

CANADA-MANITOBA BILATERAL HEALTH AGREEMENTS

2024-25 PUBLIC REPORTING

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Working Together Bilateral Agreement:

Indicator	Baseline	Target and Timeframe		Update	
		Target	Timeframes		
Health Workers and Backlogs					
Common Headline Indicators	Size of COVID-19 surgery backlog	-18% (percentage change in number of surgeries 2020-2022 compared to 2019)	0%	March 31, 2026	Cleared (2024-25)
	Supply of family physicians, nurses, and nurse practitioners	Supply per 10,000 population as of 2021: ⁱ <ul style="list-style-type: none"> • FP: 11 • NP: 2 • RN: 95 • LPN: 27 • RPN: 8 	200 new physicians and 150 new nurses (including NP, RN, LPN and RPN) ⁱⁱ	March 31, 2026	Net new positions per 10,000 population. ⁱⁱⁱ <ul style="list-style-type: none"> • FP^{iv}: 0.04 or ~6 Family Physicians (2022-2023) • NP: 0.08 or ~12 Nurse Practitioners (2023) • Nurses: 1.13 or ~164 Nurses (2023)

Indicator		Baseline	Target and Timeframe		Update
			Target	Timeframes	
Manitoba-specific indicators	New Clinical Psychologists	72.1 FTEs filled in the public system as of September 30, 2023	12 Clinical Psychologists FTEs to be added to the public system	March 31, 2026	25.0 new FTEs added to the public system and 73.2 FTE total positions filled (as of March 31, 2025)
	Expansion of Provincial Nurse Float Pool	113 nurses hired as of December 31, 2023	400 nurses hired in the nursing float pool	March 31, 2026	706 nurses (as of January 31, 2026)
	Emergency Department Wait Time for Physician Initial Assessment ^v	6.6 hours (90th percentile) in 2022/23	3.9 hours (90th percentile)	March 31, 2026	8.0 hours (90 th percentile)
	Average Total Length of Stay for all patients (discharged and admitted)	13.1 days in 2022/23	11.1 days	March 31, 2026	12.6 days
	Alternate Level of Care (ALC) Days and Bed Equivalents	Total days: 177,191 Bed equivalent: 486 ^{vi}	1% reduction per year (3% reduction by 2025/26)	March 31, 2026	Total days: 209,327 Bed equivalents: 573

Indicator	Baseline	Target and Timeframe		Update	
		Target	Timeframes		
Mental Health and Substance Use					
Common Headline Indicators	Median wait times for community mental health and substance use services	32 days	30 days	March 31, 2026	31 days (2024-25)
	Integrated youth services availability	6 active integrated youth service delivery sites in 2023	7 ^{vii} active sites	March 31, 2026	6 active sites (2024-25) There will be 7 active sites by the end of March 2026.
	Percentage of people in Manitoba with a mental disorder who have unmet health care needs ^{viii}	No comparable baseline	7%	March 31, 2026	37.3% (ages 18+, 2024) ^{ix}

Indicator		Baseline	Target and Timeframe		Update
			Target	Timeframes	
Manitoba-specific indicators	Number and rate of emergency department (ED) visits for mental health and/or substance use issues	33,053 – number of ED visits. 2,345 - rate of ED visits per 100,000 in 2022/23	2% reduction in the rate of ED visits per year (6% reduction by 2025/26) ^x	March 31, 2026	33,494 - ED visits 2,254 – rate of ED visits per 100,000 in 2024/25 Reduction of 4% in the rate of ED visits over the 2-year period from 2022/23 to 2024/25

Aging with Dignity Bilateral Agreement:

Indicator	Baseline	Target and Timeframe		Update
		Target	Timeframes	
Increasing safety, wellness, and prevention for seniors in the community				
Elder abuse services clients served	275	290 per year beginning in 2023/24	Ongoing	281 (2024-25)
Hearing Aid Program clients served	0 (New program)	4000 per year beginning in 2023/24	Ongoing	4712 (2024-25)
Improving access to community supports for seniors that alleviate pressures from other health system services				
Number of Safe and Healthy at Home for Seniors grants	0 (New program)	100 per year beginning in 2023/24	Ongoing	128 (2024-25)
Number of Support Services to Seniors participants	171,000 per month	205,000 per month beginning in 2023/24	Ongoing	137,593 per month (2024-25)

