

Departmental Briefing

October 2023

FAMILIES

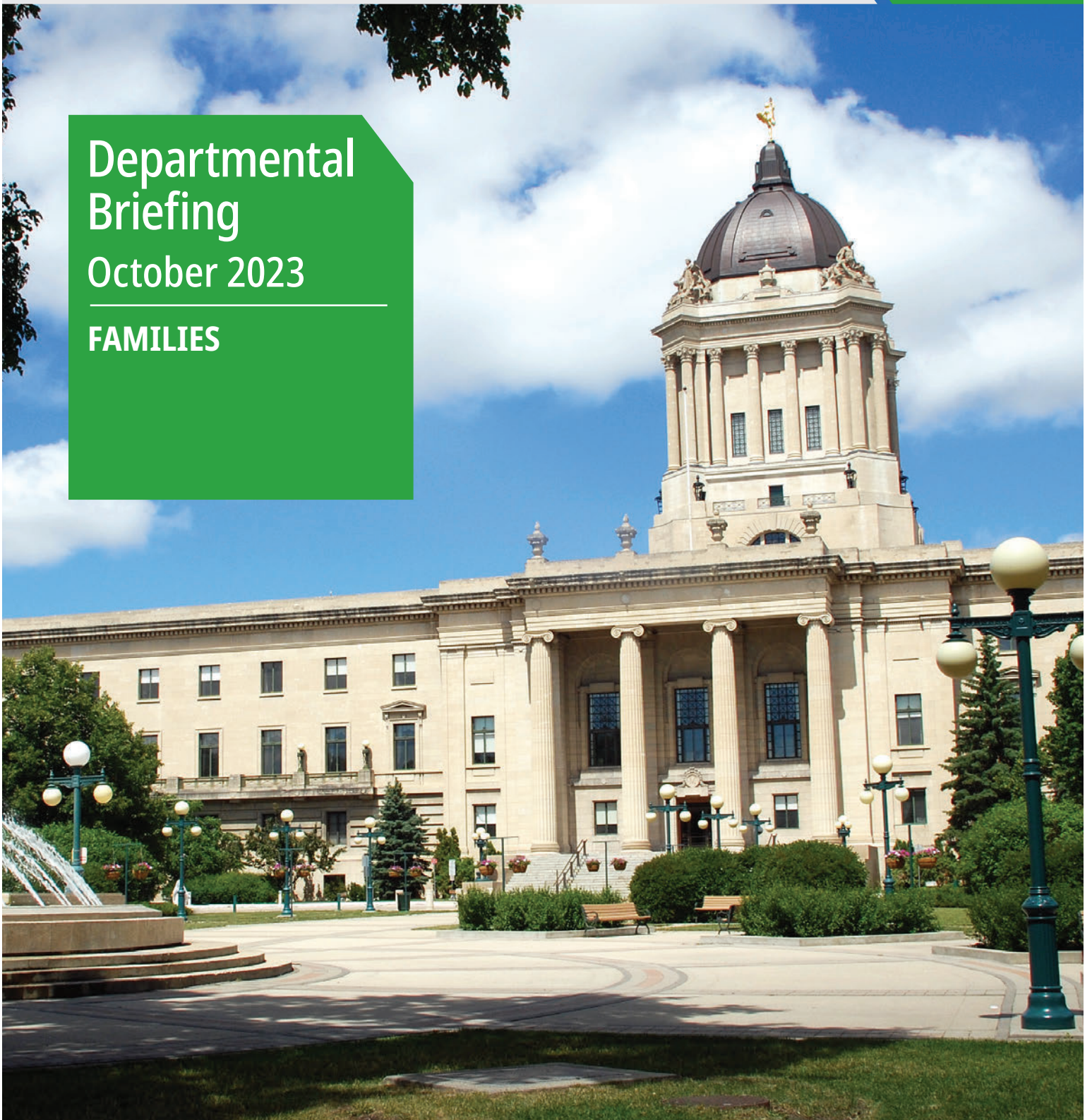


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Families

Vision

That all individuals served by the department are supported in their personal development, stability and independence

Mission

To help keep children, individuals, families, and communities safe and secure, while supporting personal development, self reliance, well-being and social inclusion

Values

- ✓ Learning and Growth
- ✓ Innovation and Initiative
- ✓ Integrity
- ✓ Community
- ✓ Reconciliation
- ✓ Accountability

Other Reporting Entities

- Manitoba Housing and Renewal Corporation
- General Child and Family Services Authority

Responsibilities

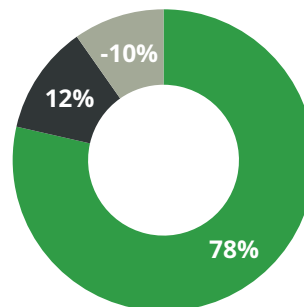
- Child welfare and youth services
- Income assistance, income supports for persons with disabilities
- Children and adult disability services, accessibility
- Gender Equity Secretariat
- Poverty reduction, homelessness, and FASD strategies
- Housing
- Francophone Affairs Secretariat

2023/24 Quick Facts

BUDGET	\$2.305 billion	STAFF	2,404 Full Time Equivalents (FTEs)
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Summary Budget

thousands



	Budget	FTEs
Core	\$2,249,329	2,404
OREs	\$334,655	560
Consolidation and Other Adjustments	(\$278,957)	(560)
	\$2,305,027	2,404

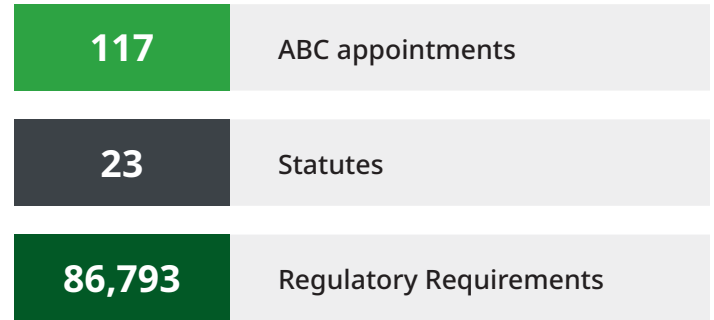
Note: MHRC had an additional 18 FTEs approved as an in-year item in 2023/24 that are not included in the OREs FTE count

Families

Federal, Provincial and Territorial Involvement

- Ministers Responsible for Social Services
- Ministers responsible for the Status of Women
- Canada Northwest Fetal Alcohol Spectrum Disorder Partnership
- Ministers responsible for Housing
- Ministers' Council on the Canadian Francophonie

The minister is responsible for



Operating Budget by Main Appropriation

Part A (thousands)

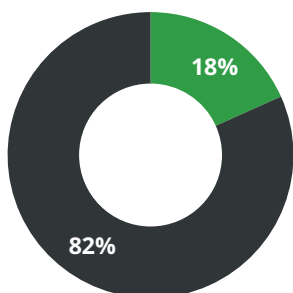


2023/24 Budget

Administration and Finance	\$4,946
Community Service Delivery	\$1,487,988
Corporate Services	\$70,959
Child and Youth Services	\$519,128
Housing	\$162,104
Technology and Transformation	\$3,988
Costs Related to Capital Assets	\$216

Capital, Loans and Guarantees

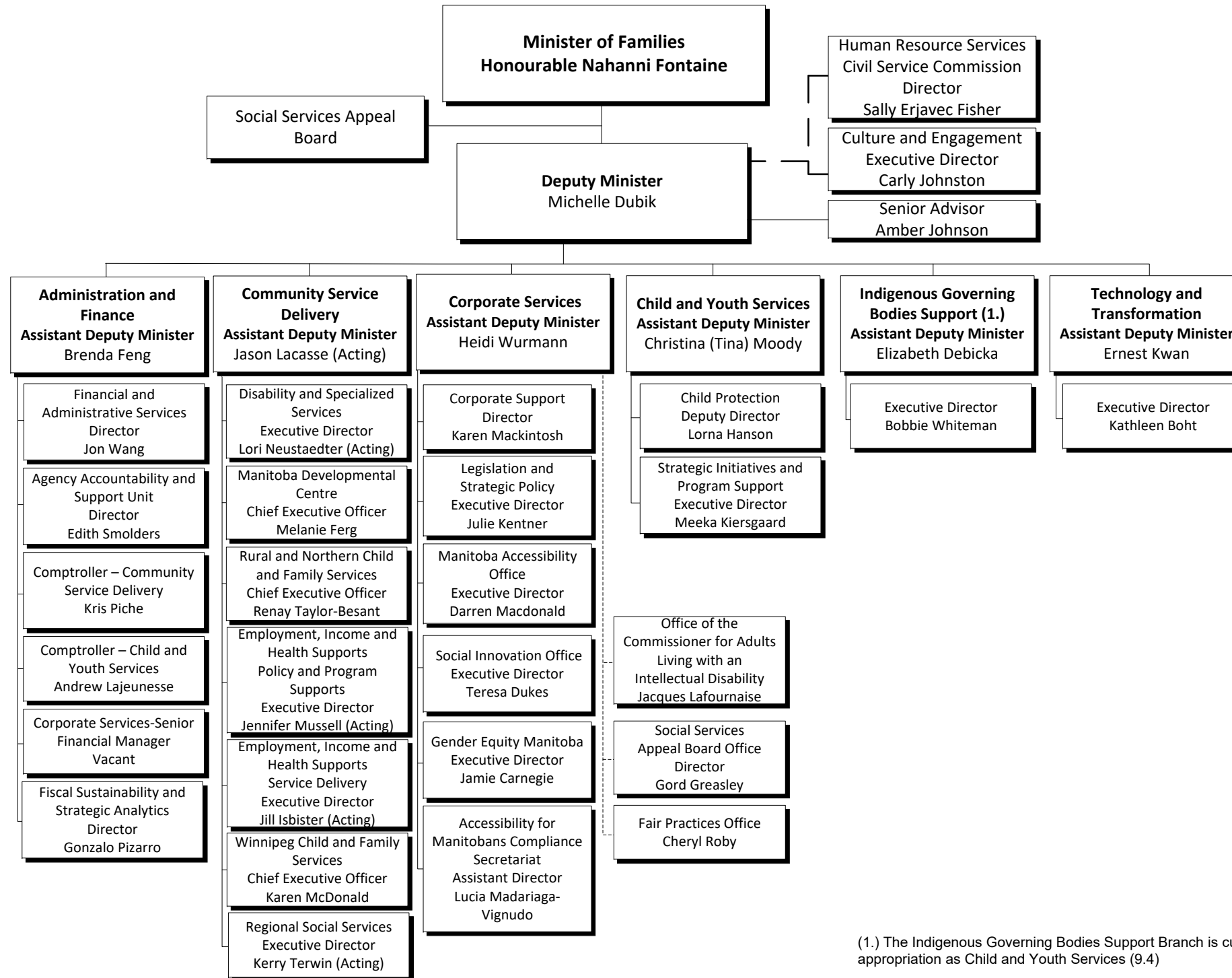
Part B, C, and D (thousands)



	Budget
Departmental Capital (Part B)	-
Loan and Guarantee Programs (Part C)	\$15,000
ORE Capital (Part D)	\$67,000

Department of Families

October 2023



(1.) The Indigenous Governing Bodies Support Branch is currently under the same appropriation as Child and Youth Services (9.4)

Deputy Minister

Michelle Dubik

Michelle began her career in the provincial government working in the area of women and substance use, mobilizing both community and system responses to fetal alcohol spectrum disorder. At the director level, she led a policy team responsible for the area of income security, including the Employment and Income Assistance program. Michelle served as assistant deputy minister of the community service delivery division in the Department of Families where she was primarily accountable for the delivery of several social services across Manitoba, working in partnership with various community and corporate stakeholders. Michelle was then deputy minister for Manitoba Indigenous Reconciliation and Northern Relations, where she worked with departments to foster positive and respectful relationships with Indigenous peoples and northern communities to support meaningful partnerships and reconciliation. As the deputy minister of the Department of Families, Michelle provides policy and planning direction for activities centred on funding and delivery of services and programs that keep children, individuals, families and communities safe and secure while supporting personal development, self resilience, well-being and social inclusion.



