

Sustainable Canadian Agricultural Partnership

Competitive. Innovative. Resilient.

Industry Development Initiatives

Program Guide

Version 1.0



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Section 1 - Program Description

Industry Development Initiatives program will advance the agriculture, agri-food and agri-product sector's capacity and competitiveness by providing funding to support group learning activities, knowledge transfer events and resource development. The program will provide financial assistance to eligible applicants for activities that enhance the sector.

Section 2 - Program Eligibility

The Industry Development Initiatives program is open to:

- Associations
- Boards
- Commissions
- Indigenous governments, communities, and organizations
- Industry organizations
- Non-profit organizations

Eligible applicants:

- Must be actively engaged in the agriculture, agri-food or agri-product industry and work to further the competitiveness of Manitoba's agriculture sector.
- Must be registered with the Manitoba Companies Office or another legally recognized body and have been operating a minimum of one year.
- Can be from inside or outside of Manitoba, as long as the activities related to the application occur in Manitoba or have a positive outcome for Manitoba.
- Must ensure that they meet all eligibility requirements.

An organization with multiple divisions, operating names or units, will count as one organization.

Government employees, who are the majority shareholder (50 per cent or higher) in a business or organization, are not eligible to apply for funding. A business or organization, which includes a provincial government employee as a minority shareholder, will be eligible to apply for funding.

Additional factors may be considered in determining the eligibility of the applicant, including:

- the provision of false or misleading information by the applicant under other Sustainable Canadian Agricultural Partnership programs

- amounts due and owing by the applicant under other Sustainable Canadian Agricultural Partnership and Manitoba programs

Section 3 - Cost Share Funding

Activities are cost shared between government and the applicant, the cost share ratios are:

- 75:25 (government: applicant) on projects \$10,000 and under
- 50:50 (government: applicant) on projects over \$10,000

Eligible applicants can apply for multiple projects but there is a funding limit of \$25,000 per eligible applicant over the life of the framework.

Eligible Expenses

Expenses directly related to the execution of an approved project. The applicant must provide expense details for each funding stream activity in the Application Worksheet. The following expenses are eligible for reimbursement:

- Communication expenses related to the development, design and distribution of communication and extension materials
- Facility and equipment rentals
- Materials and supplies
- Overhead expenses (e.g. internal administration, use of own materials and supplies, use of own equipment, etc.), capped at 10% of total approved eligible expenses
- Professional fees and travel accommodations (includes speaker fees)
- Registration Fees
- Subcontracted services
- Provincial sales tax (PST)

The applicant is solely responsible for all project expenses, including all ineligible expenses and any project deficits or over-runs.

Where a project is approved, no eligible expenses will be reimbursed unless a funding agreement is signed.

If work is started on a project before formal written approval of program funding is received, the applicant does so at their own risk.

All expenses must be supported by an invoice and a valid proof of payment.

Ineligible Expenses

The following expenses are **ineligible** for funding:

- Any expense, including a tax, which is eligible for a rebate, credit or refund such as Goods and Services Tax (GST)
- In-kind contributions such as staff labour, use of assets and equipment, materials, technical, consulting and professional services
- Any expenses incurred before, or after, the dates listed in the funding agreement
- Any expenses not required for the execution of the project
- Normal operating expenses associated with carrying out business operations
- Expenses associated with lobbying
- Financing charges, loan interest payments, bank fees and charges
- Any compensation to any government employee for organizing or delivering parts of the project
- Multi-use items (e.g., items that are not directly related to the project activities, such as computers, tablets, printers, phones, cameras, pressure washers)
- Purchase of labels, packaging and promotional materials
- Regular and ongoing subscriptions, listings and registration fees related to market intelligence and/or marketing activities
- Regular and ongoing website use/maintenance fees
- Paid advertising and promotional activities including participating in trade show marketing programs including demonstrations, product showcase, show guide advertising, badge inserts, trade show online advertising, decals, show inserts, social media or influencer campaigns, marketing material giveaways and sponsorship of events or initiatives
- Any project-related activity that generates revenue during the implementation of the project
- Expenses incurred for other projects
- Any item purchased before April 1, 2023
- Any other expense deemed ineligible by the program administrator

Funding from Government

The applicant must adhere to the stacking limit. The stacking limit refers to the maximum level of total Canadian government funding (federal, provincial/territorial, and municipal) a successful Applicant can receive towards total approved eligible expenses of a project.

