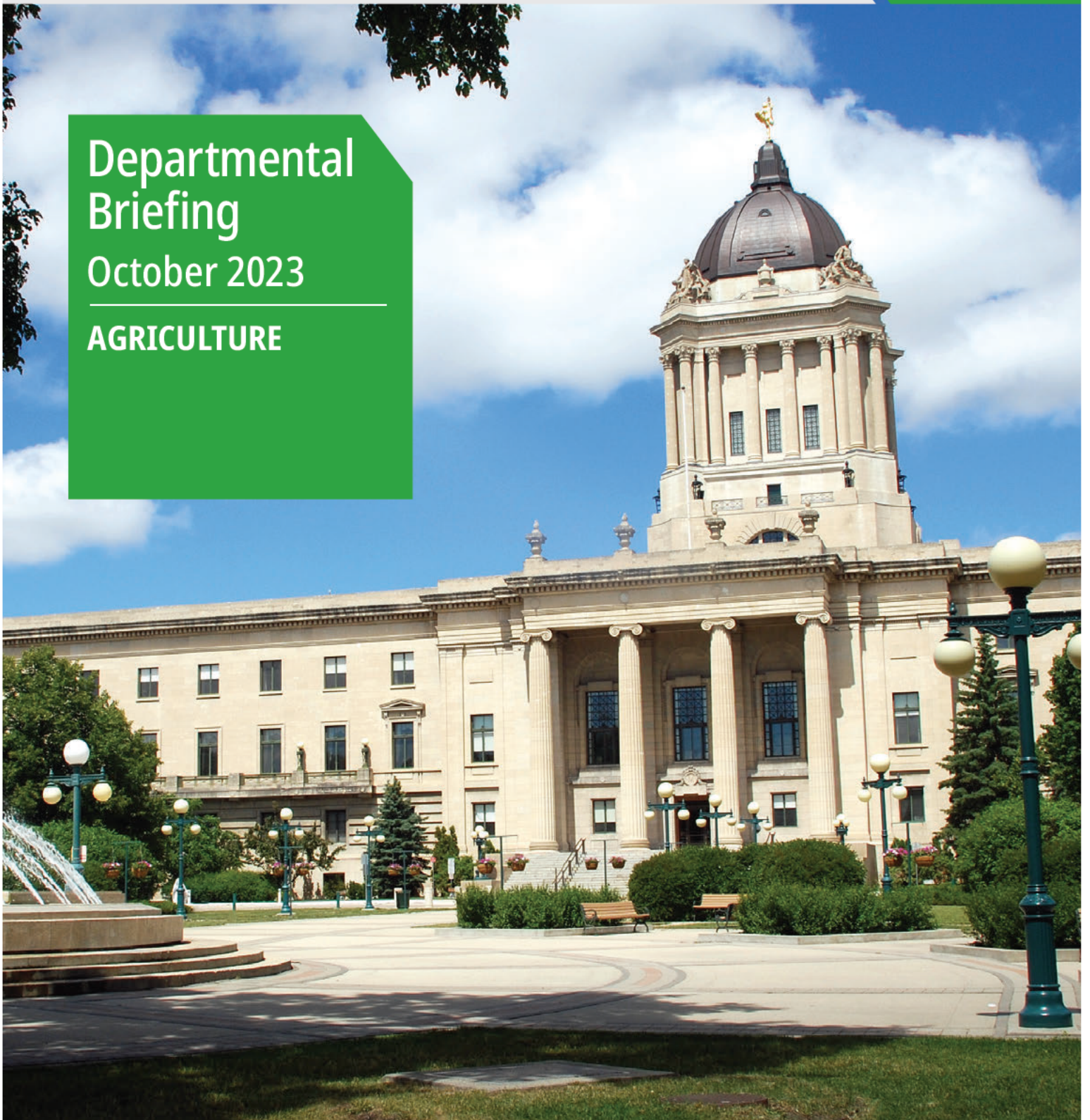


# Departmental Briefing

October 2023

**AGRICULTURE**



# Table of Contents

- 1. Department Snapshot ..... 2**
- 2. Department Organization ..... 4**
  - Organizational Chart ..... 4
  - Deputy Minister ..... 5
  - Department Strategy Map ..... 5
  - Department Responsibilities ..... 7
  - Policy Instruments..... 8
  - Program Descriptions ..... 9
  - Human Resources ..... 9
- 3. Strategic Overview ..... 14**
  - Urgent Matters ..... 14
  - Strategic Priorities and Opportunities..... 25
  - Renewing Relationships and Advancing Indigenous Reconciliation ..... 36
  - Federal, Provincial and Territorial Overview..... 37
- 4. Fiscal Overview..... 38**
- 5. Impending Legislative and Regulatory Changes ..... 46**
- 6. Scheduled Events ..... 47**
- 7. Appendices ..... 49**
  - Acronyms ..... 49
  - Stakeholder Contact List ..... 53
  - Agencies, Boards and Commissions Appointments ..... 54
  - Statutory Responsibilities of the Minister ..... 55

# Agriculture

## Vision

*A Manitoba that innovates, inspires the entire agri-food value chain, and sustainably feeds the world while reducing our carbon footprint.*

## Mission

Foster the sustainable growth of Manitoba producers and agri-processors through innovative, reliable supports and services.

## Values

- ✓ We value sustainable and responsible resource management and development.
- ✓ We value the public's trust.
- ✓ We value the participation of Indigenous peoples in the management and development of resources.
- ✓ We value each other's expertise, experience and leadership.
- ✓ We value science and evidence-based decision making.
- ✓ We value working together in partnership to find solutions to public policy challenges.
- ✓ We value innovation, growth and continuous improvement.
- ✓ We value open and transparent communication.
- ✓ We value a vibrant economy as an enabler of a healthy quality of life.

## Responsibilities

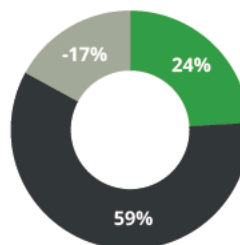
- Investment attraction, job creation and economic development.
- Risk management tools and products for farmers and industry, particularly those resulting from extreme events.
- Service delivery in partnership with Manitoba Agricultural Services Corporation.
- Collaboration with Indigenous peoples to advance truth and reconciliation.
- Advance Agri-food industry development and food safety regulations for the production of safe food.
- Protect and advance human, animal and plant health and welfare.
- Protect and promote a sustainable agroecosystem, and enhance Crown lands management.

## 2023/24 Quick Facts

BUDGET	<b>\$612.0</b> million	STAFF	<b>617.00</b> Full Time Equivalents (FTEs)
--------	---------------------------	-------	---

## Summary Budget

thousands



	Budget	FTEs
Core	\$223,541	380.00
OREs	\$546,520	237.00
Consolidation and Other Adjustments	(\$158,087)	-
<b>Total</b>	<b>\$611,974</b>	<b>617.00</b>

# Agriculture

## Other Reporting Entities

- Manitoba Agricultural Services Corporation

## Federal, Provincial and Territorial Involvement

- FPT Ministers of Agriculture

## The Minister is responsible for

47	ABC appointments
34	Statutes
17,498	Regulatory Requirements

## Operating Budget by Main Appropriation

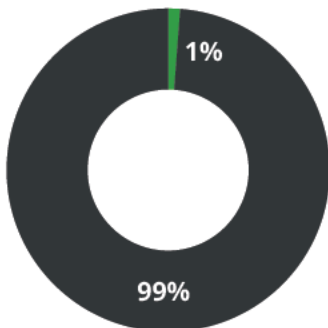
Part A (thousands)



	2023 / 24 Budget
Corporate Services and Innovation	\$17,944
Risk Management, Credit and Income Support Programs	\$168,923
Industry Advancement	\$21,720
Agriculture Production and Resilience	\$13,919
Costs Related to Capital Assets	\$1,035