Department Strategy Map

Vision

That all individuals served by the department are supported in their personal development, stability and independence.

Mission

To help keep children, individuals, families, and communities safe and secure, while supporting personal development, self reliance, well-being and social inclusion.

Values

- Learning and Growth
- Innovation and Initiative
- Integrity
- Community
- Reconciliation
- Accountability

Priorities and Objectives

Quality of Life – Improving Outcomes for Manitobans

1. Create Conditions to Improve Quality of Life
2. Advance Reconciliation
3. Enhance the Capacity of Community Partners

Working Smarter – Delivering Client-Centred Services

4. Foster and Advance Innovation
5. Reduce Red Tape
6. Involve Manitobans in Decision-Making

Public Service – Delivering Client-Service Excellence

7. Build our Capacity to Deliver
8. Advance Inclusion
9. Foster an Engaged and Healthy Workplace

Value For Money – Protecting Manitoba’s Bottom Line

10. Increase the Accountability of the Department
11. Increase the Accountability of Service Providers

Department Responsibilities

The overall responsibilities of the minister and the Department of Families include:

- Delivering social services and financial assistance programs to Manitobans, including income assistance programs and disability services for adults and children.
- Providing financial management and policy and program oversight for Community Living disABILITY Services, Children’s disABILITY Services and Employment, Income and Rental Assistance.

- Coordinating and delivering child and family services in Winnipeg and four rural regions on behalf of the General Child and Family Services Authority.
- Managing the Manitoba Developmental Centre.
- Delivering public housing operations and other programs provided by the Manitoba Housing and Renewal Corporation.
- Managing relationships with stakeholders and other governments to ensure continuous investments in social and affordable housing, including supports for housing programs that support a high proportion of vulnerable populations.
- Providing policy direction, funding and support to the four child and family services authorities that provide a comprehensive continuum of child and family services delivered through mandated agencies.
- Administering centralized services that assist child and family services agencies and community organizations to provide for the well-being of children, youth and families.
- Leading the Manitoba government's strategies on poverty reduction, homelessness and Fetal Alcohol Spectrum Disorder.
- Supporting the independent offices of the Vulnerable Persons' Commissioner, the Social Services Appeal Board, and the Fair Practices Office.
- Supporting the implementation of The Accessibility for Manitobans Act.
- Supporting the Francophone Affairs Secretariat in its work to provide guidance to public bodies on the Francophone Community Enhancement and Support Act, the French Language Services Policy and related legislation on the delivery of services in French.
- Supporting the Francophone Affairs Secretariat in its work to coordinate the operation of the Bilingual Service Centres and providing translation, interpretation and terminology management services.
- Supporting the Manitoba Status of Women Secretariat in its work to advance gender equity and ensure a safe and equitable Manitoba for people of all genders, by addressing barriers and eliminating gender based violence.
- Providing policy direction and support to the Family Violence Prevention Program to support the development of community programs that help stop family violence.
- Providing funding to community-based organizations and agencies that offer special services for abused women and their children and for men living with family violence across Manitoba.

The Department of Families includes six divisions noted under appropriations 9.1 to 9.6. The minister is also responsible for the:

- Accessibility Advisory Council
- Adult Abuse Registry Committee
- General Child and Family Services Authority – Board of Directors

- Francophone Affairs Advisory Council
- Poverty Reduction Strategy Committee
- Social Services Appeal Board
- Adults Living with an Intellectual Disability Hearing Panel Roster
- Manitoba Women’s Advisory Council

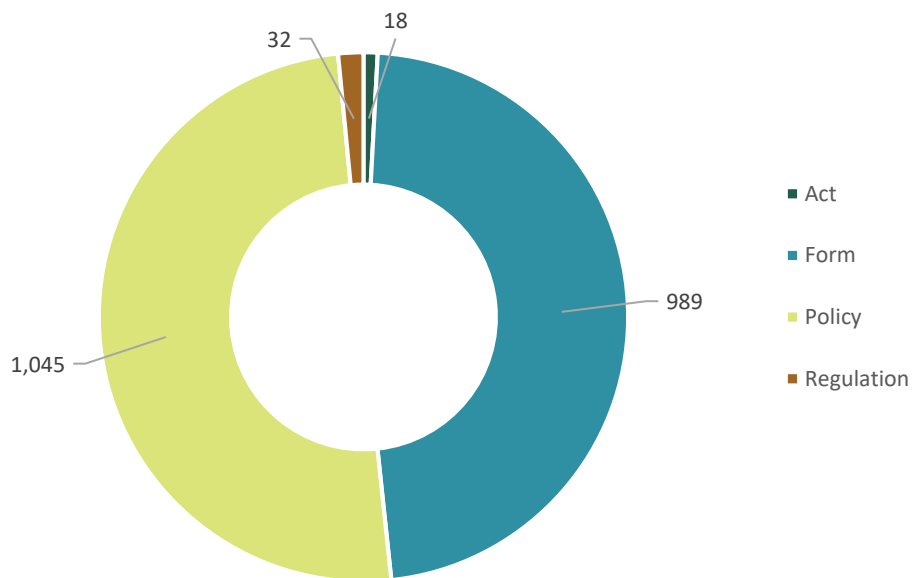
Policy Instruments

As of March 31, 2023

A regulatory requirement is an action that must be taken by a Manitoba resident, local government, non-profit or business to access a program or service of the government or government agency, to carry on business, or participate in a regulated activity. Regulatory requirements are found in statutes, regulations, policies, or forms made by government departments or government agencies.

The department currently administers **86,793** regulatory requirements through **2,084** policy instruments. A chart of the policy instruments by type is included below.

Count of Department's Regulatory Instruments by Type



* Note that a list of statutory responsibilities of the minister is included in the appendix.

Program Descriptions

Administration and Finance is responsible for executive planning, management and administrative support of departmental policies, programs and resources. The division provides leadership in the areas of comptrollership, financial reporting and budget review, strategic resource planning and risk management to support the department, related agencies and stakeholders.

Community Service Delivery is responsible for providing financial management, policy and program support and service delivery for the Community Living disABILITY Services, Children's disABILITY Services, and Employment, Income and Rental Assistance programs. The division coordinates and delivers child and family services in Winnipeg and rural regions on behalf of the General Child and Family Services Authority, and manages the Manitoba Developmental Centre.

Corporate Services is responsible for providing central services to the department including in the areas of legislation, intergovernmental relations, information services, accessibility and social innovation. The division leads the poverty reduction, Fetal Alcohol Spectrum Disorder (FASD), and homelessness strategies. It supports the independent offices of the Commissioner for Adults with an Intellectual Disability, the Social Services Appeal Board, and the Fair Practices Office, as well as providing for the operation of the Gender Equity Manitoba Secretariat (including the Gender Based Violence Program), and the operation of the Francophone Affairs Secretariat.

Child and Youth Services is responsible for administering and overseeing statutory provisions under The Child and Family Services Act, The Child and Family Services Authorities Act, and The Adoption Act. The division provides funding and support to the four Child and Family Services (CFS) authorities and to community-based agencies providing a comprehensive continuum of early intervention, prevention and child protection and reunification services throughout Manitoba that contribute to the healthy social development of children, families and communities, and in particular, to at-risk children and families. The division administers centralized services of adoption, group care and the child and adult abuse registries, and also provides program and policy management and data analytics.

Indigenous Governing Bodies Support Branch is responsible for working on key areas related to federal child welfare legislation and Indigenous jurisdiction including trilateral coordination agreement discussions with Canada and Indigenous Governing Bodies (IGB). It supports the Manitoba government and the child and family services system as they adapt to services delivered under IGB laws, as well as intergovernmental negotiations and communication.

Housing is responsible for providing for the delivery of public housing operations and other programs provided by the Manitoba Housing and Renewal Corporation. This includes supporting households most in need and those facing complex barriers, including Indigenous people, youth aging out of care, and women and children fleeing violence, and investing in social and affordable housing to increase new supply construction and the number of subsidized rental units available across Manitoba.

Technology and Transformation is responsible for delivering and supporting the department's digital government and transformational work in collaboration with intragovernmental and external partners. It provides strategy, portfolio and project management, change management, digital sustainment, continuous improvement, research, and advisory services.

Human Resources

Staffing Overview

Department Expenditures and FTEs by Appropriation and Type

This table includes the expenditures of the department and aligns to the Estimates of Expenditure.

Main Appropriations	2023/24		2022/23	
	FTEs	\$(000s)	FTEs	\$(000s)
Administration and Finance	56.00	4,946	56.00	4,480
Community Service Delivery	1,516.30	1,487,988	1,550.70	1,335,475
Corporate Services	127.50	70,959	124.50	40,281
Child and Youth Services	141.00	519,128	141.00	499,033
Housing	540.30	162,104	539.30	141,931
Technology and Transformation	23.00	3,988	23.00	3,898
Cost Related to Capital Assets (NV)	-	216	-	278
TOTAL	2,404.10	2,249,329	2,434.50	2,025,376
Expense by Type				
Salaries and Employee Benefits	2,404.10	178,736	2,434.50	169,260
Other Expenditures	-	145,052	-	112,584
Grant Assistance	-	482,735	-	444,582
Financial Assistance	-	1,442,590	-	1,298,672
Amortization	-	216	-	278
TOTAL	2,404.10	2,249,329	2,434.50	2,025,376

Please refer to the Manitoba Estimates of Expenditure for the Reconciliation of the 2022/23 Adjusted Print.