The maximum level of total government funding must not exceed:

- 100 percent of total approved eligible expenses; or
- If the Applicant is a for-profit business or organization, 75 per cent for capital items that are approved eligible expenses

Section 4 - Funding Streams

The Industry Development Initiative program supports two funding streams:


- Training
- Resource Development

Training

This activity focuses on sharing skills, research and information through group learning and knowledge transfer events, such as conferences and workshops. The goal of this activity is to improve the capacity and competitiveness of primary producers, processors, agribusinesses, industry organizations, service providers, etc. by ensuring they have the latest information available.

Applicants can apply for funding for:

- **Conferences/trade shows:** A participant attends a large-scale exposition off-site specifically as a knowledge transfer/training opportunity, as opposed to a sales or marketing opportunity.
- **In-Person Training:** Traditional training where participants attend a training institution or facility and engage with an instructor in a particular field. As part of this formally registered group, the learner has the opportunity to exchange information and experiences that may require testing at the end to confirm an acceptable level of knowledge retention/ understanding. Resulting grades and/or certificates upon completion may also be involved (e.g., workshops, seminars, in-class training).
- **Internships:** A supervised on-the-job training assignment designed to give students the skills and knowledge required for entry into a trade or profession over a defined period.
- **Mentorships:** Formalized guidance from experienced individuals/professionals/senior persons (mentors) who share their professional skills, knowledge and insights with less experienced individuals/professionals/junior persons (mentees) interested in professional development.
- **One-on-one training:** Informal interactions/activities where a participant receives one-on-one knowledge transfer, either in-person, over the phone or provided electronically from an expert/trainer/professional.
- **On-site training:** Training that occurs at a place of business and involves more than one participant (e.g., field demonstrations, field tours).
- **Peer-to-Peer Training:** Interactions/activities where participants learn from, and with, each other in both formal and informal ways.
- **Web-based training (including webinars):** Training delivered via the internet where an instructor controls a virtual curriculum and interactions, or the learner



sets their own learning pace. Participation is virtual and the training may be either live or pre-recorded. Participation is usually at the participant's convenience, not necessarily a defined date and time, and may include testing at the end to confirm an acceptable level of knowledge retention/ understanding. Web-based training may also include testing, grades and/or certificates upon completion.

Eligible Expenses

- Communication expenses (including printing, postage, newspaper and online advertising)
- Facility and equipment rentals (e.g. venues and audio-visual systems)
- Overhead (up to 10% of total approved eligible expenses) (e.g. internal administration, use of own materials and supplies, use of own equipment, etc.)
- Speaker fees and travel accommodations
- Subcontracted services
- Supplies and materials (including the purchase of education and training materials)
- Registration fees associated with a training event (e.g. workshop, webinar, course, etc.)

Resource Development

This activity helps industry organizations produce digital and print materials to provide accurate information and resource materials.

Applications for funding can be made to develop the following materials:

- Instructional videos
- Manuals, brochures and factsheets
- Strategic, transition, and planning guides (e.g. communication plans, marketing plans, etc.)
- Website and social media items

Eligible Expenses

- Expenses related to the development, design and distribution of communication and extension materials
- Overhead expenses (e.g. internal administration, use of own materials and supplies, use of own equipment, etc.), capped at 10% of total approved eligible expenses
- Professional fees and travel accommodations
- Supplies and materials

Section 5 - Application Worksheet Assessment

Application Worksheets will be assessed according to the following criteria:

- Applicant eligibility
- Project description
- Project deliverables and outcomes
- Applicant type (priority may be given to applicants who self-identify as a small organization with no check off or levy system)
- Collaboration between multiple organizations
- Incorporation of one (or more) of the following priorities:
 - Resiliency of the food chain
 - Proactive risk management
 - Plant and animal health and welfare through a One Health perspective
 - Assurance systems
 - Public trust
 - Mental health and worker health and safety
 - Environmental sustainability
 - Enabling economic and workforce development
 - Building sector capacity and competitiveness
 - Diversity and inclusion

Section 6 - How to Apply for Funding

The Applicant Information Form and Application Worksheet are available on the Manitoba Agriculture website. Go to <https://www.manitoba.ca/scap/> and click on Resiliency and Public Trust.