## Capital, Loans and Guarantees

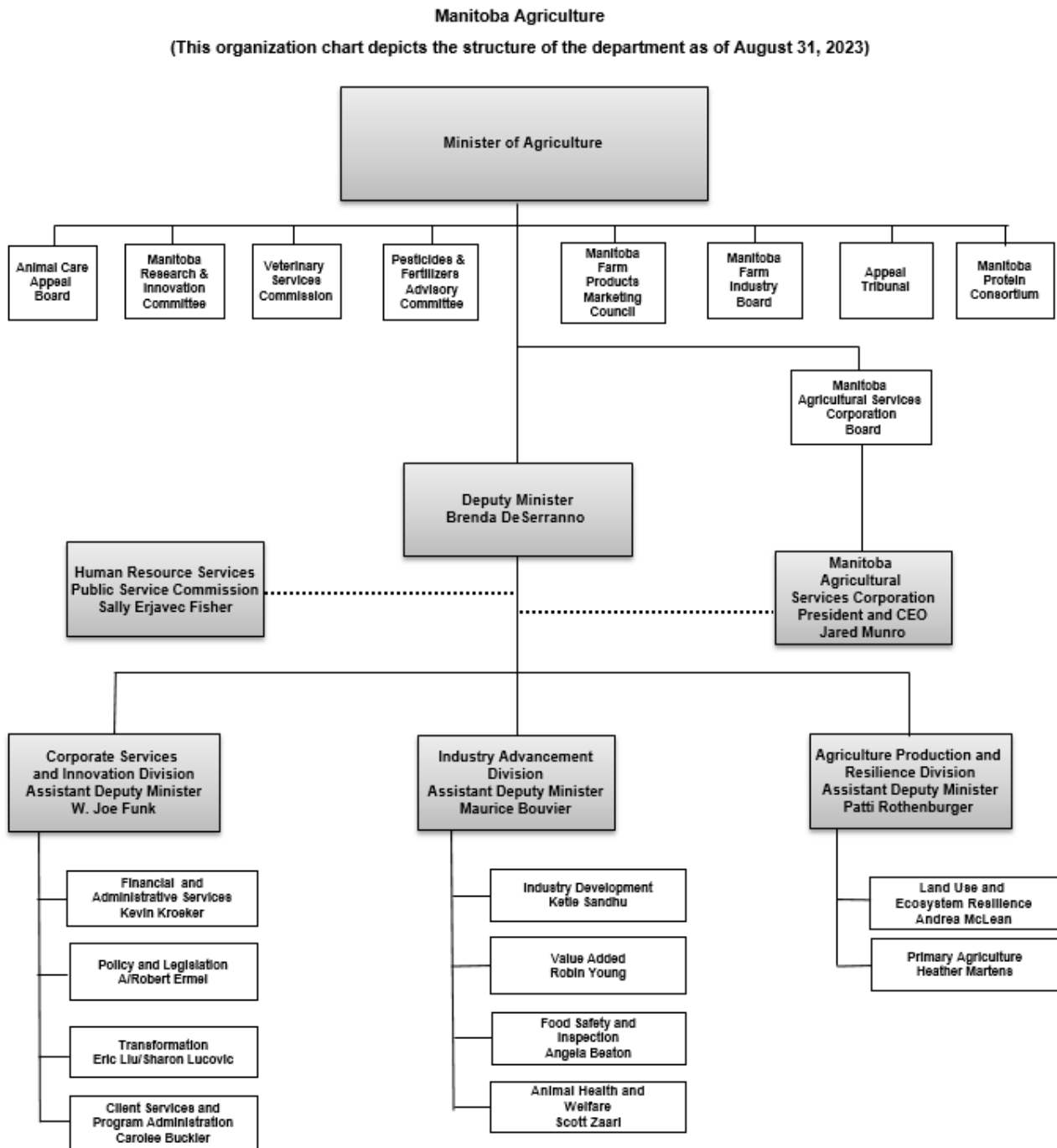
Part B, C, and D (thousands)



	Budget
Departmental Capital (Part B)	\$3,002
Loan and Guarantee Programs (Part C)	\$247,430
ORE Capital (Part D)	-

## 2. Department Organization

### Organizational Chart



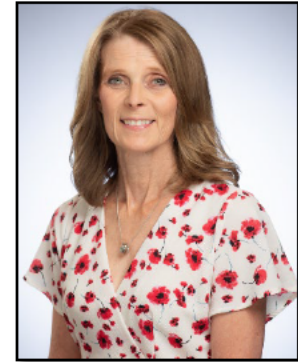
Other Reporting Entities Accountable to the minister:

- Manitoba Agricultural Services Corporation

## Deputy Minister

### Brenda DeSerranno

Brenda was appointed Deputy Minister of Agriculture in January of 2023. Before joining the department, Brenda held several diverse portfolios in both front line departments and central agencies with her most recent as Assistant Deputy Minister of Analytical Services at Treasury Board Secretariat. Her education and experience in business administration and economics has provided her with a wealth of knowledge in financial management, strategic planning and decision making to ensure the Department of Agriculture meets its objectives and delivers value to Manitobans through whole-of-government strategies.



## Department Strategy Map

The department strategy map lists the four Government priority areas: Quality of Life, Working Smarter, Public Service and Value for Money, with the department's objectives listed under each priority. Objectives, Initiatives and performance measures are described in further detail following the strategy map.

### Vision

A Manitoba that innovates, inspires the entire agri-food value chain, and sustainably feeds the world while reducing our carbon footprint.

### Mission

Foster the sustainable growth of Manitoba producers and agri-processors through innovative, reliable supports and services.

### Values

- We value sustainable and responsible resource management and development.
- We value the public's trust.
- We value the participation of Indigenous peoples in the management and development of resources.
- We value each other's expertise, experience and leadership.
- We value science and evidence-based decision making.
- We value working together in partnership to find solutions to public policy challenges.

- We value innovation, growth and continuous improvement.
- We value open and transparent communication.
- We value a vibrant economy as an enabler of a healthy quality of life.

## Priorities and Objectives

### **Quality of Life – Improving Outcomes for Manitobans**

1. Foster Investment, Job Creation and Economic Development
2. Advance Reconciliation
3. Protect our People, Animals, Plants and Land
4. Enhance Resilience of Manitoba's Agriculture and Agri-Food Sectors

### **Working Smarter – Delivering Client-Centred Services**

5. Foster and Advance Reconciliation
6. Reduce Red Tape
7. Engage Stakeholders in Decision Making
8. Improve Transparency

### **Public Service – Delivering Client-Service Excellence**

9. Care for the Needs of our Clients
10. Build our Capacity to Deliver
11. Advance Inclusion
12. Strengthen Respect in our Workplaces

### **Value For Money – Protecting Manitoba's Bottom Line**

13. Provide Value for Money
14. Increase Accountability
15. Balance the Budget

## Department Responsibilities

Manitoba Agriculture fosters the sustainable growth of Manitoba producers and agri-processors through innovative, reliable supports and services.

The overall responsibilities of the minister and Manitoba Agriculture include:

- Positioning Manitoba as the leading supplier of plant and animal-based protein and other agri-food products through the Manitoba Protein Advantage Strategy in collaboration with stakeholders to continue to attract investments, job creation and economic development in Manitoba.
- Continue to liaison with Manitoba Agricultural Services Corporation to modernize and elevate client experience through Agriculture Service Centres.
- Provide leadership to accelerate innovation and increase Manitoba's agri-food experts.
- Achieve service delivery goals with public engagement and collaboration with Indigenous peoples, to promote truth and reconciliation.
- Develop climate change strategies and investments that impact producers and processors.
- Administer and promote the Sustainable Canadian Agricultural Partnership activities and strategic investments.
- Develop programs and risk management tools and products to support farmers and industry in making informed business decisions.
- Develop programs and products to manage risks, particularly those resulting from extreme events (e.g. excess or lack of moisture).
- Provide regulatory oversight and a framework to protect and advance human, animal, and plant health and welfare; and agriculture and agri-processing industries' competitiveness.
- Improve resiliency by providing science-based expertise and diagnostics to protect and enhance human, animal and plant health and welfare.
- Enhance Crown lands management.
- Advance agri-food industry development and food safety regulations for the production of safe food.
- Protect and promote sustainable management of the agroecosystem.
- Achieve priority outcomes and improve decision making through evidence-based management, research and data analysis.
- Empower staff and strengthen leadership to maximize achievement.
- Transform services to offer increased value to clients.
- Operate under the authority of legislation listed in the appendix.

The minister is also responsible for:

- Manitoba Agricultural Services Corporation

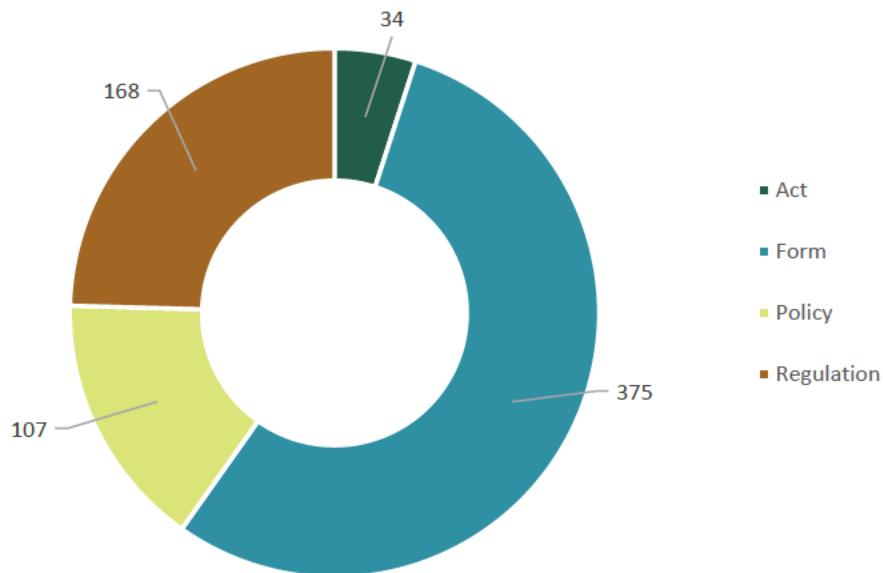
# Policy Instruments

As of March 31, 2023

A regulatory requirement is an action that must be taken by a Manitoba resident, local government, non-profit or business in order to access a program or service of the government of government agency, carry on business, or participate in a regulated activity. Regulatory requirements are found in statutes, regulations, policies, or forms made by government departments or government agencies.

The department currently administers **17,498** regulatory requirements through **684** policy instruments. A chart of the policy instruments by type is included below.

Count of Department's Regulatory Instruments by Type



\* Note that a list of statutory responsibilities of the minister is included in the appendix.

## Program Descriptions

**Corporate Services and Innovation** supports the department to achieve its goals through planning, financial administration, policy and legislation development, information technology and the co-ordination of client services, programs and permits.

**Risk Management, Credit and Income Support Programs** supports the sustainability, development and diversification of agriculture in Manitoba by providing unique insurance, targeted lending, and access to agricultural services.