NV – Non-Voted Expenditure

Minister's and Deputy Minister's Staff ^{*a}

List of Non-Political Staff		
Branch	Title	Name of Employee
Minister's Office	Admin Assistant To Minister	Jezik, Miriam
Minister's Office	Correspondence Secretary	Kehinde, Gbemisola
Minister's Office	Correspondence Secretary	Davidson, Kelly
Minister's Office	Correspondence Secretary	Kuhn, Jaimie
Deputy Minister's Office	Deputy Minister	Dubik, Michelle
Deputy Minister's Office	Senior Advisor To The DM	Johnson, Amber
Deputy Minister's Office	Assistant To Deputy Minister	Watts, Andrea
Deputy Minister's Office	Administrative Assistant	Miller, Shanan
Total	8	

Notes

* As of August 31, 2023

a List of Minister's and Deputy Minister's staff is based on employee's position title, cost center and fund center.

Vacancies *

Type	Count
Total FTEs	2422.1
Total Value of Vacant FTEs	479.5

19.8%
Vacancy Rate

Appointments **

Competitive Appointments	Count
Competition - Internal	15
Competition - Open	219
Total	234

Direct Appointments	Count
Acting Status to Regular	3
Difficult to Recruit Position	5
Other Direct Appoint	1
Reasonable Accommodation (Medical)	3
Total	13

Event Type	Count
Acting Status	66
In-Service Appointment	90
New Appointment	160
Total	316

Terminations **

Type	Count
Retirements	47
Other Terminations	88
Total	135

Employment Equity *

Employment Equity Group	Percent
Woman	72.9%
Indigenous Peoples	11.4%
Person with Disabilities	7.8%
Visible Minority	22.6%

Notes

* As of August 31, 2023

** From April 1, 2023 to August 31, 2023

Glossary of Human Resources Terms

Term / Acronym	Definition
Acting Status	Temporary assignment of an employee to another position with a higher maximum rate of pay.
Acting Status to Regular	Appointment of an individual previously in acting status to a position on a regular (permanent) basis.
Competition – Closed	Competition in which only current employees are eligible to apply.
Competition – Internal	Competitions in which only current employees within a specific department or work area are eligible to apply.
Competition – Open	Competition for which anyone eligible to work in Canada may apply.
Competitive Appointments	Appointments resulting from a competition (Open, Closed, Internal); excluding secondments.
Difficult to Recruit Position	Appointment of an individual to a position that is determined to be difficult to recruit (including difficult to recruit location).
Direct Appointments	Appointment made outside of a competitive process.
Employment Equity Group	Inclusive of four groups recognized by the Manitoba government for employment equity initiatives: women, Indigenous peoples, persons with disabilities and visible minorities.
Employment Equity Initiative	Appointment of an individual who is a member of a designated group for the purposes of advancing public service employment equity goals and objectives.
Former Employee Returning	Appointment of an individual previously terminated, generally to a similar position.
Full-Time Equivalent (FTE)	A measurement for number of positions. Every full-time regular position represents one full-time equivalent position.
Indigenous People	Employee who identifies as a person of North American Aboriginal ancestry including First Nation, (status and non-status Indians), Inuit and Metis.
In-Service Appointments	Appointment of existing employees in a new/different position.
New Appointment	Appointments of individuals who are not pre-existing employees (i.e. member of the public).
Other Direct Appointments	Appointment of an individual where other reason codes do not apply.

Persons with Disabilities	Employee who identifies as a persons whose functional limitations owing to their impairment have been accommodated or may require accommodation in their job or workplace, and/or persons who have a long-term or recurring impairment and believe an employer or potential employer is likely to consider them to be disadvantaged in employment by reasons of that impairment, or persons who have a long-term or recurring impairment and consider themselves to be disadvantaged in employment by reasons of that impairment.
Retirement	Employees who end their employment, and who typically begin to collect entitlements from the Civil Service Superannuation Board.
SAPEX	SAPEX is a database hosted on an Oracle Server where major employee information were appended monthly. Data from this database are never changed once uploaded and are used for reports that requires consistency.
Political Employee	A political staff member appointed by the Lieutenant Governor in Council under section 59(1) of The Public Service Act.
Termination	Employees whose employment has ended with the Manitoba government, with or without cause.
Total FTEs	Total value of all FTEs, including full time and part-time positions.
Total Value of Vacant FTEs	Sum of vacant FTEs excluding Minister's position and Career Opportunity for Student FTEs.
Vacancy Rate	Percentage of vacant FTEs.
Visible Minorities	Employee who identifies, because of their race or colour, as a visible minority
Women	Employee who identifies as a woman

3. Strategic Overview

Urgent Matters

The following items require action or attention by the end of the calendar year:

1. Child and Family Services Class Action Lawsuits
2. Regulatory Change for Designated Child and Family Services Intake Services in Parkland Region
3. Negotiation and Approval of the 2023-2028 Canada–Manitoba Agreement on French-Language Services
4. Independent review of The Accessibility for Manitobans Act
5. Child and Family Services System Funding - 23(1)(a) [REDACTED]

Issue notes follow on the next pages. As the Manitoba Housing and Renewal Corporation is an ORE, urgent issue notes related to housing will be included in a separate transition binder.

1. Issue Title: Child and Family Services Class Action Lawsuits

High Level Summary:

The department is currently facing several proposed class action lawsuits related to child and family services (CFS):

- Children's Special Allowance (CSA) – Claim on behalf of children impacted by Manitoba's CSA policy. From 2005-2019, Manitoba required CFS agencies to remit the CSA, a federal benefit for children in care equivalent to the Canada Child Benefit.
- Fontaine – Claim on behalf of Indigenous individuals affected by alleged underfunding of CFS off-reserve from 1992 to present, as well as Indigenous children denied essential services. Claim also covers parents and grandparents, and estates of those children.
- Misipawistik – Claim on behalf of First Nations (as collectives) impacted by alleged underfunding of CFS off-reserve.
- Birth Alerts – Claim on behalf of individuals impacted by the practice of Birth Alerts. The practice ended in July 2020. Birth alerts were issued by the CFS agency working with a family, and distributed by the Province in situations assessed as high risk for harm to a child. Hospitals would notify the CFS agency of the birth so safety of newborn could be assessed.

Current Status:

- None of the claims have yet been certified as class actions. 19(1)(e)

19(1)(e)

-

- The Fontaine and Misipawistik claims are in early stages of seeking certification. The Birth Alerts claim is the least advanced.


- 19(1)(e); 23(1)(a)

Confidential Advice to Minister:

23(1)(a)

Options and Recommendations:

23(1)(a)



Contact Person:

Elizabeth Debicka, ADM, 204-795-3844

Christina Moody, ADM, 431-279-6648

2. Issue Title: Regulatory Change for Designated Child and Family Services Intake Services in Parkland Region

High Level Summary:

Systemic changes to the provincial Child and Family Services (CFS) system are occurring as a result of federal law (an act respecting First Nations, Inuit and Métis children, youth and families) as Indigenous governments enact their own CFS law. When these laws are enacted, provincial legislative and regulatory changes are also sometimes necessary.

Current Status:

23(1)(a); 21(1)(e)

The Joint Intake and Emergency Services by Designated Agencies Regulation (186/2003) identifies that all geographic regions in Manitoba must have access to Intake and Emergency CFS services. Michif CFS is currently the Designated Intake Agency (DIA) for the Parkland Region.

23(1)(a); 21(1)(e) the province must amend the Joint Intake and Emergency Services by Designated Agencies Regulation to 23(1)(a)

Confidential Advice to Minister:

23(1)(a)

Options and Recommendations:

23(1)(a)

Contact Person:

Elizabeth Debicka, ADM, 204-795-3844 and Christina Moody, ADM, 431-279-6648

3. Issue Title: Negotiation and Approval of the 2023-2028 Canada–Manitoba Agreement on French-Language Services

High Level Summary:

Since 2008, the federal government and Manitoba have negotiated a series of five-year cost-matching agreements to support services in French. The most recent Canada–Manitoba Agreement on French-Language Services (CMAFLS) ended on March 31, 2023. 20(1)(a); 23(1)(a)(c)(f)

20(1)(a); 23(1)(a)(c)(f)

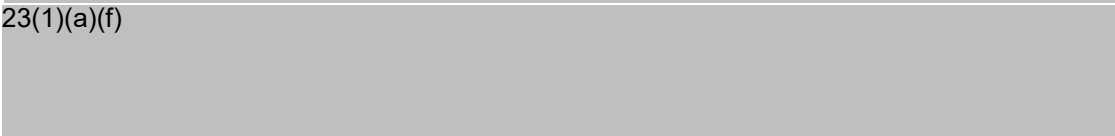


Current Status:

• 23(1)(a)(c)(f)

•

• 23(1)(a)(f)




Confidential Advice to Minister:

23(1)(a)



Options and Recommendations:

23(1)(a)



Contact Person:

Teresa Collins, Executive Director, 204-945-7326

4. Issue Title: Independent review of The Accessibility for Manitobans Act

High Level Summary:

The Accessibility for Manitobans Act (AMA) requires an independent review to occur four years after enactment and every five years after the last review was tabled in the legislature. As the last review occurred in 2018/19, a second five-year review took place and was completed in July 2023. The final report was submitted by the independent reviewer to the Minister of Families in July 2023. The report, which argues that government leadership on accessibility has been lacking, is expected to be publically released in December 2023.

Current Status:

- Currently, the department is working on an implementation plan to outline the implications of implementing the 27 recommendations made by the reviewer.
- The final report outlining the findings and recommendations of the AMA review is expected to be released publicly by the end of 2023.
- The report is expected to generate media attention.

Confidential Advice to Minister:

• 23(1)(a)



Options and Recommendations:

23(1)(a)



23(1)(a)

[Redacted]

[Redacted] . 23(1)(a)

[Redacted]

Contact Person:

Heidi Wurmman, ADM, 204-945-0811

5. Issue Title: Child and Family Services System Funding - 23(1)(a) [redacted]

High Level Summary:

In 2019/20, Manitoba announced Child and Family Services (CFS) Authorities and agencies would be funded under Single Envelope Funding (SEF). It replaced the old practice of providing funding based on the number of children in care. SEF is designed to support better outcomes for children, youth and families by enabling agencies to plan/allocate funds towards the needs of children and families without bringing children into care.

While Budget 2023 increased the SEF to address inflationary pressures related to operating costs (salaries) and services to children, 23(1)(a)(c) [redacted]

Current Status:

19(1)(e); 23(1)(a) [redacted]

Confidential Advice to Minister:

23(1)(a)(c) [redacted]

Options and Recommendations:

1. Given the significant changes facing child welfare, Indigenous Leaderships interest in this portfolio and media interest is high.