Indicator	Baseline	Target and Timeframe		Update
		Target	Timeframes	
First Link Program client contact time	3 weeks	Within 48 hours beginning in 2023/24	Ongoing	24-72 hours (2024-25)
Improving health services through home care in the community				
Number of Self and Family Managed Care clients served	1400	1700 per year beginning in 2023/24	Ongoing	1536 (as of March 31, 2025)
Palliative care clients served	557 per year between 2020-2022	600 per year beginning in 2023/24	Ongoing	934 (2024-25)
Long-term care Indicators				
Direct care hours per resident day	3.7 HPRD	4.1 HPRD	2027/28	3.8 HPRD (2024-25)
PCH reviews using modernized standards	0	100% of PCHs reviewed using new standards by 2027/28	2027/28	0 ^{xi}

End Notes

- ⁱ Manitoba will continue to work with the Canadian Institute for Health Information (CIHI) to further refine physician supply data to address limitations that result in misalignment with the total number of registrations reported by the College of Physicians and Surgeons of Manitoba.
- ⁱⁱ Target is a subset of Manitoba's overall commitment to hiring 400 physicians over five years, and 300 nurses, in Winnipeg with a corresponding commitment for rural and remote Manitoba. Commitments to new physicians and nurses will result in corresponding increases to supply per 10,000 of FP, NP, RN, LPN and RPNs. Reporting on both number of new physicians and nurses, and supply per 10,000 will occur to help align target and baseline.
- ⁱⁱⁱ CIHI measurement of this indicator has changed since the finalizing of this agreement. Updated methodology used to report on progress.
- ^{iv} For the Manitoba data for 2023–2024 that was submitted to the National Physician's Database (NPDB), less than 5% of the physicians were missing their specialty. Therefore, some family physicians might be missing from the exits captured for the FY2022-2023 Manitoba Family Physicians Entering and Leaving the Workforce indicator results.
- ^v Includes ED/UCC facilities that collect data with EDIS: Selkirk, Flin Flon, Thompson, The Pas, Brandon, Dauphin, HSC, Bethesda, Boundary Trails, Portage, Concordia, Grace, St Boniface, Seven Oaks, Victoria.
- ^{vi} Total ALC Days divided by total days in time period (365).
- ^{vii} The action plan's target for this indicator was confirmed in Q3 2024-25. CIHI is currently reporting the target as 8 active sites, but that is incorrect because the eight site will not be active until March 2027. There will be 7 active sites by the end of March 2026.
- ^{viii} CIHI baseline is based on estimates from the Canadian Community Health Survey. Baseline and target values were established using the best data available at the time; however, the indicator methodology and data source have since changed, meaning current results are not comparable to those baselines.
- ^{ix} New data is not comparable to previously established baselines; the baseline value reported in 2018 included Canadians aged 12+ with a diagnosed mood or anxiety disorder; the updated value is for ages 18+ and includes considerably more conditions: mood disorders (e.g., depression, bipolar disorder, mania, dysthymia); anxiety disorders (e.g., phobia, panic disorder, generalized anxiety disorder); schizophrenia or any other psychosis; post-traumatic stress disorder (PTSD); eating disorders (e.g., anorexia, bulimia, binge eating disorder); attention deficit disorder (ADD); and attention deficit hyperactivity disorder (ADHD).
- ^x While a lower rate of emergency department visits for mental health and/or substance use issues is generally seen as indicative of a better-performing mental health and addiction service system, the interpretation of this indicator must consider broader access to care, availability of preventive and early intervention services, and overall mental health system capacity and effectiveness which is a direct reflection of government investment in the mental health and addictions system.
- ^{xi} Although it appears there has been no progress on completing personal care home reviews using modernized standards, preliminary work is underway, including a cost-benefit analysis to identify the most appropriate prioritization of standards that are suitable for Manitoba.