**Industry Advancement** enables and supports sustainable growth, market access and resilience of the agriculture and agri-food industries.

**Agriculture Production and Resilience** facilitates climate change adaptation and mitigation, resulting in resilient sustainable agricultural production that protects Manitoba's agri-ecosystem including air, land and water.

## Human Resources

### Staffing Overview

#### Full Time Equivalent (FTE) and Salaries and Employee Benefits by Appropriation

<b>Main Appropriations</b>	<b>2023/24</b>		<b>2022/23</b>	
	<b>FTEs</b>	<b>\$(000s)</b>	<b>FTEs</b>	<b>\$(000s)</b>
Corporate Services and Innovation	<b>134.00</b>	<b>11,558</b>	134.00	10,964
Industry Advancement	<b>142.00</b>	<b>14,207</b>	142.00	13,137
Agriculture Production and Resilience	<b>104.00</b>	<b>10,177</b>	104.00	9,974
<b>TOTAL</b>	<b>380.00</b>	<b>35,942</b>	380.00	34,075

## Minister's and Deputy Minister's Staff \*<sup>a</sup>

Branch	Title	Name of Employee
Minister's Office	Admin Assistant To Minister	Delos, Santos Kristine
Minister's Office	Correspondence Secretary	Kukharsky, Tetyana
Minister's Office	Correspondence Secretary	Orig-Famoso, Cherrylyn
Deputy Minister's Office	Deputy Minister	DeSerranno, Brenda
Deputy Minister's Office	Executive Administrative Officer	Alegno, Karen
Deputy Minister's Office	Assistant Sec To The Deputy Minister	Arruda, Nancy
Deputy Minister's Office	Administrative Assist, Deputy Min Office	Veneracion, S. Baltazar Maria
<b>Total</b>	<b>7</b>	

Branch	Title
Minister's Office	Special Assistant To The Minister
Minister's Office	Executive Assistant To The Minister
Minister's Office	Community Liaison
<b>Total</b>	<b>3</b>

### Notes

\* As of August 31, 2023

<sup>a</sup> List of Minister's and Deputy Minister's staff is based on employee's position title, cost center and fund center.

### Vacancies \*

Type	Count
Total FTEs	380.0
Total Value of Vacant FTEs	62.0

<b>16.3%</b>
<b>Vacancy Rate</b>

### Appointments \*\*

Competitive Appointments	Count
Competition - Closed	2
Competition - Open	17
<b>Total</b>	<b>19</b>

Direct Appointments	Count
Acting Status to Regular	1
Reassignment	2
<b>Total</b>	<b>3</b>

Event Type	Count
Acting Status	5
In-Service Appointment	17
New Appointment	9
<b>Total</b>	<b>31</b>

Terminations \*\*

Type	Count
Retirements	3
Other Terminations	10
<b>Total</b>	<b>13</b>

Employment Equity \*

Employment Equity Group	Percent
Women	65.0%
Indigenous Peoples	4.6%
Persons with Disabilities	4.0%
Visible Minorities	24.2%

**Notes**

\* As of August 31, 2023

\*\* From April 1, 2023 to August 31, 2023

Glossary of Human Resources Terms

Term / Acronym	Definition
Acting Status	Temporary assignment of an employee to another position with a higher maximum rate of pay.
Acting Status to Regular	Appointment of an individual previously in acting status to a position on a regular (permanent) basis.
Competition – Closed	Competition in which only current employees are eligible to apply.

Competition – Internal	Competitions in which only current employees within a specific department or work area are eligible to apply.
Competition – Open	Competition for which anyone eligible to work in Canada may apply.
Competitive Appointments	Appointments resulting from a competition (Open, Closed, Internal) ; excluding secondments.
Difficult to Recruit Position	Appointment of an individual to a position that is determined to be difficult to recruit (including difficult to recruit location).
Direct Appointments	Appointment made outside of a competitive process.
Employment Equity Group	Inclusive of four groups recognized by the Manitoba government for employment equity initiatives: women, Indigenous peoples, persons with disabilities and visible minorities.
Employment Equity Initiative	Appointment of an individual who is a member of a designated group for the purposes of advancing public service employment equity goals and objectives.
Former Employee Returning	Appointment of an individual previously terminated, generally to a similar position.
Full-Time Equivalent (FTE)	A measurement for number of positions. Every full-time regular position represents one full-time equivalent position.
Indigenous Peoples	Employee who identifies as a person of North American Aboriginal ancestry including First Nation, (status and non-status Indians), Inuit and Metis
In-Service Appointments	Appointment of existing employees in a new/different position.
New Appointment	Appointments of individuals who are not pre-existing employees (ie. member of the public).
Other Direct Appointments	Appointment of an individual where other reason codes do not apply.
Persons with Disabilities	Employee who identifies as a persons whose functional limitations owing to their impairment have been accommodated or may require accommodation in their job or workplace, and/or persons who have a long-term or recurring impairment and believe an employer or potential employer is likely to consider them to be disadvantaged in employment by reasons of that impairment, or persons who have a long-term or recurring impairment and consider themselves to be disadvantaged in employment by reasons of that impairment.
Retirement	Employees who end their employment, and who typically begin to collect entitlements from the Civil Service Superannuation Board.

SAPEX	Sapex is a database hosted on a Oracle Server where major employee information were appended monthly. Data from this database are never changed once uploaded and are used for reports that requires consistency.
Political Employee	A political staff member appointed by the Lieutenant Governor in Council under section 59(1) of The Public Service Act.
Termination	Employees whose employment has ended with the Manitoba government, with or without cause.
Total FTEs	Total value of all FTEs, including full time and part-time positions.
Total Value of Vacant FTEs	Sum of vacant FTEs excluding Minister's position and Career Opportunity for Student FTEs.
Vacancy Rate	Percentage of vacant FTEs.
Visible Minorities	Employee who identifies, because of their race or colour, as a visible minority
Women	Employee who identifies as a woman

### **3. Strategic Overview**

---

#### **Urgent Matters**

The following items require action or attention by the end of the calendar year.

1. African Swine Fever Federal Cost Sharing Agreement
2. Livestock Predation
3. Ste. Madeleine/Spy Hill Pasture Manitoba Métis Federation Cultural Land
4. Veterinarian Supply
5. Food Development Centre Future Plans

Issue notes follow on the next pages.

## 1. Issue Title: African Swine Fever Response Federal Cost Sharing Agreement

### High Level Summary:

- Manitoba Agriculture and Agri-Food Canada seek to enter a bilateral Cost Sharing Agreement for a Surplus Hog Management Program (SHMP) in the advent of an African Swine Fever (ASF) outbreak. ASF is a fatal and contagious disease affecting pigs and the quality of processed pork. An ASF incursion will cease Manitoba exports of hogs to the United States and exports of pork to international markets such as Japan. 19(1)(a)

### Current Status:


- Manitoba's hog producers and pork processors generate \$1.5B in farm cash receipts, an estimated \$2.2B in pork sales and 16,000 direct jobs. Manitoba is the largest hog producing and exporting province in Canada with 8.2 million pigs and 3.1 million pigs respectively.
- Producing 5.8 million market hogs makes Manitoba the second largest pork producer in Canada. The province has 530 farms reporting 3.3 million hogs and two major producer-processors; HyLife in Neepawa and Maple Leaf Foods in Brandon, who also has a bacon processing plant in Winnipeg.
- The SHMP represents Phase 1 (immediate response) of an ASF outbreak, involving a planned approach to the targeted depopulation of animals including their feeding and maintenance, destruction, transport and disposal. At a depopulation target of 50%, the estimated total cost of the SHMP for Manitoba is \$303M. This would be split 90/10 between Government and Industry with a 60/40 Federal/Provincial cost share. Government of Manitoba's share would be \$109M.
- Governments will be outlining the approaches to Phase 2 (transition) and Phase 3 (sector recovery) this fall, which includes identifying risks, needs of industry and supports available by governments. Cost estimates have yet to be developed for these phases. Manitoba continues to engage and collaborate with industry and governments, as it seeks approval for all phases.

### Confidential Advice to Minister:

23(1)(a)

**Options and Recommendations:**

21(1)(a); 23(1)(a)



**Contact Person:**

W. Joe Funk, ADM, Corporate Services and Innovation, 204-794-5724; Sandy Derrett, Manager, Policy, 204-945-3667

## 2. Issue Title: Livestock Predation

### High Level Summary:


- At the Manitoba Beef Producers (MBP) annual general meeting on February 2, 2023, a resolution was passed to lobby the provincial government to increase control of livestock predators, including a rapid response. Debate focused on the need to remove wolves.
- Predation by wolves has generated considerable concern, especially in hot spot regions in the Interlake and Northwest. Losses are likely under reported because wolves can devour or drag away a carcass, leaving behind no evidence of the kill. Producers receive no compensation for these losses as the cattle are missing without evidence to verify their claims.