23(1)(a) [redacted]

19(1)(e); 23(1)(a)

Contact Person:

Christina Moody, Assistant Deputy Minister, 431-279-6648

Strategic Priorities and Opportunities

The following items are matters for consideration in the longer term that may pertain to organizational changes, strategic plans, multi-year projects, emerging issues and other topics:

1. Manitoba Homelessness Strategy
2. Ongoing Supports to Ukrainian Nationals – Emergency Social Services
3. Major Child and Family Services Initiatives
4. Accessibility Standard Development and Implementation, and Compliance with Accessibility legislation
5. Gender Equity Manitoba: Expanded Mandate and the National Action Plan to Gender-based Violence

Issue notes follow on the next pages. As Manitoba Housing and Renewal Corporation is an ORE, issue notes related to housing will be included in a separate transition binder

1. Issue Title: Manitoba Homelessness Strategy

Timeline for Action: The department is aiming to implement several initiatives by March 31, 2024.

High Level Summary:

The number of people experiencing homelessness increased during the pandemic. Due to health concerns about staying in shelters, a larger portion of the people resorted to living in tents, bus shelters and other non-residential spaces. This made the issue more apparent in several communities. The government released the strategy, *A Place for Everyone*, on February 28, 2023 and committed \$126 million for its 36 initiatives.

Current Status:

- Departments had implemented 14 of the initiatives in 22/23 and are working on the remaining 22. Families expects to complete 16 in 23/24. The initiatives in progress include creating new social housing rental units, increasing the capacity and range of support services and improving departmental service delivery. The department is also establishing a community advisory council for strategy implementation.
- 19(1)(e); 23(1)(a)
- A Homelessness Meeting will be held in Winnipeg in November 2023. This meeting will bring together representatives from the provincial, federal, and City of Winnipeg governments as well as the Business Council of Winnipeg, Indigenous leadership and community organizations. The focus will be on improving coordination of services in order to move forward with ending homelessness in Winnipeg.

Confidential Advice to Minister:

- 23(1)(a)(c)

Options and Recommendations:

- Ending homelessness requires an increase in social rental housing units, in particular studio and one bedroom apartments. A multi-year commitment on housing supply for people experiencing homelessness would greatly strengthen the provincial strategy. It also would allow the province to partner with community agencies, municipalities and Indigenous organizations who can access federal capital funding for new housing supply.

Contact Person:

- Jody Andrews, Director of Homelessness, 204-223-8442

2. Issue Title: Ongoing Supports to Ukrainian Nationals – Emergency Social Services

Timeline for Action: Next six months – prior to March 31, 2024

High Level Summary:

- Ukrainians arriving to Canada via the Canada Ukraine Authorization for Emergency Travel (CUAET) visa are eligible to access the Canada-Ukraine Income Transitional Assistance Initiative (CAITAI), which is a federal financial assistance program.
- The Department of Families (FAM) supports CUAET participants upon their arrival to Manitoba by providing hotels and meals for up to 30 days through the Temporary Accommodations Program (TAP).
- Effective April 11, 2023, the Department signed a contract with the Canadian Red Cross (CRC) 23(1)(a)(f) [REDACTED], for the CRC to assume responsibility of TAP day-to-day case management and program delivery. Prior to this agreement, Manitoba assumed these responsibilities.
- On June 1, 2023 FAM fully transitioned responsibilities associated with TAP to the CRC. 19(1)(e); 23(1)(a)(f) [REDACTED]

Current Status:

- The application window for CUAET visa holder status expired July 15, 2023. The deadline for approved applicants to travel to Canada is March 31, 2024.
- The Department of Families continues to require CRC TAP services and supports for new arrivals. Current expenditure approvals for TAP program costs expire on November 30, 2023 and will need extension to offset support costs, including hotel and meal costs.
- Emergency Social Services expenditures are tracked separately from all other departments, allowing for clear reporting of expenditures specific to supporting Ukrainian CUAET visa holders.

Confidential Advice to Minister:

- 19(1)(e); 23(1)(a)(f) [REDACTED]
- [REDACTED]

Options and Recommendations:

- 19(1)(e); 23(1)(a)(f)
-

Contact Person:

John Mikula, A/Assistant Deputy Minister, Community Service Delivery, 204-948-4100

3. Issue Title: Major Child and Family Services Initiatives

Timeline for Action: Next Six Months, 2024/25 followed by multi-year, phased approach

High Level Summary:

The department is currently working on a number of initiatives and strategies to address existing and future pressures facing Manitoba’s child welfare system.

Current Status:


- 1. Indigenous child welfare transformation and legislative amendments** – The department is undertaking a number of changes to reduce the overrepresentation of Indigenous children in care and keep families together. These include working with Indigenous governments exercising jurisdiction under the federal act respecting First Nations, Inuit and Métis children, youth and families, as well as making significant changes to provincial law and policy.
- 2. Implementation of Agreements** – The new agreements framework under the recent legislative amendments, is the largest piece of work awaiting proclamation. The framework provides the CFS system the ability to provide more out of court options for CFS agencies to work with families to mitigate protection concerns or support family enhancement. The department is working to ensure system readiness for implementation. An Order in Council (OIC) is required to proclaim the agreements.

3. 19(1)(e); 23(1)(a)

4.


5. 23(1)(a)

23(1)(a)




Confidential Advice to Minister:

23(1)(a)(c)



Options and Recommendations:

- 23(1)(a)



Contact Person:

Elizabeth Debicka, ADM, 204-795-3844
Christina Moody, ADM, 431-279-6648

4. Issue Title: Accessibility Standard Development and Implementation, and Compliance with Accessibility legislation

Timeline for Action: Enactment and enforcement of five standards by the end of 2024/2025.

High Level Summary:

The Accessibility for Manitobans Act (AMA) is provincial law with different accessibility standards (regulations) under the legislation. Established in 2019, Manitoba's Accessibility Compliance Secretariat is responsible for promoting, monitoring and enforcing compliance with accessibility requirements of over 42,000 organizations. The AMA commits the government to making significant progress by 2023, with the anticipated establishment of all five standards by the end of 2024/25.

Current Status:

Three standards have been passed, dealing with accessible customer service, employment and information and communication supports. Two final standards are being worked on:

1. The Accessible Transportation Standard, which is expected to be completed by December 2023.
2. The Design of Public Outdoor Spaces Standard (DOPS), which is expected to be enacted by the end of 2024/25 fiscal year.

The accessibility compliance secretariat has begun to implement the public facing accessibility compliance framework by conducting formal reviews of accessibility policies and plans, issuing formal notices to organizations with tools to assist them to comply, and responding to accessibility complaints from the public. Although these activities have been constructive, enhanced efforts are required to enforce the legislation by issuing formal orders to comply, as well as fines.


Confidential Advice to Minister:

23(1)(a)

Options and Recommendations:

19(1)(e); 23(1)(a)

19(1)(e); 23(1)(a)



Contact Person:

Heidi Wurmman, ADM 204-945-0811

5. Issue Title: Gender Equity Manitoba: Expanded Mandate and the National Action Plan to Gender-based Violence

Timeline for Action: Work on Gender Equity Manitoba's (GEM's) mandate expansion is currently underway, and a strategic plan for the expanded secretariat will be completed within one year. The bilateral agreement on the National Action Plan to Gender-based Violence (GBV NAP) is a four-year funding agreement. It expires on March 31, 2027.

High Level Summary:

Gender Equity Manitoba's Expanded Mandate

GEM's expanded mandate was announced on May 23, 2023. The expansion establishes GEM as the entity within government to lead and coordinate among departments on issues involving the 2SLGBTQQIA+ or the gender, sexuality and relationship diverse community. The expanded mandate will allow GEM to serve as a regular point of contact with community groups serving Manitoba's 2SLGBTQQIA+ population.

23(1)(a)(d)

19(1)(e); 23(1)(a)

19(1)(e); 23(1)(a)

National Action Plan to End Gender-based Violence

In November 2022, Manitoba signed on to the GBV NAP. The GBV NAP is tied to a \$539.3 million investment from the federal department of Women and Gender Equality Canada "to enable provinces and territories to supplement and enhance services and supports within their jurisdictions to prevent gender-based violence and support survivors". This is a 50-50 cost-sharing agreement where provinces must match federal funding. 23(1)(a)(c)

23(1)(a)(c)

The GBV NAP consists of five pillars: support for survivors and their families, prevention, responsive justice system, implementing Indigenous-led approaches, and social infrastructure and enabling environment. The foundation of the five pillars focuses on leadership, coordination and engagement; data, research and knowledge mobilization; and reporting and monitoring.

Through collaboration and discussions with the Department of Indigenous Reconciliation and Northern Relations, Intergovernmental Affairs, federal-provincial/territorial governments, partnering organizations and community, GEM has developed an implementation plan for the GBV NAP in Manitoba. GEM has received Treasury Board approval to provide funding to 14 achievable projects in 2023/24. Each initiative was carefully selected through ongoing community and sector engagement. Planning for funding for 2024/25 is currently underway and will be presented to Treasury Board for approval prior to the end of this fiscal year.

Funding provided through this agreement will support positive systemic change for the GBV sector in Manitoba. There are many points of overlap with adjacent sectors, including homelessness; child and family services; health; employment; and education. It is expected that the improvements made within the GBV sector will have a positive ripple effect within these adjacent sectors.


Current Status:

23(1)(a)(c)(d)

Confidential Advice to Minister:


23(1)(a)

23(1)(a)



Options and Recommendations:

23(1)(a)



Contact Person:

Jamie Carnegie, Executive Director, Gender Equity Manitoba 204-290-4548

Renewing Relationships and Advancing Indigenous Reconciliation

- **Indigenous Child and Family Services Jurisdiction:** On January 31, 2023, Manitoba signed its first trilateral coordination agreement with Peguis First Nation and Canada for Peguis to assume jurisdiction over children and family services (CFS) under their own law. In 2022/23, Manitoba provided Peguis with \$11.35 million for the delivery of CFS and has committed \$10.81 million in 2023/24 (reductions reflect the transfer of non-Peguis members to the provincial system after law came into force). Manitoba is actively participating in two other negotiations with Indigenous governments, with others expected to begin in 2023/24. 23(1)(a)(c)
- **Legislative amendments:** To support the realization of Indigenous jurisdiction for CFS, a number of legislative amendments were introduced to The Child and Family Services Act and other provincial legislation. The proposed legislative changes will also better reflect the importance of family and cultural connections. Further legislative amendments to The CFS Act and The CFS Authorities Act will be introduced in spring 2024 to further support Indigenous nations that exercise jurisdiction over child welfare.
- **The Child and Youth Services Division and Indigenous Governing Bodies Branch:** Coordinates on the Technician’s Table on Provincial Child Welfare Legislative Amendments, which informed Bill 32 An Act Respecting Child and Family Services (Indigenous Jurisdiction and Related Amendments), and is providing input on potential CFS-related amendments for introduction in the spring of 2024. Membership includes representatives of Leadership Council (Assembly of Manitoba Chiefs, Manitoba Keewatinowi Okimakanak Inc., Southern Chief’s Organization and the Manitoba Métis Federation) and Sioux Valley Dakota Nation.
- **Department:** Provides staff with department-led reconciliation-related activities and training opportunities on Indigenous History and Culture.

