. This has proven such a positive venture, it is used nationally by Industry Canada and CFSL as a model for success.

Other Activities

Chaplains, Aboriginal spiritual caregivers, chaplain interns and contract staff provide spiritual care and guidance. Offenders have access to arts and crafts, a library and recreational facilities. Volunteers can participate in areas such as literacy, chaplaincy, Alcoholics Anonymous and Making a Difference programs.

Staff

Staff include correctional officers, trades instructors, nurses, chaplains, Aboriginal spiritual caregivers, managers and administrative staff. Correctional officers provide 24-hour coverage, seven days a week.

Corrections staff must work as part of a team, using sound judgment and a mature, common-sense approach to decision-making and inmate interventions. Candidates will take the correctional officer/juvenile counsellors screening tests. The tests assess written skills, problem-solving and decision-making abilities, judgement and other personal characteristics important for correctional staff.

If you are selected for correctional officer/ juvenile counsellor training, you must:

- Submit a recent Criminal Records Search Certificate.*
- Submit Child Abuse and Adult Abuse Registry Checks.
- Submit Emergency or Standard First Aid and CPR Level C certificates.
- Have a valid Manitoba Class 5F driver's licence.
- Meet medical fitness requirements.

* A previous criminal record does not necessarily mean a person cannot become a correctional officer/ juvenile counsellor — it will depend on the nature of the offence and how long ago the offence was committed. You may apply for a pardon if you meet the requirements.

How to apply

Send an application for employment and a resumé to:

Human Resource Services
Manitoba Justice
1130-405 Broadway
Winnipeg, MB R3C 3L6
Phone: 204-945-5032
Fax: 204-948-7373
Email: correctionsrecruitment@gov.mb.ca

“Available in alternate formats upon request.”