### Current Status:

- Wildlife damage funding programs are being developed under the Sustainable Canadian Agricultural Partnership (Sustainable-CAP).
- Manitoba Agriculture (MB Ag) is working with industry partners on the Livestock Predation Protection Working Group (LPPWG) to address livestock predation.
- Manitoba has provided \$300K in provincial funding over three years (through December 2023) to support the industry/government Livestock Predation Prevention Pilot Project (LPPPP) to evaluate non-lethal methods for reducing wildlife predation of cattle and sheep in the province.
- The Manitoba Agricultural Services Corporation administers the Wildlife Damage Compensation program that compensates producers for livestock killed by wolves, bears, cougars, foxes and coyotes. Compensation is 90% if the assessed value for confirmed predator kills and 45% for probable kills. Livestock predation compensation paid to Manitoba producers exceeded \$2M in 2022.
- The Wildlife Act enables a producer to remove wolves in protection of their livestock without requiring a permit or licence; however, they must report the removal within ten days to a conservation officer.
- The Problem Predator Removal Program administered by Natural Resources and Northern Development and delivered by the Manitoba Trappers Association assists producers in removing problem predators.

### Confidential Advice to Minister:

23(1)(a)



23(1)(a); 27(1)(a)

**Options and Recommendations:**

- Continue to provide the existing government programs for wildlife damage compensation and problem predator removal.
- Examine options for pilot programs or other alternatives in predation compensation and prevention.

23(1)(a)

**Contact Person:**

Patti Rothenburger, ADM, Agriculture Production & Resilience, 204-750-8349  
Wray Whitmore, Livestock Predation Specialist, Primary Agriculture Branch, 204-861-2298

**3. Issue Title:** Ste. Madeleine / Spy Hill Community Pasture – Manitoba Métis Federation Cultural Land

**High Level Summary:**

- In 1939, the federal government displaced families from the Ste. Madeleine Métis settlement area to establish a community pasture under the 1935 Prairie Farm Rehabilitation Act (PFRA). In 2013, Canada dissolved the PFRA and turned over community pasturelands and operations to the provinces.
- Ste. Madeleine has historical significance to the Métis community and people. Métis citizens regularly visit ancestral graves and host Ste. Madeleine Métis Days, an annual festival gathering at the site in July. <sup>23(1)(a)</sup>

**Current Status:**

- There are 17 community pastures in Manitoba managed for grazing by the Association of Manitoba Community Pastures (AMCP), administered through Manitoba's Agricultural Crown Lands Program. The former Ste. Madeleine settlement is located in the Spyhill Community Pasture and is the 4<sup>th</sup> most productive in Manitoba, with 30 patrons and 1,750 cow calf pairs over five months.


<sup>23(1)(a)</sup>

- Grazing plays a vital role in conserving the natural grassland and biodiversity in this community pasture. There are 25 plant species of conservation concern, and eight bird species listed by Manitoba's Endangered Species and Ecosystem Act and/or Canada's Species at Risk Act in the community pasture.

**Confidential Advice to Minister:**


<sup>23(1)(a)</sup>

23(1)(a)



**Options and Recommendations:**

23(1)(a)



**Contact Person:**

Patti Rothenburger, ADM, Agriculture Production and Resilience, 204-750-8349

Andrea McLean, Director, Land Use and Ecosystem Resilience, 204-724-0265

#### 4. Issue Title: Veterinarian Supply

##### High Level Summary:


- The demand for veterinarians (vets) in Manitoba is challenged by: the increase in demand for veterinary services for companion animals; retirements and exits from the profession for various reasons; and, less populated rural areas with commercial animal production (especially cattle) that are not profitable and/or difficult to serve for practices with one or just a few vets.
- The Veterinary Services District Program was created over 50 years ago to deal with the challenges of servicing less populated, rural regions by providing medical facilities to attract vets in these areas. Options for changes need to be considered.
- The issue of vet shortages is continuously raised by commercial animal stakeholders and animal advocates. Resources for increasing vet supply and services will continued to be requested.

##### Current Status:

- Manitoba increased its seats for Manitoba students at Western College of Veterinary Medicine from 15 to 20, beginning with the 2023-24 academic year. These five new seats per year are targeted to students pursuing commercial animal practices.
- The Department is working with Keystone Agricultural Producers (KAP), Manitoba Veterinary Medical Association (MVMA) and farm animal industry associations on a Veterinary Medical Services Strategy (VMSS) to increase vet supply and services. The working group endorsed the strategy in principle in June 2023.
- Stakeholders are considering how they can contribute resources to the strategy in 2023 and beyond through their respective planning processes.
- Veterinary Technologists (VTs) are an important part of the veterinary medical team. Attraction and retention of VTs is an important consideration to address access to veterinary medicine in rural areas. MVMA governs the scope of practice of both veterinarians and VTs.

##### Confidential Advice to Minister:

23(1)(a)



23(1)(a)

**Options and Recommendations:**

- Meet with stakeholder organizations to encourage coordination of efforts and to contribute resources to implement the strategy.

23(1)(a)

**Contact Person:** Maurice Bouvier, ADM, Industry Advancement Division, 204-945-3736

**5. Issue Title:** Food Development Centre Future Plans

**Timeline for Action:** Confirmation of direction needed 23(1)(a)

**High Level Summary**

- In 2019 the Department created a revised vision and a more targeted service delivery strategy for FDC with a focus on protein commercialization.
- In support of this new vision, FDC transitioned from a Special Operating Agency to be part of Agriculture in 2021, focusing on research and commercialization in protein and ceasing commercial production services (pilot production plant).
- The change in focus at FDC created a large amount of unused space at FDC. Interest was sought with selected food processors on purchasing the building for food production and to lease back a smaller footprint for FDC to fulfill its more focused mandate.
- In addition to gauging processor interest in purchasing the building, the department continues to considering alternatives to utilize unused space at FDC; for example, developing incubation suites for lease to companies for commercialization and commercial production, and to pursue new technology such as fermentation.

23(1)(a)


**Current Status:**

23(1)(a)

18(1)(b)(c)(i)(ii)(iii)


23(1)(a)

23(1)(a)




**Confidential Advice to Minister:**

23(1)(a)




**Options and Recommendations:**

19(1)(a); 23(1)(a)



23(1)(a)



**Contact Person:**

Maurice Bouvier, ADM, Industry Advancement Division, Tel.: 204-945-3736

## Strategic Priorities and Opportunities

The following items are matters for consideration in the longer term that may pertain to organizational changes, strategic plans, multi-year projects, emerging issues and other topics:

1. Animal Health and Welfare
  - a. Disease Preparedness
  - b. Animal Welfare
2. Agricultural Crown Lands Modernization
3. Manitoba Protein Advantage Strategy
4. Agri-food Labour Supply
5. Indigenous Food Systems and Economic Reconciliation

Issue notes follow on the next pages.

**1. Issue Title:** Animal Disease Preparedness & Animal Welfare**Timeline for Action:** December 15, 2023 and ongoing**High Level Summary:**

- The health and welfare of commercial food animals are key contributors to the profitability and public trust in the commercial animal production industry.
- The Office of the Auditor General produced a report on Animal Disease Preparedness in January 2021. The emergence of diseases like Porcine Epidemic Diarrhea (PED) and Highly Pathogenic Avian Influenza (HPAI), and the threat of African Swine Fever (ASF) strongly reinforces the need for preparedness.
- Animal rights advocates, including the Winnipeg Humane Society (WHS) are increasing the profile of animal welfare in commercial animal production, animals in rodeos and entertainment, dogs in northern, Indigenous and remote areas and 'puppy mills'.

**Current Status:**Animal Disease Preparedness

- Good progress has been made on addressing recommendations in the OAG report through disease risk assessments, enhancements to Veterinary Diagnostics Services Lab and its IT systems and preparedness for disease outbreaks.
- Through industry partnerships, the Animal Health and Welfare (AHW) Branch has focused on:
  - ASF planning with the pork industry to reduce risk and to build an effective response plan, surveillance, destruction and disposal.
  - Developing a five-year PED elimination plan with the pork industry through expanded disease surveillance and control strategies.
  - Planning and response with the chicken, egg and turkey industries to prevent and respond to HPAI outbreaks.

Animal Welfare

23(1)(a)


• 23(1)(a)

An online, voluntary certification program is in place for operators to take and promote to clients when they are certified.

- The Department provides a \$150K grant per year to WHS (One Health Program) to build animal health and welfare capacity in Indigenous, northern and remote communities. This grant is matched each year by WHS.


**Confidential Advice to Minister:**

23(1)(a)



**Options and Recommendations:**

19(1)(a); 23(1)(a)



**Contact Person:**

Maurice Bouvier, ADM, Industry Advancement Division, 204-945-3736

## 2. Issue Title: Agricultural Crown Lands Modernization

**Timeline for Action:** On July 21, 2023, a regulatory amendment to Agricultural Crown Lands Leases and Permits Regulation was registered. All changes come into force on January 1, 2024, except for amendments related to eligibility of Indigenous organizations, which came into force immediately. Operational policies must be finalized before January 1, 2024.

### High Level Summary:

- Agricultural Crown Land (ACL) is governed under The Crown Lands Act and the Agricultural Crown Lands Leases and Permits Regulation. Changes in July 2023 included: expanded eligibility for Indigenous organizations to hold a lease or permit; added ability to extend lease terms from 15 to 20 years with good land management; expanded ability of new leaseholders (post October 2019) to transfer the remainder of the lease term; added ability to nominate the next leaseholder; changed the method to value lease improvements to value lease improvements to a third party appraiser; and decrease rent by 33% in 2024, and 15% in 2025. Policies are required to further refine the regulation and outline operational implementation.