Federal, Provincial and Territorial Overview

Representation at FPTs

Federal-Provincial/Territorial Ministers Responsible for Social Services

Description: The Ministers Responsible for Social Services (MRSS) is responsible for all social services-related policy discussions between provinces and territories (PTs) and Canada. Subject matter focuses on Indigenous youth-in-care, disability policy, and homelessness and poverty reduction, among others.

Other information: The MRSS meets once annually. Manitoba's minister has a role in these discussions, as the chief respondent on behalf of Manitoba. Typically, the stance on these policy discussions are in alignment with other PTs while staying committed to Manitoba's internal commitments to these policy areas, such as furthering supports for youth-in-care and strengthening Manitoba's disability supports.

Federal-Provincial/Territorial Ministers responsible for Housing

Description: The purpose of the Federal-Provincial/Territorial (FPT) Forum on Housing is to encourage intergovernmental collaboration, in respect of the differing priorities, needs and perspectives of individual PT governments. FPT governments use the Forum as their principal multilateral platform to advance shared priorities and achieve better housing outcomes. The Forum is co-chaired by the federal minister responsible for housing and a PT minister responsible for housing.

Other information: The FPT Housing Forum meets once annually. Saskatchewan is the current PT chair of the Housing Forum, and Manitoba will be taking over from Saskatchewan for a two-year term starting January 1, 2024. Forum meetings take place at senior official, deputy minister and minister levels. Senior officials' virtual meetings take place monthly. Deputy ministers typically meet twice annually (virtually), or as required, when there is a substantive agenda. Ministers typically meet in-person on an annual basis, when there is a substantive agenda. Virtual ministers' meetings may also be called when there is a substantive agenda. Manitoba's priorities at the forum include examining ways to increase the supply of supportive housing and address homelessness, and improving housing partnerships between FPT governments.

Federal-Provincial/Territorial Forum of Ministers Responsible for the Status of Women

Description: The Forum works to advance five priority areas including economic participation and prosperity; education and skills development; leadership and democratic participation; GBV and access to justice; and poverty reduction, health and well-being. The group meets to share knowledge, and information and collaborate on initiatives that promote and improve the equality and status of women across Canada. The group also informs and engages with stakeholders, Indigenous leaders and diverse communities and experts.

Other information: The Forum is composed of the federal Minister for Women and Gender Equality Canada and provincial/territorial Ministers Responsible for the Status of Women or the designated senior official. Ministers meet in person annually, and can call other virtual meetings as needed throughout the year. Annual meetings are hosted by jurisdictions on a rotating basis, which is chosen by the Forum. In 2024/25, Manitoba will be the co-chair for the Forum, and the Minister Responsible for Gender Equity Manitoba will be responsible for hosting and co-chairing the FPT meeting in Winnipeg in August 2024. Priorities for Manitoba at this table include;

implementation of *Manitoba's Framework: Addressing Gender-Based Violence and the Calls for Justice from the National Inquiry into Missing and Murdered Indigenous Women and Girls*, implementing Indigenous-led approaches, programming for men and boys, and data tracking and outcome measurement.

Ministers' Council on the Canadian Francophonie

Description: The Ministers' Council on the Canadian Francophonie (MCCF) is an intergovernmental forum dedicated to issues affecting the Canadian Francophonie. It is made up of federal, provincial, and territorial ministers responsible for French-language services, Francophonie or Official Languages in their government. The MCCF deals with various issues related to the Francophonie in all spheres of government activity. It guides intergovernmental cooperation initiatives and plays a unifying role in supporting the development of communities.

Other information: This MCCF meets in person once a year in the summer, and holds a virtual meeting once a year – usually in the late winter/early spring. Current priorities include enhanced intergovernmental collaboration and coordination of investments in French-language services, increasing Francophone immigration, and promoting the benefits of bilingualism in the economic development sector.

Canada Northwest Fetal Alcohol Spectrum Disorder Partnership

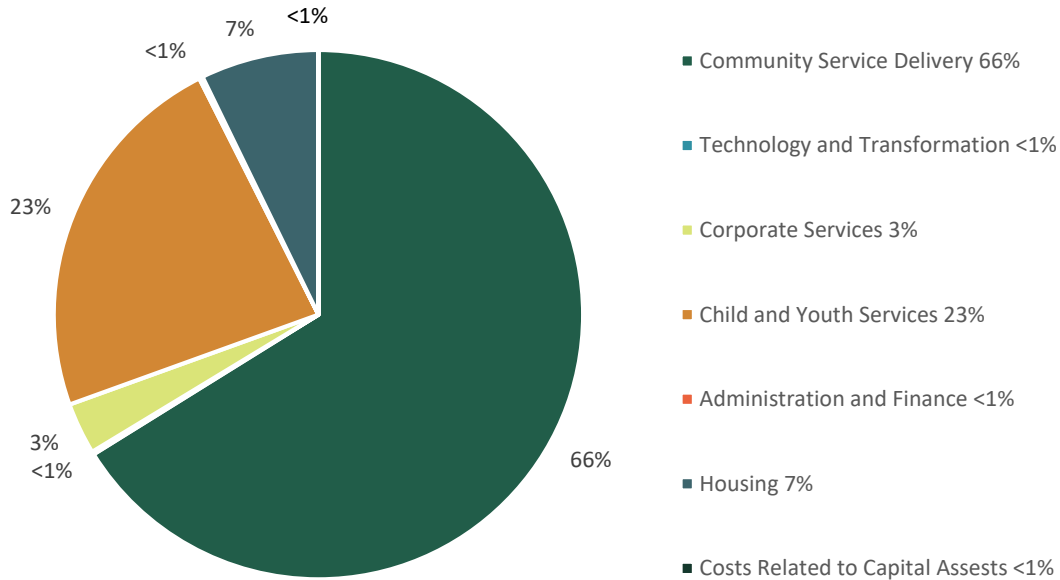
Description: The Canada Northwest Fetal Alcohol Spectrum Disorder Partnership (CNFASDP) is an alliance of seven Canadian jurisdictions: British Columbia, Alberta, Saskatchewan, Manitoba, Yukon, Northwest Territories, and Nunavut. The partnership was formed in 1998, and advances evidence-based policy development and service design in fetal alcohol spectrum disorder (FASD) prevention, diagnosis, and support through the sharing of resources and expertise.

Other information: The ministers and deputy ministers of the partnership aim to each meet once per year, either virtually or in-person. The Minister of Families represents Manitoba on the partnership. Department of Families staff sit on the partnership's steering committee. The department ensures partnership priorities and activities align with the priorities of Manitoba's FASD Strategy. Per the partnership's terms of reference, the partnership steering committee meets virtually on a monthly basis, with one in-person strategic planning meeting per year. The next meeting of the partnership's deputy ministers is scheduled for November 30, 2023. This meeting will take place virtually, and will be chaired by NWT. The partnership jurisdictions rotate the chair position each year; Manitoba is scheduled to chair the partnership in 2027-28.

4. Fiscal Overview

The following information reflects spending appropriations approved for the department in fiscal year 2023/24 by the Legislature. The annual Estimates process to determine the budget for the next fiscal year (2024/25) is currently underway.

Percentage Distribution of Departmental Operating Budget (2023/24)



Summary Budget Overview

2023/24 Voted Appropriation Expenditure Request \$000s				2023/24 Summary Budget Expenditure \$000s	
Part A	Part B	Part C	Part D	Operating	Capital
2,249,329	-	15,000	67,000	2,349,076*	63,000

* excluding \$33.87M debt servicing or interest expenses from Manitoba Housing and Renewal Corporation.

There are two other operating entities included in the department's Summary Budget:

The Manitoba Housing and Renewal Corporation

The Manitoba Housing and Renewal Corporation (MHRC) provides housing assistance to approximately 29,000 households through various programs. 23(1)(a)

Within the housing portfolio. MHRC owns approximately 16,400 housing units of which 11,700 are directly managed by MHRC. The remaining 4,700 units owned by MHRC are managed by non-profit/cooperative sponsor groups or property management agencies. MHRC also provides subsidy and support to private, non-profit and cooperative housing operators that own and manage a further 12,600 units, enabling families and individuals to meet their housing needs in communities across the province.

1. The Housing and Renewal Corporation Act provides MHRC the following mandate:

- Enhance the affordability of, and accessibility to, adequate housing for Manitobans, particularly those persons of low-to-moderate income of those with specialized needs.
- Maintain and improve the condition of existing housing stocks.
- Ensure that there is an adequate supply of housing stocks in Manitoba.
- Stimulate the activities of the housing market to the benefit of Manitobans as a whole.

The General Child and Family Services Authority

The General Authority (GA) was established on November 24, 2003, pursuant to The Child and Family Services Authorities Act as one of four Child and Family Services Authorities. The GA is a not-for-profit organization (exempt from income taxes pursuant to The Income Tax Act of Canada) and responsible for the administration and provision of child and family services by the agencies under its jurisdiction, being Child and Family Services of Western Manitoba, Child and Family Services of Central Manitoba, Jewish Child and Family Service, as well as Winnipeg and Rural and Northern Child and Family Services. It is governed by a board of directors responsible for the management of fiscal resources, the development of policies and the establishment and monitoring of standards. The GA is dependent on annual funding from the province.