Manitoba Agriculture will publish deadline dates through the newsletter, website and social media channels.


The Applicant Information Form and Application Worksheet must be submitted to the program administrator by the specified deadline.

The Applicant Information Form and Application Worksheet can be emailed to Manitoba Agriculture at agriculture@gov.mb.ca.

One Application Worksheet must be submitted for each funding stream.

Applicant must acknowledge and agree to any terms and conditions contained in the Application Worksheet, Program Guide and Program Terms and Conditions.

Only the applicant may sign the Applicant Information Form, Application Worksheet or other program documents.



Applicants must comply with all Manitoba and federal government laws and regulations applicable to their projects and to their business or organization's operations. Applicants must also accept and agree to all of the terms and conditions of the program.

In the case of partnerships, corporations and other business organizations, a designated person with legal authorization must sign the Applicant Information Form, Application Worksheet and other program documents. The program administrator may require proof of authorization.

Project activities must be completed and all reports submitted on or before March 31, 2028 or no payment will be issued, unless otherwise stated in the funding agreement.

Funding for projects will be subject to the appropriation of funds by the Government of Canada and the Manitoba government.

Funding amounts received from all sources must be declared on the Application Worksheet. Failure to disclose all financial sources for a project may nullify the funding request.

Projects must be completed within 24 months.

Definitions

Applicant: a person or entity who satisfies all the eligibility requirements set out in the terms and conditions and who submits an Applicant Information Form and Application Worksheet under this program

Funding Agreement: an agreement issued to applicants indicating an application decision and the next steps required for project implementation

Government Funding: any financial assistance in the form of provincial or federal grants, loans or other assistance

Incremental Expenses: expenditures that can be directly attributed to the project outlined in the Application Worksheet and are over and above normal business operational expenses

Indigenous: individuals who self-report an Indigenous identity, either First Nations, Metis, and/or Inuit, or a combination of those

In-kind Contributions: non-monetary goods and/or services that are not reimbursable by the program

Provincial Government Employee: any full-time, regular, part-time or term individual employed by the Manitoba government, including any special operating agency or Crown corporation


Manitoba Government Senior Public Servant: the Clerk of the Executive Council; a deputy minister or equivalent or an assistant deputy minister; a chairperson, president, vice-president, chief executive officer or deputy chief executive officer of a Crown agency; a person who is designated or who occupies a position that is designated under section 31.1 of The Legislative Assembly and Executive Council Conflict of Interest Act; and includes a person who, on a temporary basis, occupies a position described here

Minister: refers to the Minister of Agriculture for the Manitoba government, and includes any person authorized to act on the minister's behalf

Non-profit: a type of organization that does not earn profits for its owners using all money earned or donated to pursue the organization's objectives and support its operations

Overhead: expenses which are required to for project completion, but cannot be directly attributed to any specific project activity, product or service. Overhead will be capped at up to 10% of total approved eligible expense. Examples include: internal administration, accounting and legal expenses, use of own equipment, office supplies, utilities, internal materials and supplies, etc.

Person: includes an individual, partnership, association or corporate body (entity)



Primary Producer: an individual grower, producer or rancher, partnership, corporation, co-operative or any other association of people who is actively engaged in farming.

Program: refers to the Sustainable Canadian Agricultural Partnership

Program Administrator: Manitoba Agriculture, or where applicable, any person engaged by the Manitoba government, to carry out administrative activities in connection with the program

Small Organization: determined based on the number of members and employees in the organization, the size of the industry and access to funding through levies and check off systems

Stacking Limit: the maximum level of total Canadian government funding (federal, provincial/ territorial and municipal) that a successful applicant can receive

Sustainable Canadian Agricultural Partnership: is a five-year agricultural policy framework by Canada's federal, provincial and territorial governments to encourage market development, innovation and research, environmental sustainability, value added processing, improved public trust and risk management across Canada's agriculture, agri-food and agri-product sectors

Terms and Conditions: Sustainable Canadian Agricultural Partnership program rules that applicants must follow as conditions for receiving funding; can be occasionally revised, altered or amended from time to time