### Current Status:


- In 2017, ACL modernization began with changes aimed to increase ACL lease and permit access to Indigenous, young, and new farmers. Significant changes followed in 2019 enabling the allocation of leases by auction and a new market-based approach to set annual rent. <sup>23(1)(a)</sup>

### Confidential Advice to Minister:

<sup>23(1)(a)</sup>

**Options and Recommendations:**

23(1)(a)



**Contact Person:**

Patti Rothenburger, ADM, Agriculture Production and Resilience, 204-750-8349;  
Andrea McLean, Director, Land Use and Ecosystem Resilience, 204-724-0265

### 3. Issue Title: Manitoba Protein Advantage Strategy

**Timeline for Action:** Meet with ProteinMB by end of November 2023

#### **High Level Summary:**


- The Manitoba Protein Advantage (MPA), released in 2019, seeks to position Manitoba as the preferred North American supplier of sustainable protein, and grow investment by \$1.5B and jobs by 1,550 through 2025.
- The MPA has been built as an industry, government and academia strategy, with a detailed action plan developed to reach the MPA's vision (Project ASPIRE).
- In February 2022, Manitoba announced \$1.5M over five years to support the establishment of a Strategic Research Chair in Sustainable Protein at the University of Manitoba. This research chair will coordinate efforts on research and innovation objectives established in the 2022 Manitoba Sustainable Protein Research Strategy.
- In December 2022, Manitoba engaged the Canadian Manufacturers and Exporters (CME) as the non-governmental organization to lead the implementation of ASPIRE action plan. The organization within CME is called ProteinMB. Financial support of \$4.79M over five years (through March 2028) is being provided to CME through Sustainable Canadian Agricultural Partnership.

#### **Current Status:**

- To date, \$1,022,133,812 of new investment, resulting in 1,072 jobs created has been achieved since January 2019.
- ProteinMB has been successfully established as an industry-led organization responsible for ongoing coordination and implementation of the MPA.
- Implementation has begun under the MPA's 10 pillars of sustainable protein including completing 5 projects developed by industry roundtables, addressing issues related to: workforce; water and wastewater infrastructure; measurement, monitoring and verification; and branding, communications and marketing.
- Manitoba Agriculture remains focused on investment attraction in the protein industry and is working with economic development partners to promote Manitoba's advantages, target prospective investors and improve infrastructure.

**Confidential Advice to Minister:**

23(1)(a)



**Options and Recommendations:**

- Encourage collaboration amongst Manitoba economic development partners including the Economic Development Board of Cabinet Secretariat, Manitoba Economic Development, Investment and Trade (EDIT) and others to support further investment and new jobs in Manitoba's sustainable protein industry.
- Meet with ProteinMB (CME) to affirm the commitment made to Project ASPIRE.

**Contact Person:**

Maurice Bouvier, ADM, Industry Advancement Division, 204-945-3736

#### 4. Issue Title: Agri-Food Labour Supply

**Timeline for Action:** Decision on announcing a workforce summit <sup>23(1)(a)</sup>

#### High Level Summary:

- Growing workforce and skill shortages affect farm and food processing profitability and are a barrier to new investment and growth in production and processing.
- The Canadian Agricultural Human Resource Council estimates that without remediation by 2029, 27,000 workers will be needed (current workforce is just under 25,000), 33 percent of the workforce will be lost to retirement and 5,000 jobs will be at risk of going unfilled.
- Labour and skill shortages affect all parts of the agri-food industry including farm production and processing and supporting goods and services, such as industrial trades, transportation and veterinary medicine. The agri-food industry has challenges with attracting Indigenous peoples and visible minorities, most notably in producing livestock and crops and attracting newcomers to food processing opportunities.


#### Current Status:

- The agriculture and food industries are not top of mind for young people looking at career opportunities. The food processing industry is seen as a labour intensive, manual task industry, where the reality is that automation and modern equipment is switching production workers to operators of more automated systems.
- The department is creating an internal agri-food labour strategy to focus efforts to support the development and attraction of a skilled and available workforce.
- There are a many activities inside and outside government on workforce development. These include Economic Development, Investment and Trade's Sector Council Program and workforce development initiatives; Advanced Education and Training's support to post-secondary programming to match industry needs; and the KAP/MB co-chaired Ag Primary Agriculture Labour Task Team.
- The Department has been working with organizations such as Southern Chiefs Organization, Manitoba Metis Federation and individual communities to increase interest and highlight programs supporting food production.
- Manitoba is working with academic institutions on projects that will support attraction and training of students, including under-represented groups for future careers (e.g. Prairie Soils and Crop Research Building and

programming at University of Manitoba and Horticultural Science Program at Assiniboine Community College).


**Confidential Advice to the Minister:**

23(1)(a)

A large rectangular area of the document is redacted with a solid grey fill, covering the content of the 'Confidential Advice to the Minister' section.

**Options and Recommendations:**

23(1)(a)

A large rectangular area of the document is redacted with a solid grey fill, covering the content of the 'Options and Recommendations' section.

**Contact Person:**

Maurice Bouvier, Assistant Deputy Minister, Industry Advancement Division, 204-945-3736

## 5. Issue Title: Indigenous Food Systems and Economic Reconciliation

**Timeline for Action:** Ongoing – project/issue dependent.

### High Level Summary:

- Hiring of an on staff Knowledge Keeper through the Indigenous Reconciliation Initiative Fund to support and enhance relationships between department staff and First Nation communities located in Manitoba (May 1, 2023 to April 30, 2025).
- The department will be launching an interdepartmental Agriculture Indigenous Economic Reconciliation Working Group (AIERWG) to advance coordination of the department's planning and resources to support meeting reconciliation outcomes.
- Deputy Minister (DM) is an active member on the DM Committee – Truth and Reconciliation.
- Development and delivery of Sustainable Canadian Agricultural Partnership (Sustainable-CAP) programming to address identified barriers and gaps to enhance and accelerate Indigenous food system development and growth (April 1, 2023 – March 31, 2028).
- Ongoing dialogues between Prairie Provinces to develop a Regional Collaboration Program (RCP) project to build on results from past co-engagement initiatives.
- Continuing to work with federal, provincial and territorial counterparts to increase awareness of active Agriculture Benefits Agreement Claim settlements (“cows and ploughs” settlements) in Manitoba.

### Current Status:


- The department is working closely with a traditional Knowledge Keeper to raise program awareness and build relationships with First Nations communities in Manitoba.
- Indigenous Sustainable-CAP programs launched in August 2023. Feedback to date is positive with some identified opportunities to improve future programming.

23(1)(a)


- Monitor “cows and ploughs” negotiations and settlements and if there is appetite to do so; staff may work with communities to identify agriculture opportunities aligned to funding settlements.

**Confidential Advice to Minister:**


23(1)(a)



**Options and Recommendations:**

- Continue to advance reconciliation in accordance with The Path to Reconciliation Act and in guided by dialogues with First Nation community members.
- Support two Indigenous led knowledge sharing events, in the fall of 2023 (north) 23(1)(a) 
- Evaluate Sustainable-CAP programs in partnership with rights holders to support redesign.

21(1)(a); 23(1)(a)



**Contact Person:**

W. Joe Funk, ADM, Corporate Services and Innovation, 204-794-5724

Wendy Carnegie, Policy Specialist, 204-795-8602

## Renewing Relationships and Advancing Indigenous Reconciliation

- Hired a traditional knowledge keeper on staff to support the department in building relationships with Indigenous peoples and communities in Manitoba and provide advice on economic reconciliation
- Created the position of Indigenous Coordinator to support and coordinate Indigenous engagement activities across the entire department.
- Participate in the Deputy Ministers Committee on Reconciliation including the Assistant Deputy Minister chaired subcommittees on economic reconciliation, jurisdiction, public service and engagement and consultation.
- Completed the First Nation Agriculture in the Prairie Region Engagement, focused on engaging First Nation communities in the Prairie Provinces to collect data and insights specific to opportunities, barriers, and potential for future participation in the sector.
- Advanced the one health program with the Winnipeg Humane Society, including the delivery of 16 animal health clinics in Northern regions and remote Indigenous communities.

23(1)(a)

- Launched the Sustainable Canadian Agricultural Partnership programs (Sustainable-CAP). The funding framework has a strong focus on meeting outcomes aligned with sustainable development goals, including increased inclusivity in program access. To date programming efforts to meet this target include:
  - The Resilient Agricultural Landscape Program offers \$2.65M in funding to increase the environmental resilience of agricultural landscapes, First Nations and Indigenous land managers are eligible applicants.
  - The Indigenous Agriculture and Relationship Development Program, offers \$5M in funding to Indigenous applicants to support growing connections between industry and communities and enhancing food systems within community.
- Continued investment in staff training and learning including participation in the Indigenous relations and truth and reconciliation training and the Reconciliation Working Group actions to provide learning activities and information sharing events.

# Federal, Provincial and Territorial Overview

## Representation at FPTs

### **FPT Ministers of Agriculture**

**Description:** To discuss key areas of shared interests for Canada's agriculture and food sector.


**Other information:** The ministers meet as needed throughout the year to provide guidance or decisions to strategic issues leading up to their annual in person meeting held each year in July. Priorities for the FPT table include:

- African Swine Fever (ASF) prevention, preparedness activities and immediate response programming in the event of an ASF incursion.
- Sustainable Canadian Agricultural Partnership – Business Risk Management commitments.
- Internal Trade discussions including progress on pilots to enhance trade opportunities domestically for agricultural products.
- Animal Health Canada (AHC) role.
- Potential creation of a Foot and Mouth Disease vaccine bank, emergency response plans and federal budget commitments for this disease.
- Bee Sector Sustainability.
- Industry led Grocery Code of Conduct including government communications on achievements.
- Trade and market access including access, advocacy and further market developments including creation of Indo-Pacific Strategy and Agriculture and Agri-Food Canada office to support the strategy.
- Federal environmental initiatives, consultations and next steps, including the Sustainable Agriculture Strategy and Fertilizer emissions reductions and resulting provincial impacts.