Summary Budget Information

Preliminary Summary Net Impact Statement						
Families						
\$000s						
	2023/24 Authority	2023/24 Forecast	Variance			
Revenue			Inc/(Dec)	%	Expl #	
Fees and Other Revenue - service fees and other misc charges	132,330.0	124,965.1	(7,364.9)	-5.6%	1	
Shared cost and other federal transfers	63,582.0	63,582.0	-	0.0%		
Sinking Funds and Other Earnings	430.1	2,171.9	1,741.8	405.0%	2	
Total Revenue	196,342.1	190,719.0	(5,623.1)	-2.9%		
Expenses						
Administration and Finance	4,758.0	4,757.0	(1.0)	0.0%		
Community Service Delivery	1,463,885.0	1,463,885.0	-	0.0%		
Corporate Services	69,740.0	69,740.0	-	0.0%		
Child and Youth Services	518,004.2	510,597.9	(7,406.3)	-1.4%	3	
Housing	213,434.0	215,335.0	1,901.0	0.9%	4	
Transformation and Technology	3,687.0	3,687.0	-	0.0%		
Amortization	65,715.2	65,779.9	64.7	0.1%		
General Eliminations	9,852.5	2,081.5	(7,771.0)	-78.9%		
Total Expenses	2,349,075.9	2,335,863.3	(13,212.6)	-0.6%		
Summary Net Impact before Debt Servicing	(2,152,733.8)	(2,145,144.3)	7,589.5	-0.4%		
Debt Servicing	33,866.0	33,866.0	-	0.0%		
Summary Net Impact after Debt Servicing	(2,186,599.8)	(2,179,010.3)	7,589.5	-0.3%		
Capital Asset Acquisitions	63,075.0	63,060.0	(15.0)	0.0%		
Families Expenses breakdown:						
	2023/24 Authority	2023/24 Forecast	Inc/(Dec)	%	Expl #	
Salaries and Benefits	190,624.7	188,312.0	(2,312.7)	-1.2%		
Other Expenditures	1,770,469.2	1,770,749.0	279.8	0.0%		
Grants/Transfer Payments	322,266.8	311,022.5	(11,244.3)	-3.5%		
Amortization	65,715.2	65,779.9	64.7	0.1%		
Total Expenses	2,349,075.9	2,335,863.3	(13,212.6)	-0.6%		

Summary Variance Explanation

Summary Revenue

1. Fees and Other Revenue - \$564

The variance is primarily due to MB Housing Land Development projections for slightly higher selling prices of the lots and some adjustments in the cost to complete. Also for OREs, particularly for General Child and Family Services Authority, is projecting a salary cost recovery.

Note: Included in the \$(7,365) is the \$(7,771) is other accounting adjustments (C.2). Numbers are from OPC which is manually coded in the form.

2. Sinking Funds and Other Earnings- \$1,742

Variance is primarily due OREs, as the MHRC is forecasting higher interest income due to higher interest rate and bank balance due to undisbursed federal funding waiting to be disbursed.

Summary Expenditure

3. Child and Youth Services - \$4,393.5

OREs net variance which is primarily due to the following:

- Net salary variance of \$(169) which is due extension of agency support personnel which will be recovered under miscellaneous revenue.
- Other expenditure net variance of \$(695) is due to supporting various agencies expenditure.
- Grants/Transfer payments of \$5,257 is due higher anticipation of funding for Social Services Administration Act supporting young adults and the one time wage relief funding.

Note: Included in the \$(7,406) is the \$(11,799) numbers is from consolidation (C.1). Amounts is the revenue received by the provinces and eliminated against expenditure of the OREs. Numbers comes from OPC and are manually coded in the form.

3. Housing - \$2,643

OREs net variance which is primarily due to the following:

- Underspending in Salaries and Benefits of \$(254), the net result of forecasted salaries and benefits savings of \$(866) due to vacancies offset by the projected salaries of the additional 18 FTES that was approved in year. The forecasted \$866 is based on the assumption that they will be filled in September and the associated anticipated classification. Note that there is an associated Internal Service Adjustment approval of up to \$1.2 million to fund these FTEs in the 2023/24 minutes. This Q1 forecast will change depending if MHRC is able to fill most of its vacant position as hiring is ongoing. MHRC is also experiencing a high turn over of staff.
- Other expenditures will include overspending of \$2,846 consist of unbudgeted Building Condition Assessment progress billing of \$994; additional repairs and maintenance of \$1,500 to accommodate the increase in Insurance deductible from \$10 to \$25 considering an average claims of 100 for the year; homelessness rent supplement of \$742 which was approved in 23/24 minutes to be funded by ISA offset by the lesser cost of good sold in Waverly West lot sales. Note that the MHRC uses the full absorption accounting and COGS is calculated using the total cost to complete over actual area of the lot sold.


- Grants/Transfer Payments: the variance of \$51 is the net result of the underspending of \$(233) is projected undertake up on the Portable Housing Benefit program offset by increase grant to the Province of Manitoba of \$284 due to higher projected profit in Waverly West.

Note: Included in the \$1,901 is the \$(742) numbers is from consolidation (C.1). Amounts is the revenue received by the provinces and eliminated against expenditure of the OREs. Numbers comes from OPC and are manually coded in the form.

Pressures, Risks and Other Considerations

The following is confidential advice to a minister and may be protected by section 23(1) of the Freedom of Information and Protection of Privacy Act.

23(1)(a)



List of Major Grants/Grant Programs

Grants (in \$000s)

DEPARTMENT OF FAMILIES TOTAL

482,736

Recipient – Grants	Grant Program	2023/24 Print
Authorities, Agencies and IGBs	SEF Authority Grants	338,801
Manitoba Housing and Renewal Corporation (MHRC)	Transfer Payments	123,540
GBV National Action Plan	Gender Equity Manitoba	3,548
Health Sciences Centre	Group Care Grants	1,579
Early Childhood Development Innovation Fund	Parent-Child/Family Program Grant	1,530
Manitoba Housing and Renewal Corporation (MHRC)	Legislation and Strategic Policy	1,300
Canada–MB Agreement on French-Language Services (CMAFLS)	Francophone Affairs Secretariat Administration	1,203
EIA Employment and Training	EIA Endowment Fund	979
Manitoba Accessibility Fund	Manitoba Accessibility Fund	788
United Way of Winnipeg	Legislation and Strategic Policy	510
Healthy Start for Mom and Me Inc.	Healthy Baby CSP - Grants	441
Independent Living Resource Centre	CLDS Gen Purpose Grant	411
Winnipeg Regional Health Authority Inc.	Healthy Baby CSP - Grants	395
Community Respite Service Inc.	CLDS Gen Purpose Grant	312
Rossbrook House Inc.	Middle Childhood Grant	286
Prairie Mountain Health	Healthy Baby CSP - Grants	275
Women's Health Clinic	Healthy Baby CSP - Grants	269
Southern Regional Health Authority	Healthy Baby CSP - Grants	240
Division scolaire franco-manitobaine	Parent-Child/Family Program Grant	201
Resource Centre for Manitobans who are Deaf/Blind	CLDS Gen Purpose Grant	198
Canadian Centre for Child Protection (C3P)	Group Care Grants	196
Rehabilitation Centre for Children	Group Care Grants	192
Voices - Manitoba's Youth in Care	Group Care Grants	189
Western School Division (Central)	Parent-Child/Family Program Grant	184
Thompson Boys and Girls Club Inc.	Middle Childhood Grant	153
E-Quality Communication Centre of Excellence Inc.	CLDS Gen Purpose Grant	153
Big Brothers and Big Sisters of Winnipeg(Mentoring Programs)	Middle Childhood Grant	144

Communities That Care	Parent-Child/Family Program Grant	140
Klinic Community Health Centre	Parent-Child/Family Program Grant	139
River East Transcona School Division	Parent-Child/Family Program Grant	136
Interlake - Eastern Regional Health Authority	Healthy Baby CSP - Grants	132
Wolseley Family Place	Parent-Child/Family Program Grant	127
Winnipeg Regional Health Authority Inc.	Healthy Baby CSP - Grants	120
Career Connections	CLDS Gen Purpose Grant	103
Southern Regional Health Authority	Parent-Child/Family Program Grant	102
Churchill Revamp	Parent-Child/Family Program Grant	101
Nor'West Co-op Community Health Centre Inc.	Parent-Child/Family Program Grant	99
Northern Regional Health Authority	Parent-Child/Family Program Grant	94
Volunteer Manitoba	Community Grants	91
Big Brothers and Big Sisters of Winnipeg	Middle Childhood Grant	90
Interlake - Eastern Regional Health Authority	Parent-Child/Family Program Grant	89
South Winnipeg Family Information Centre (Fort Garry)	Parent-Child/Family Program Grant	87
Louis Riel School Division (St. Vital)	Parent-Child/Family Program Grant	86
Mount Carmel - Strengthening Families in Canada	Parent-Child/Family Program Grant	83
Seven Oaks School Division	Parent-Child/Family Program Grant	81
Federation des parents du manitoba	Parent-Child/Family Program Grant	81
Heritage Park Children's Centre Inc.	Healthy Baby CSP - Grants	77
Heritage Park Children's Centre Inc.	Parent-Child/Family Program Grant	77
Mrs. Lucci's Resource Centre Inc.	Parent-Child/Family Program Grant	77
Societe franco-Manitobaine (SFM)	Francophone Affairs Secretariat Administration	73
Toba Centre for Child and Youth	Child Protection CSA	73
Prairie Mountain Health	Parent-Child/Family Program Grant	73
Cranberry Portage Child/Family Resource Centre	Healthy Baby CSP - Grants	73
Southwest Horizon School Division	Parent-Child/Family Program Grant	73
Louis Riel School Division (St. Boniface)	Parent-Child/Family Program Grant	72
South Winnipeg Family Information Centre	Parent-Child/Family Program Grant	71
Network 4 Change	Parent-Child/Family Program Grant	71
Northern Regional Health Authority	Healthy Baby CSP - Grants	69
Deaf Centre Manitoba	CLDS Gen Purpose Grant	69
Bookmates Inc.	Parent-Child/Family Program Grant	68

Federation des Parents de la Francophonie Manitobaine	Healthy Baby CSP - Grants	68
Ma-Mawi-Wi-Chi-Itata Centre Inc.	Parent-Child/Family Program Grant	67
Wings of Power	Parent-Child/Family Program Grant	66
Pembina Trails School Division	Parent-Child/Family Program Grant	64
Clinique Youville Centre	Parent-Child/Family Program Grant	62
Big Brothers and Big Sisters of Brandon	Middle Childhood Grant	61
Louis Riel School Division (St. Vital)	Parent-Child/Family Program Grant	61
Mountain View School Division	Parent-Child/Family Program Grant	61
Villa Rosa Inc.	Healthy Baby CSP - Grants	61
The Pas Action Centre Inc.	Middle School Grant	60
Child and Family Services of Western Manitoba	Parent-Child/Family Program Grant	59
Growing Healthy Together Inc.	Healthy Baby CSP - Grants	59
St. James 55+ Centre	Parent-Child/Family Program Grant	58
The Concordia Foundation Inc.	Parent-Child/Family Program Grant	51
Elsbeth Reid Family Resource Centre	Parent-Child/Family Program Grant	51
First Nation Health and Social Secretariat of Manitoba	Legislation and Strategic Policy	50
Women in Under-Represented Sectors	Gender Equity Manitoba	50
Minister of Finance	Healthy Baby CSP – Financial Assistance	46
Dauphin Friendship Centre Inc.	Healthy Baby CSP - Grants	43
Conseil communautaire en sante / Centre de ressources/Resource	Community Grants	42
Frontier School Division	Parent-Child/Family Program Grant	40
Clinique Youville Centre	Healthy Baby CSP - Grants	38
Francophone Community Action Fund (FCAF)	Francophone Affairs Secretariat Administration	35
Adolescent Parent Interagency Network	Healthy Baby CSP - Grants	35
Open Access Resource Centre Inc.	CLDS Gen Purpose Grant	35
Swan Valley School Division	Parent-Child/Family Program Grant	34
Governing Council of the Salvation Army	Healthy Baby CSP - Grants	33
1JustCity - West Broadway Community Services Inc.	Healthy Baby CSP - Grants	31
Nor'West Co-op Community Health Centre Inc.	Healthy Baby CSP - Grants	31
Community Grants Program	Gender Equity Manitoba	30
River East Transcona School Division	Healthy Baby CSP - Grants	26

MOU Manitoba-Maison Gabrielle-Roy	Francophone Affairs Secretariat Administration	25
Manitoba-Quebec Agreement	Francophone Affairs Secretariat Administration	25
MOU between Manitoba and New Brunswick	Francophone Affairs Secretariat Administration	20
Big Brothers and Big Sisters of Morden	Middle School Grant	17
National Coordination Office	Francophone Affairs Secretariat Administration	17
Selkirk Adult Learning Program	Parent-Child/Family Program Grant	15
Shilo Military Family Resource Centre	Parent-Child/Family Program Grant	14
Big Brothers and Big Sisters of Portage La Prairie	Middle School Grant	14
Volunteer Centre of Winnipeg Inc.	Community Grants	13
Canadian Council of the Blind	CLDS Gen Purpose Grant	10
Optimal Health Early Years Sports Club	CDS External Agency	10
Lifelong Education for Adults	Parent-Child/Family Program Grant	9
Adult Learning Centres	Parent-Child/Family Program Grant	8
Luxton Adult Learning Program	Parent-Child/Family Program Grant	7
Adolescent Parent Centre	Healthy Baby CSP - Grants	5
Rainbow Resource Centre	Parent-Child/Family Program Grant	5
South Eastman English and Literacy Services	Parent-Child/Family Program Grant	4
Rendez-vous de la francophonie	Francophone Affairs Secretariat Administration	1
Canadian Intergovernmental Conference Secretariat	Francophone Affairs Secretariat Administration	1
Association de la presse Francophone	Francophone Affairs Secretariat Administration	1

List of Major Contracts

**DEPARTMENT OF
FAMILIES TOTAL**

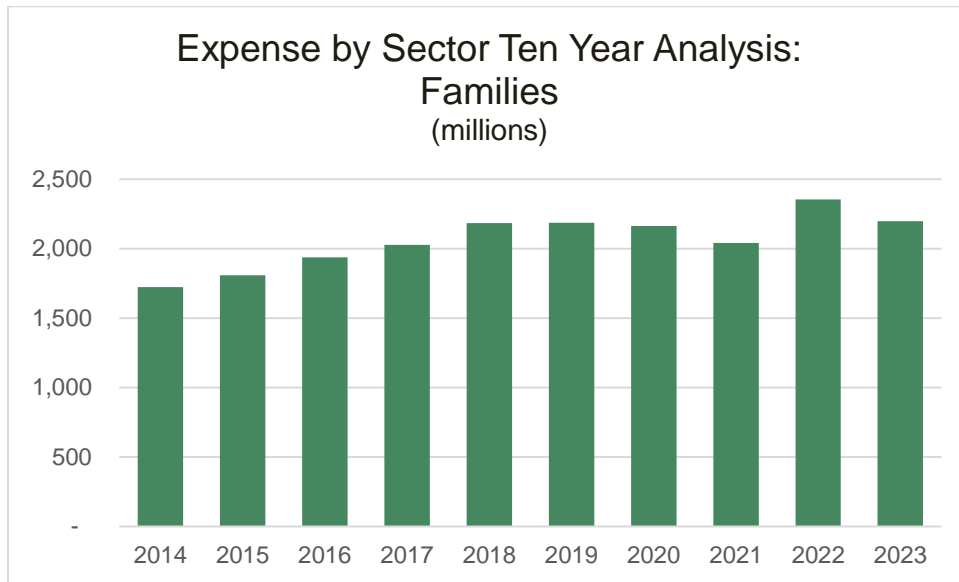
22,159

Contract Term

Vendor Name	Description	Start	End	Type	Contract Value \$(000s)
Stittco Energy	Provide propane and maintenance of the distribution system for the MHRC in Churchill MB	Jul-23	Jun-26	Sole Source	16,300
ABC Fire & Safety Equipment Ltd.	Provide fire alarm inspection and servicing for MB Housing asset in Winnipeg	May-23	Apr-27	Tendered	2,770
Appliance Repair and Servicing Contract	Provide appliance repair and servicing for MB Housing	Aug-23	Jul-25	Tendered	1,099
Southern Health-Sante Sud	MDC - drugs and supplies etc. pharmacy services	Apr-22	Mar-24	Tendered	1,090
Build	Provides paid training and wrap-around supports to EIA clients.	Sep-23	Aug-24	Tendered	900

Historical Expenditures in Sector

The chart below shows expenditures by area rather than by department to capture expenditures in a sector unaffected by departmental reorganizations over time.



5. Impending Legislative and Regulatory Changes

The following items have been passed by the Assembly and will come into force on the date specified:

Amendments to The Adults Living with an Intellectual Disability Act

In force date: November 1, 2023.

The amendments will replace the definition of “abuse” with a new definition to identify conduct that constitutes physical, emotional, psychological, sexual or property abuse, and removes the previous requirement for the conduct to have caused “serious” physical or psychological harm to be considered abuse. The amendments also replace the definition of “neglect” with a new definition to include acts or omissions that cause physical or psychological harm even if the harm is not serious.

Accessible Transportation Standard Regulation

In force date: January 1, 2024

The regulation will address aspects to accessible public transportation, including access to transportation required for going to work or school, shopping and other aspects of daily life. This regulation is new and a commitment from government based on the requirements of The Accessibility for Manitobans Act (AMA) to meet new standards and improve accessibility.

6. Scheduled Events

Event Name	Date/Location	Description	Expectation of Minister
Women's History Month	October 1-31	Occurs annually	23(1)(a)
National Day of Action for Missing and Murdered Indigenous Women and Girls	October 4	Occurs annually	
International Day of the Girl	October 11th	Occurs annually	
Persons Day	October 18	Occurs annually to recognize the court decision where select Canadian women were persons under law	
Domestic Violence Awareness Month	All of November	Occurs annually	
Transgender Day of Remembrance	November 20	Occurs annually	
International Day for the Elimination of violence against women	November 25	Occurs annually	
16 Days of Activism Against Gender Violence	November 25-December 10	Occurs annually	
International Day of Persons with Disabilities	December 3/ TBD	Each year The Manitoba Accessibility Office hosts an event to celebrate	

		International Day of Persons with Disabilities (December 3).	
National Day of Remembrance and Action on Violence Against Women	December 6th	An event takes place annually to remember the lives killed in the gender-based act of violence at L'Ecole Polytechnique de Montreal	23(1)(a)
International Human Rights Day	December 10	Occurs annually	
National Human Trafficking Awareness Day	January 11	Occurs annually	

7. Appendices

Acronyms

Acronym	Full Terms
AARC	Adult Abuse Registry Committee
ACS	Accessibility Compliance Secretariat
AMA	Accessibility for Manitobans Act
AMC	Assembly of Manitoba Chiefs
CDS	Children's disABILITY Services
CFS	Child and Family Services
CLDS	Community Living disABILITY Services
CMHB	Canada-Manitoba Housing Benefit
CSA	Children's Special Allowance
DTS	Digital Technology Solutions
EIA	Employment and Income Assistance
FASD	Fetal Alcohol Spectrum Disorder
FLS	French language services
FVPP	Family Violence Prevention Program
GA	General Assistance
GBV	Gender-based violence
GBVCC	Gender-Based Violence Committee of Cabinet
GEM	Gender Equity Manitoba
GIS	Guaranteed Income Supplement
ICYC	Indigenous Children and Youth in Care
IGB	Indigenous Governing Body
IGBSB	Indigenous Governing Bodies Support Branch
MACY	Manitoba Advocate for Children and Youth
MAF	Manitoba Accessibility Fund
MAO	Manitoba Accessibility Office
MBM	Market Basket Measure
MDC	Manitoba Developmental Centre
MKO	Manitoba Keewatinowi Okimakanak Inc.
MMF	Manitoba Metis Federation
MMR	Median Market Rent
MRSS	Ministers Responsible for Social Services
NHS	National Housing Strategy
PRCC	Poverty Reduction Committee of Cabinet
RGI	Rent geared to income
SCOI	Southern Chiefs' Organization Incorporated
SEF	Single Envelope Funding
SFM	Société de la francophonie manitobaine
SPA	Service Purchase Agreement
SIL	Supported independent living
UCC	Ukraine Canadian Congress

Stakeholder Contact List

Organization	Contact Name	Title
Abilities Manitoba	17(2)(e)	Executive Director
Aboriginal Council of Winnipeg		President
ADAPT Manitoba (Children with Autism)		
Acorn Family Place		Executive Director
Addictions Foundation of Manitoba		<ul style="list-style-type: none"> • CEO • Chair of the Board of Governors
Alliance of Direct Support Professionals of Manitoba		Chair of the Board of Directors
Arcane Horizon Inc.		Executive Director
Association for Community Living <ul style="list-style-type: none"> • Beausejour • Flin Flon • Interlake Branch • Portage la Prairie • Swan River • Virden 		<ul style="list-style-type: none"> • Dir. Operations • Executive Director <ul style="list-style-type: none"> • Executive Director • Executive Director
Association of Manitoba Municipalities		
Aspen Winds/Vents de Tremble		A/Executive Director
Assembly of Manitoba Chiefs (First Nations Family Advocate)		Grand Chief
Barrier-Free Manitoba		
Blue Sky Opportunities Inc.		Executive Director
Brandon Community Options Inc.		
Brandon Friendship Centre		CEO
Building Urban Development		Executive Director
Canadian Centre for Child Protection		Executive Director
Canadian Centre for Policy Alternatives		
Canadian Community Economic Development Network		Manitoba Network Manager
Canadian Mental Health Association		Program Manager
Canadian Mental Health Association – Manitoba and Winnipeg Region	Chief Executive Officer	
Can Do People Inc.		
Career Connections Inc.	Executive Director	
CBI Health Group	Sr. Mgr. Op. Wpg	
Central Speech and Hearing Clinic	Executive Director	