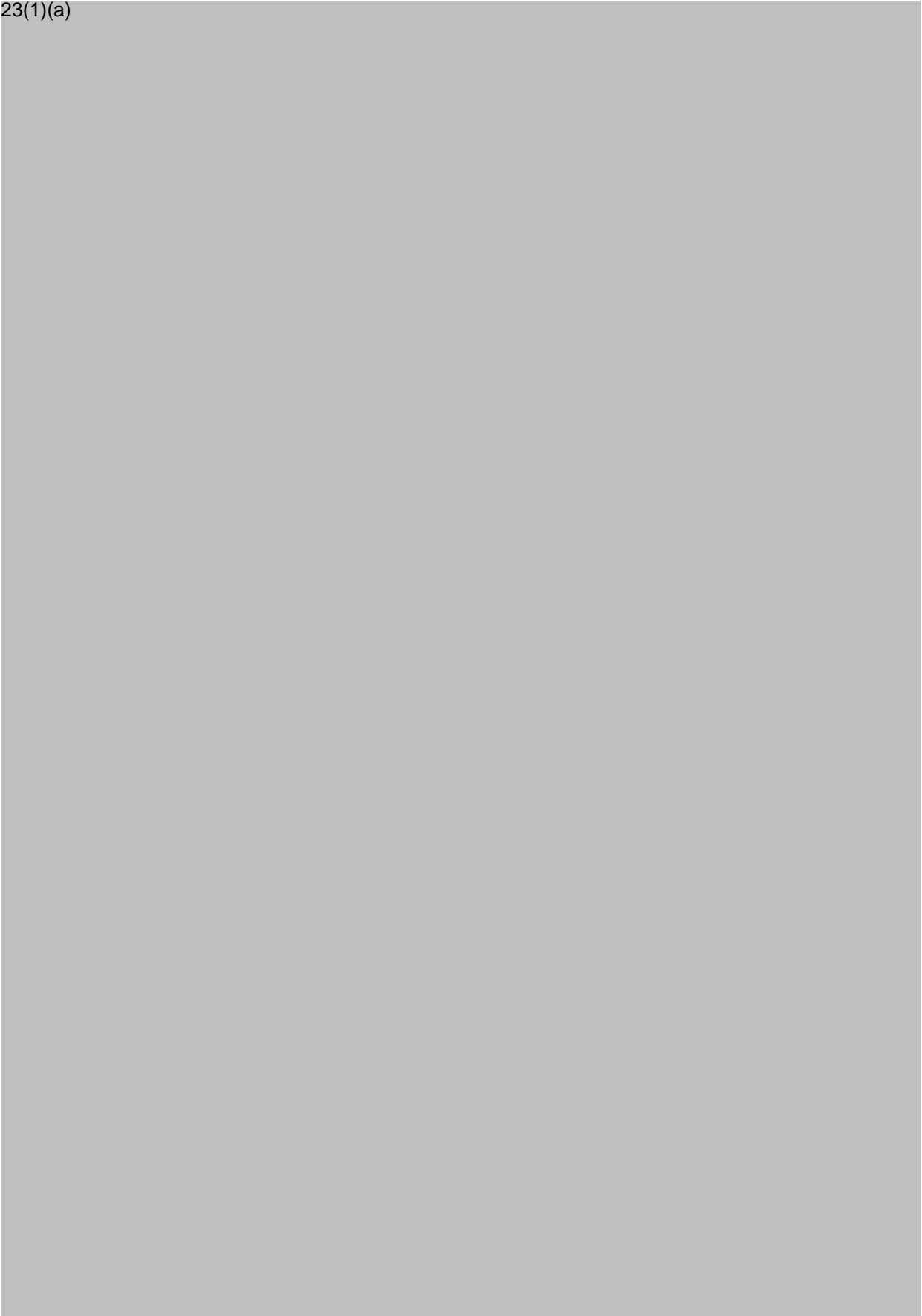
Pressures, Risks and Other Considerations

23(1)(a)





23(1)(a)



23(1)(a)

## List of Major Grants/Grant Programs

### Manitoba Agriculture 2023/24 Grants and Transfer Payments

Recipient	Category	Multi Year	2022/23 Adjusted Print	2023/24 Estimate	Estimate v Adj Print \$	
					\$	%
<b>03.1 - Corporate Services and Innovation</b>						
<b>03.1.d - Policy and Legislation</b>						
Prairie Agricultural Machinery Institute	Research and Develop	Yes	333,000	333,000	0	0%
State Agriculture and Rural Leaders	Hospitality	Yes	4,000	4,000	0	0%
University of Manitoba	Research and Develop	Yes	782,000	782,000	0	0%
<b>03.1.d - Policy and Legislation - Total:</b>			<b>1,119,000</b>	<b>1,119,000</b>	<b>0</b>	<b>0%</b>
<b>03.1.f - Client Services and Program Administration</b>						
Agriculture Innovation Hub	Research and Develop	Yes	3,000,000	3,000,000	0	0%
<b>03.1.f - Client Services and Program Administration - Total:</b>			<b>3,000,000</b>	<b>3,000,000</b>	<b>0</b>	<b>0%</b>
<b>03.1 - Corporate Services and Innovation - Total:</b>			<b>4,119,000</b>	<b>4,119,000</b>	<b>0</b>	<b>0%</b>
<b>03.2 - Risk Management, Credit and Income Support Programs</b>						
<b>03.2.a - MASC Administration and Lending Costs</b>						
Manitoba Agricultural Services Corporation - Administration & Lending Costs	Transfer Payments	Yes	14,686,000	14,725,000	39,000	0.3%
<b>03.2.a - MASC Administration and Lending Costs - Total:</b>			<b>14,686,000</b>	<b>14,725,000</b>	<b>39,000</b>	<b>0.3%</b>
<b>03.2.b - AgrilInsurance</b>						
Manitoba Agricultural Services Corporation - AgrilInsurance	Transfer Payments	Yes	73,696,000	103,121,000	29,425,000	39.9%
<b>03.2.b - AgrilInsurance - Total:</b>			<b>73,696,000</b>	<b>103,121,000</b>	<b>29,425,000</b>	<b>39.9%</b>
<b>03.2.c - MASC Wildlife Damage Compensation</b>						
Manitoba Agricultural Services Corporation - Wildlife Damage Compensation	Transfer Payments	Yes	5,274,000	5,578,000	304,000	5.8%
<b>03.2.c - MASC Wildlife Damage Compensation - Total:</b>			<b>5,274,000</b>	<b>5,578,000</b>	<b>304,000</b>	<b>5.8%</b>
<b>03.2.d - Recoverable Interest from Lending</b>						

Manitoba Agricultural Services Corporation - Administration & Lending Costs	Transfer Payments	Yes	(15,300,000)	(9,700,000)	5,600,000	(36.6%)
<b>03.2.d - Recoverable Interest from Lending - Total:</b>			<b>(15,300,000)</b>	<b>(9,700,000)</b>	<b>5,600,000</b>	<b>(36.6%)</b>
<b>03.2.e - AgriStability</b>						
Receiver General for Canada - Agricultural Income Stabilization - AgriStability	Transfer Payments	Yes	7,185,000	15,496,000	8,311,000	115.7%
<b>03.2.e - AgriStability - Total:</b>			<b>7,185,000</b>	<b>15,496,000</b>	<b>8,311,000</b>	<b>115.7%</b>
<b>03.2.f - AgrilInvest</b>						
Receiver General for Canada - Agricultural Income Stabilization - AgrilInvest	Transfer Payments	Yes	13,254,000	16,372,000	3,118,000	23.5%
<b>03.2.f - AgrilInvest - Total:</b>			<b>13,254,000</b>	<b>16,372,000</b>	<b>3,118,000</b>	<b>23.5%</b>
<b>03.2.g - Farmland School Tax Rebate</b>						
Manitoba Agricultural Services Corporation - Farmland School Tax Rebate	Transfer Payments	Yes	32,731,000	22,831,000	(9,900,000)	(30.2%)
<b>03.2.g - Farmland School Tax Rebate - Total:</b>			<b>32,731,000</b>	<b>22,831,000</b>	<b>(9,900,000)</b>	<b>(30.2%)</b>
<b>03.2 - Risk Management, Credit and Income Support Programs - Total:</b>			<b>131,526,000</b>	<b>168,423,000</b>	<b>36,897,000</b>	<b>28.1%</b>
<b>03.3 - Industry Advancement Division</b>						
<b>03.3.a - Industry Development</b>						
Agricultural Societies - Education Grants	Other	Yes	225,700	225,700	0	0%
Agricultural Societies - Infrastructure Grants	Capital	Yes	95,000	95,000	0	0%
Hospitality Grants	Hospitality	Yes	50,000	50,000	0	0%
Manitoba 4-H Council	Operating	Yes	300,000	300,000	0	0%
Manitoba Agricultural Hall of Fame - Agricultural Societies - Association Assistance	Operating	Yes	11,000	11,000	0	0%
Manitoba Agricultural Museum - Manitoba Agricultural Museum Program	Operating	Yes	10,000	10,000	0	0%
Manitoba Association of Agricultural Societies	Operating	Yes	22,000	22,000	0	0%
Manitoba Women's Institute	Operating	Yes	37,300	37,300	0	0%
<b>03.3.a - Industry Development - Total:</b>			<b>751,000</b>	<b>751,000</b>	<b>0</b>	<b>0%</b>
<b>03.3.d - Animal Health and Welfare</b>						
One Welfare Program	Other	Yes	150,000	150,000	0	0%
Animal Health Canada	Other	Yes	13,000	13,000	0	0%
Animal Health Canada – Annual Forum	Hospitality	Yes	1,000	1,000	0	0%
<b>03.3.d - Animal Health and Welfare - Total:</b>			<b>164,000</b>	<b>164,000</b>	<b>0</b>	<b>0%</b>
<b>03.3 - Industry Advancement Division - Total:</b>			<b>915,000</b>	<b>915,000</b>	<b>0</b>	<b>0%</b>

---

**03.4 - Agriculture Production and Resilience****03.4.b - Primary Agriculture**

Manitoba Beef Producers - Predation Pilot Project	Operating	Yes	100,000	0	(100,000)	(100.0%)
Manitoba Crop Variety Evaluation Trials	Research and Develop	Yes	46,000	46,000	0	0%
Manitoba Horticulture Productivity Enhancement Centre Inc - Agricultural Sustainability Initiative	Operating	Yes	75,000	75,000	0	0%
Parkland Crop Diversification Organization Inc - Agricultural Sustainability Initiative	Operating	Yes	75,000	75,000	0	0%
Prairies East Sustainable Agriculture Initiative Inc - Agricultural Sustainability Initiative	Operating	Yes	75,000	75,000	0	0%
Veterinary Services Districts - Operating Grants	Operating	Yes	479,000	479,000	0	0%
Veterinary Student Employment Program	Operating	Yes	131,000	131,000	0	0%
WestMan Agricultural Diversification Organization Inc - Agricultural Sustainability Initiative	Operating	Yes	75,000	75,000	0	0%
<b>03.4.b - Primary Agriculture - Total:</b>			<b>1,056,000</b>	<b>956,000</b>	<b>(100,000)</b>	<b>(9.5%)</b>

---

**03.4.c - Sustainable Agriculture Incentives Program**

Sustainable Agriculture Incentives Program	Other	Yes	1,500,000	1,500,000	0	0%
<b>03.4.c - Sustainable Agriculture Incentives Program - Total:</b>			<b>1,500,000</b>	<b>1,500,000</b>	<b>0</b>	<b>0%</b>

---

**03.4.d - Less: Recoverable from other appropriations**

Less: Recoverable from other appropriations	Other	Yes	(1,500,000)	(1,500,000)	0	0%
<b>03.4.d - Less: Recoverable from other appropriations - Total:</b>			<b>(1,500,000)</b>	<b>(1,500,000)</b>	<b>0</b>	<b>0%</b>

---

**03.4 - Agriculture Production and Resilience - Total:** **1,056,000** **956,000** **(100,000)** **(9.5%)**

---

**03 - Agriculture - Total:** **137,616,000** **174,413,000** **36,797,000** **26.7%**

---

**Grand Total** **137,616,000** **174,413,000** **36,797,000** **26.7%**

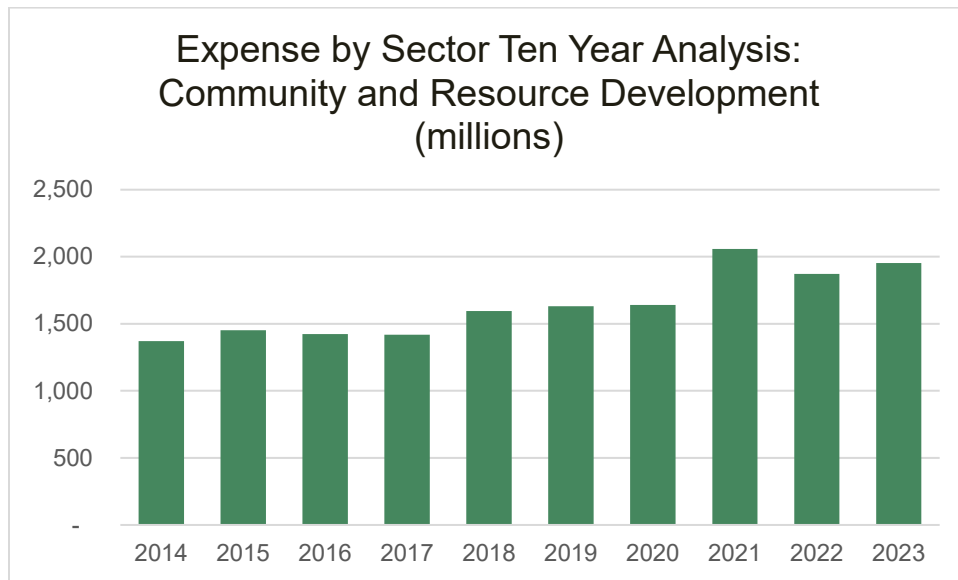
---

List of Major Contracts

Vendor Name	Contract Amount	Contract Term	Description	Type/Category
Winnipeg Humane Society	\$534,000.00	April 1, 2023 – March 31, 2024	Provider possesses specific and/or unique knowledge and/or abilities.	Direct Award

Historical Expenditures in Sector (\$000s)

The chart below shows expenditures by area rather than by department to capture expenditures in a sector unaffected by departmental reorganizations over time. This 10-year analysis includes expenditures for Agriculture, Environment and Climate, Indigenous Reconciliation and Northern Relations, Infrastructure and Transportation, Municipal Relations and Natural Resources and Northern Development.



## 5. Impending Legislative and Regulatory Changes

---

The following 2023/24 Manitoba Agriculture item has been proclaimed by Cabinet since April 2023 and comes into force on or after October 3, 2023:

### **Agricultural Crown Lands Leases and Permits Regulation, amendment (M.R. 99/2003)**

In force date: Registered July 21, 2023, subject to s.2, comes into force on January 1, 2024

The regulatory amendment under The Crown Lands Act allows lease terms to be extended from 15 years to 20 years for leaseholders that practice good land management; broadens transfer rights; implements third party appraisals for improvements; applies set times for forage productivity assessments; and expands eligibility to Indigenous organizations.

## 6. Scheduled Events

Event Name	Date/Location	Description	Expectation of Minister
Canadian Western Agribition and Indigenous Ag Summit	November 21 – 22, 2023	Canadian Western Agribition, located in Regina, SK is a large beef and livestock show. The show is anchored by beef cattle and features horses, bison, sheep, goats, and an extensive agribusiness trade show. Canadian Western Agribition is a blend of agriculture, Indigenous culture, featuring an Indigenous Ag Summit entertainment. The event is an international hub of agriculture excellence, hosting over 1,250 international guests from over 86 countries.	23(1)(a)
Association of Manitoba Municipalities Fall Convention	November 28 - 30, 2023	Held in Brandon this year	
University of Manitoba – Faculty of Agricultural and Food Sciences, Manitoba Agriculture	November 30, 2023	Annual Manitoba Agriculture and Faculty of Agricultural and Food Sciences Consultation	
Manitoba Food & Beverage Holiday Gala	December 5, 2023	Assiniboine Park Zoo	
Dairy Farmers of Manitoba Conference	Early December	Focus on priorities and key issues	
Minister Industry Pre FPT Engagement Session	December	Location to be determined. Discussion of key issues across Canada.	

State Ag and Rural Leaders	January 5-7, 2024	Scheduled to be held in Fresno, California, the event provides an opportunity to network with legislative leaders across the USA and Canada	23(1)(a)
FPT	Early January	Potential meeting – location to be determined	
Manitoba Ag Days	January 16-18	Held in Brandon, Manitoba Ag days is a large exposition of agricultural production, technology and equipment.	
Keystone Agricultural Producers - AGM	Late January	AGM and dinner with the members to focus key issues	
Manitoba Beef Producers AGM	Late January/Early February	AGM and dinner with the members to focus key issues	
Manitoba Crop Alliance Subcommittee Meetings	Late January/Early February	AGM and dinner with the members to focus key issues	

## 7. Appendices

### Acronyms

Acronym	Full Terms
4H	4-H
AAFC	Agriculture and Agri-Food Canada
ABC	Agencies, Boards and Commission
ACAB	Animal Care Appeal Board
ACL	Agricultural Crown Lands
AI	Avian Influenza
AGR	Manitoba Agriculture
AICC	Aboriginal Issues Committee of Cabinet
AIMIS	Animal Intelligence Market Information Systems
AITC	Agriculture in the Classroom
ALUS	Alternative Land Use Services
AMM	Association of Manitoba Municipalities
ATR	Addition to Reserve
ASF	African Swine Fever
BCP	Business Continuity Plan
BMP	Business Risk Management
BSE	Bovine Spongiform Encephalopathy (Mad Cow Disease)
BTB	Bovine Tuberculosis
CAMA	Canadian Agri-Marketing Association
CAMP	Coordinated Aquatic Monitoring Program
CAP	Canadian Agricultural Partnership
CCKFEP	Commercial Community Kitchen-Food Enterprise Program
CCWG	Climate Change Working Group
CDC	Conservation Data Centre
CETA	Canada-Europe Trade Agreement
CFIA	Canadian Food Inspection Agency
CFTA	Canadian Free Trade Agreement
CIRP	Certificate of Indigenous Relations Program
CLIP	Crown Lands Improvement Program
CLPA	Crown Lands and Property Agency
CMCDC	Canada Manitoba Crop Diversification Centre
COOL	Country of Origin Labelling
COPA	Canadian Oilseed Processors Association
CPC	Canadian Pork Council
CPP	Community Pasture Program
CPTPP	Comprehensive and Progressive Trans-Pacific Partnership
CRB	Crop Residue Burning
CSGA	Canadian Seed Growers Association
CUSMA	Canada-United States-Mexico Agreement
DFA	Disaster Financial Assistance
DFM	Dairy Farmers of Manitoba