	17(2)(e)	Office Manager
Centre for Aboriginal Human Resource Development Inc. (CAHRD)		
Cerebral Palsy Association of Manitoba		Executive Director
Child Protection Centre – Health Sciences Centre		Chief Operating Officer
Child Protection Centre – Health Sciences Centre		Director
Community Ambitions Day Service Inc.		Executive Director
Community Bridges Gimli		Executive Director
Community Venture (The Salvation Army)		Director
Community Living Manitoba		President
Community Respite Service Inc.		Executive Director
Com-Span Inc.		Executive Director
Connect Employment Services Inc.		Executive Director
COR Enterprises Inc.		Executive Director
Cornerstone Christian Care Society Inc.		Executive Director
Council for Child Caring Treatment Centres (CFS – 4 largest group care facilities)		
Daniel McIntyre St. Matthews Community Association		Executive Director
DASCH Inc.		CEO
Disability Matters Vote		
Division scolaire franco-manitobaine		
Domestic Violence Shelters (province-wide) <ul style="list-style-type: none"> • Willow Place • Agape House • Nova House • Genesis House 		<ul style="list-style-type: none"> • Executive Director • Executive Director • Executive Director • Executive Director
Dove Homes		
ELA (Essential Living Assistance Services Inc.)		
Elbert Chartrand Friendship Centre		Executive Director
El'dad Ranch		
End Homelessness Winnipeg		President and CEO
enVision Community Living		
enVision/Eastman Employment Services		

EPIC Opportunities Inc.	17(2)(e)	Executive Director
EPIC/SMILE St. Malo Inc.		
E-quality Communication Centre of Excellence (ECCOE)		Executive Director
Equal Opportunities West (SJAI Employment Services)		Executive Director
Fairfax Community Resources Inc.		Executive Director
Family Advocacy Network of Manitoba		Board President
Family Visions Inc.		Executive Director
Fédération des parents de la francophonie manitobaine		
FireSpirit		
First Peoples Development Inc.		Executive Director
Fort Garry Women's Resource Centre		Co-Chair
Frontier Trading Company Inc.		Executive Director
Gateway Resources Inc.		CEO
Grandview Gateways Inc.		Executive Director
GROW (Gaining Resources Our Way)		Executive Director
Habitat for Humanity Manitoba		
Hearthstone Community Group		General Manager
Harvest Manitoba		President and CEO
Homeless Shelters (province-wide)		Area Commander
Sonrise House		
ImagineAbility Inc.		Executive Director
Immigrant Centre		Director of Settlement Services
Immigration Partnership Winnipeg		
Inclusion Selkirk		Executive Director
Inclusion Winnipeg		Executive Director
Independent Living Resource Centre		
Indigenous Chamber of Commerce		
Innovative Life Options		Executive Director
Juniper Centre Inc.		CEO
K & D Transitions & Supports Inc.		Co-Director
Ka Ni Kanichihk Inc.		Executive Director
Kin Glen Group Home		
Kinship and Foster Family Network of Manitoba	Executive Director	
L'Arche Winnipeg, Inc.		
L'Avenir Cooperative Inc.		
Life's Journey Inc.		
Life's Journey Inc. (Western)	Program Manager	

The Link	17(2)(e)	Executive Director
Main Street Project		Executive Director
Make Poverty History Manitoba		
Ma Mawi Wi Chi Itata Centre		Executive Director Chairperson
Manitoba Adolescent Treatment Centre		Chief Executive Officer, Director of Psychology
Manitoba Advocate for Children and Youth		Manitoba Advocate
Manitoba Association of Friendship Centers		
Manitoba Association of Newcomer Serving Organizations		
Manitoba Centre for Health Policy		Director
Manitoba Chambers of Commerce		Director of Business Development & Member Relations
Manitoba Construction Sector Council		
Manitoba Families for Effective Autism Treatment		
Manitoba Financial Empowerment Network		
Manitoba Inuit Association		
Manitoba Keewatinowi Okimakanak Inc.		Grand Chief
Manitoba League of Persons with Disabilities		Chair
Manitoba Métis Federation		President
Manitoba Non-Profit Housing Association		
Manitoba Possible (previously Society for Manitobans with Disabilities)		<ul style="list-style-type: none"> • CEO • Director of Provincial Services
Manitoba Start		Executive Director
Manitoba Supported Employment Network (MSEN)	Chair of the Board of Directors	
Manitoba's Youth in Care Network	Program Coordinator	
Marymount Inc.	CEO	
MBS Residence		
Manitoba Keewatinowi Okimakanak Inc.	Executive Director	
The Momentum Centre Inc.	Executive Director/CEO	
Mount Carmel Clinic	Executive Director	

Mrs. Lucci's Resource Centre	17(2)(e)	Executive Director
Ndinawe (Ndinawemaaganag Endaawaad Inc.)		Executive Director
Network 4 Change		
New Directions for Children, Youth, Adults and Families		CEO
New Journey Housing		Executive Director
Norman Community Services		Executive Director
Norshel Inc.		
Norshel Residential Inc.		
North End Women's Resource Centre		Executive Director
Nor'West Co-Op		Executive Director
Opportunities for Employment		Chief Executive Officer
Opportunities for Independence		Executive Director
Options, Pathways & Transitions Inc.		Executive Director
Oshki-Giizhig Inc.		Executive Director
Parent-child coalitions (province-wide)		
Parkland Regional Community Linc. Inc.		Executive Director
Parkland Residential & Vocational Services Inc.		Executive Director
Portage ARC Industries Inc.		
Prairie Partners Inc.		Executive Director
Prairie Places Inc.		A/Executive Director
Premier Personnel		Executive Director
Project S.A.M. Inc.		
Public Guardian & Trustee (Adult Disability Services)		A/Public Guardian
Pulford Community Living Services Inc.		Executive Director
Rainbow Resource Centre		Executive Director
RaY		Executive Director
Ready, Set, Go!		Executive Director
Red Cross	<ul style="list-style-type: none"> • Emergency Management – Domestic Operations Manager – MB Ukrainian Arrivals Operation • Director, Emergency Management, 	

		Manitoba and Nunavut
Residential Second Stage Programs (province-wide)		
Resource Centre for Manitobans who are Deaf/Blind (RCMDB)	17(2)(e)	Chair of the Board of Directors
Right to Housing Coalition		
Riverdale Place Homes Inc.		
Riverdale Place Workshop Inc.		
Riverside Community Residence Inc.		
Riverton Care Services Inc.		
Rolling Dale Enterprises Inc.		Executive Director
ROSE Inc.		Executive Director
Samtak Co-op Inc.		
Santé en français		
Sara Riel Inc.		Executive Director
SCE LifeWorks		President/CEO
Shalom Residence Inc.		Executive Director
Shawenimabinoojii		Director of Youth Transition Services
Simaril Inc.		
Social Planning Council		Community Animator
Social Planning Council of Winnipeg		Executive Director
Société de la francophonie manitobaine		
Somerset Villa Inc.		Manager
South Winnipeg Family Information Centre		Executive Director
Southern Chiefs Organization		Grand Chief
Southern Network of Care		Director of Strategic Initiatives
Southwest Community Options Inc.		
SPIKE Inc.		Executive Director
Sprucedale Industries Inc.		
St.Amant		President & CEO
St.Amant – Community Residential Program		
Step to Step Living		
Supporting Employment and Economic Development (SEED) Winnipeg Inc.	Co-Director	
Swan Valley Advocacy Services	House Manager	
Taking Charge!	Executive Director	
The Link	Chief Exec. Officer	
The Pas Association for Human Development		

Thrive	17(2)(e)	Clinic Director
TOBA Centre for Children and Youth (CFS)		Executive Director
Touchwood Park Association Inc.		Executive Director
Trailblazers Life Choices Inc.		Executive Director
TSEN (Transcona Springfield Employment Network)		Executive Director
Turning Leaf Community Support Services Inc.		CEO
Ukraine Canadian Congress		Advisor to the Manitoba Provincial Council of UCC
United Way Winnipeg		Executive Director, Winnipeg Poverty Reduction Council
Université de Saint Boniface		President
Visions of Independence		Executive Director
VOICES: Manitoba's Youth in Care Network		Program Director
WASO Inc.		Executive Director
West Central Women's Resource Centre		Executive Director
WestMan Immigration Centre		
Wings of Power Inc.		
Winkler Central Station		
Winnipeg Poverty Reduction Council		
Winnipegosis & District Residential Services Inc.		Executive Director
Winnserv Inc.		
Youth Employment Services (YES)		Executive Director

Agencies, Boards and Commissions Appointments

Lieutenant Governor in Council and ministerial boards where all members are appointees of the Government of Manitoba:

- Accessibility Advisory Council
- Adults Living with an Intellectual Disability Hearing Panel Roster
- Adult Abuse Registry Committee
- Intellectual Disability Issues Advisory Council¹
- Minister's Youth Leadership Council²
- Social Services Appeal Board
- Manitoba Women's Advisory Council
- Board of Directors of the General Child and Family Services Authority (General Authority)

Boards that the Government of Manitoba has a legislative responsibility, in whole or in part, to appoint one or more members:

- Poverty Reduction Committee of Cabinet ("All Aboard Committee")
- Francophone Affairs Advisory Council

¹ not an official ABC; however, members are appointed by the Minister

² Ibid

Statutory Responsibilities of the Minister

Any statutes that are not assigned to a particular Minister are the responsibility of the Minister of Justice, as are any amendments to those statutes.

- The Adoption Act
- The Intercountry Adoption (Hague Convention) Act
- The Adult Abuse Registry Act
- The Adults Living with an Intellectual Disability Act
- The Advocate for Children and Youth Act
- The Manitoba Assistance Act
- The Child and Family Services Act
- The Child and Family Services Authorities Act
- The Cooperative Housing Strategy Act
- The Disability Support Act
- The Disclosure to Protect Against Intimate Partner Violence Act (This act is not yet in force. It is to come in force on a date to be fixed by proclamation)
- The Elderly and Infirm Persons' Housing Act [with respect to elderly persons' housing units as defined in the Act]
- The Hospitality Sector Customer Registry Act (This act is not yet in force. It is to come in force on a date to be fixed by proclamation)
- The Housing and Renewal Corporation Act [except clause 44(k)]
- The Income Tax Act [section 10.6]
- The Parents' Maintenance Act [section 10]
- The Poverty Reduction Strategy Act
- The Protecting and Supporting Children (Information Sharing) Act
- The Social Services Administration Act
- The Social Services Appeal Board Act
- The Social Work Profession Act

The minister is also responsible for:

- The Accessibility for Manitobans Act
- The Bilingual Service Centres Act
- The Francophone Community Enhancement and Support Act
- The Manitoba Women's Advisory Council Act

Please be advised that section 76.2(2)(a) of *The Freedom of Information and Protection of Privacy Act* (FIPPA) states the government must make available “within 60 days after a minister assumes office, the table of contents and index for the package of briefing materials that is prepared for a minister for the purpose of enabling the minister to assume the powers, duties and functions of their office”.

Therefore, the table of contents and index of this transition binder will be fully disclosed on InfoMB within 60 days of the minister assuming office.

Additionally, the remaining contents of the binder may be requested through an access to information request under FIPPA. In response to such a request, the binder will be disclosed subject to limited and specific exceptions to disclosure under FIPPA.