DSSAE	Decision Support System for Animal Emergencies
EA	Enterprise Agreement
EDB	Estimates Debate Book
EFP	Environmental Farm Plan
EG&S	Ecological Goods and Services
EMILI	Enterprise Machine Intelligence Learning Initiative
EMO	Emergency Management Organization
EOC	Emergency Operations Centre
ESS	Expanded Soil Survey Program
FBM	Food and Beverage Manitoba
FDC	Food Development Centre
FFA	Farm and Food Awareness Week
FHB	Fusarium Head Blight
FPT	Federal/Provincial/Territorial
FSTR	Farmland School Tax Rebate
FTG	Free to Grow
GHG	Greenhouse Gas
GIH	Grain Innovation Hub
GMFF	Great Manitoba Food Fight
GPS	Global Positioning System
GROW	Growing Outcomes in Watersheds
GTOM	Great Tastes of Manitoba
HBI	House Book Issues
HCFP	Heritage/Century Farm Program
HPAI	Highly Pathogenic Avian Influenza
ICS	Incident Command System
IJS	International Joint Commission
IQE	Individual Quota Entitlement
ISFE	Intermountain Sport Fishing Enhancement
ISI	Innovation Supercluster Initiative
KAP	Keystone Agricultural Producers
KPPA	Keystone Potato Producers Association
LACS	Legislative Agricultural Chairs Summit
LMMMR	Livestock Manure and Mortality Management Regulation
LP	Louisiana-Pacific
LSI	Livestock Sustainability Initiative
LURT	Land Use and Resource Tenure
LWRC	Lake Winnipeg Research Consortium
MAAS	Manitoba Association of Agricultural Societies
MAHF	Manitoba Agricultural Hall of Fame
MARIC	Manitoba Agricultural Research and Innovation Council
MASC	Manitoba Agricultural Services Corporation
MAW	Manitoba Association of Watersheds
MBSEP	Manitoba Biomass Energy Support Program
MBFI	Manitoba Beef & Forage Initiatives
MBP	Manitoba Beef Producers

MCP	Manitoba Chicken Producers
MCVET	Manitoba Crop Variety Evaluation
MEF	Manitoba Egg Farmers
MFGA	Manitoba Flax Growers Association
MFIB	Manitoba Farm Industry Board
MFPMC	Manitoba Farm Products Marketing Council
MFSA	Manitoba Forage Seed Association
MFWC	Manitoba Farm Women's Conference
MHHC	Manitoba Habitat Heritage Corporation
MHLS	Manitoba Hay Listing Service
MHRC	Manitoba Horse Racing Commission
MKO	Manitoba Keewatinowi Okimakanak (MKO) Inc.
MLC	Midwestern Legislators Conference
MMF	Manitoba Metis Federation
MPAS	Manitoba Protein Advantage Strategy
MPC	Manitoba Pork Council
MPRC	Milk Prices Review Commission
MSA	Manitoba Sheep Association
MWI	Manitoba Women's Institute
NHFI	Northern Healthy Foods Initiative
NWA	Noxious Weeds Act
NWPTA	New West Partnership Trade Agreement
OFD	Open Farm Day
OPT	Out of Province Travel
PAMI	Prairie Agricultural Machinery Institute
PEDv	Porcine Epidemic Diarrhea virus
PEM	Provincial Exhibition of Manitoba
PMRA	Pest Management Regulatory Agency
PIC	Protein Industries Canada
PID	Premises Identification
PMP	Peatland Management Plan
PMLP	Pesticides and Manure Licensing Program
PSPs	Permanent Sample Plots
RACC	Regulatory Accountability Committee of Cabinet
RESD	Real Estate Services Division
RMEA	Riding Mountain Eradication Area
RMWF	Royal Manitoba Winter Fair
RRX	Red River Exhibition Association
RTR	Red Tape Reduction
SAR	Species at Risk
SARL	State Agriculture and Rural Leaders
SCO	Southern Chiefs' Organization
SILR	Supplementary Information for Legislative Review
SRB	Surface Rights Board
TLE	Treaty Land Entitlement
TWF	The Winnipeg Foundation

UAVs	Unmanned Aerial Vehicles
VSC	Veterinary Services Commission
VSD	Veterinary Services District
WCDPA	Waterfowl Crop Damage Prevention Agreement
WLPIP	Western Livestock Price Insurance Program
WMA	Wildlife Management Area
WSH	Workplace Safety and Health

## Stakeholder Contact List

Organization	Contact Name	Title
Assembly of Manitoba Chiefs (AMC)		
Assiniboine Community College	Tim Hore	Dean, School of Agriculture and Environment
Association of Manitoba Community Pastures	Barry Ross	Manager
Brandon University	Dr. David Docherty	President and Vice-Chancellor
Dairy Farmers of Manitoba	Brent Achtemichuk	General Manager
Direct Farm Manitoba	Kristie Beynon	Executive Director
First Peoples Economic Growth Fund Inc.	Fabian Sanderson	Chief Executive Officer
Food and Beverage Manitoba	Pina Romolo	President
Keystone Agricultural Producers	Bill Campbell	President
Keystone Potato Producers	Dan Sawatzky	Executive Manager
Manitoba Agricultural Water Management Association	Lynda Nicol	Executive Director
Manitoba Beef Producers	Carson Callum	General Manager
Manitoba Beekeepers Association	Ian Stepler	President
Manitoba Bison Association	Robert Johnson	President
Manitoba Canola Growers Association	Delaney Ross Burtnack	President
Manitoba Chicken Producers	Wayne Hiltz	Executive Director
Manitoba Crop Alliance	Pam de Rocquigny	CEO
Manitoba Egg Farmers	Cory Rybuck	General Manager
Manitoba Forage and Grassland Association	Duncan Morrison	Executive Director
Manitoba Forage Seed Association Inc.	Lucas Menold	President
Manitoba Goat Association	Rick Turner	President
Manitoba Industry-Academia Partnership	Mryna Grahn	Manager
Manitoba Institute of Trades and Technology	Neil Cooke	President & CEO
Manitoba Keewatinowi Okimakanak (MKO)	Kevin Carlson	Assistant to Grand Chief
Manitoba Landscape Association	Guy Dowhy	Representative
Manitoba Metis Federation	Jasmine Langhan	
Manitoba Metis Federation – CC on MMF Invite	Dustin Hoft	Agriculture Coordinator
Manitoba Organic Alliance Association	Liz Karpinchick	President
Manitoba Pork Council	Cam Dahl	General Manager

Manitoba Pulse and Soybean Growers Association	Daryl Domitruk	Executive Director
Manitoba Seed Growers Association	Daniel Sanders	President
Manitoba Sheep Association	Simon Atkinson	Chair
Manitoba Turkey Producers	Helga Wheddon	General Manager
Manitoba USKE (NEW)	Patricia Mitchell	
Manitoba Women in Agriculture & Food	Laura Lazo	Chair
National Indigenous Agriculture Association	Dale Worme	
Parkland Industrial Hemp Growers	Chris Dzisiak	Chairman
Peak of the Market	Pam Kolochuk	Chief Executive Officer
Prairie Fruit Growers Association	Angie Cormier	Executive Director
Prairie Oat Growers Association	Jenneth Johanson	President
Red River College	Fred Meier	President & CEO
Richardson Centre for Functional Foods and Nutraceuticals	Dr. Rotimi Aluko	Director
Southern Chief Organization (NEW)	Kate Kent	Administrative Assistant, Grand Chief's Office
Southern Chiefs Economic Development Organization	Joy Cramer	Chief Executive Officer
Southern Chiefs Economic Development Organization	Geoff Reimer	Director, Environment Program
University of Manitoba – Agricultural and Food Sciences	Dr. Martin Scanlon	Associate Dean
University of Winnipeg	Dr. Annette Trimbee	President and Vice-Chancellor
Vegetable Growers Association of Manitoba	Roland Jeffries	President
Winnipeg Food Council	Jeanette Sivilay	Coordinator of the Winnipeg Food Council

## Agencies, Boards and Commissions Appointments

Lieutenant Governor in Council and Ministerial boards where all members are appointees of the Government of Manitoba:

- Animal Care Appeal Board <sup>23(1)(a)</sup> [REDACTED]
- Appeal Tribunal
- Manitoba Agricultural Services Corporation
- Manitoba Farm Products Marketing Council

- Manitoba Farm Industry Board
- Veterinary Services Commission (Currently no Chair appointed)

Boards that the Government of Manitoba has a legislative responsibility, in whole or in part, to appoint one or more members:

- Manitoba Veterinary Medical Association Council
- Manitoba Institute of Agrologists
- Manitoba Women's Institute Provincial Board

Boards to which the Government of Manitoba makes or recommends appointment(s), based upon agreements with other governments and agencies:

- Prairie Agricultural Machinery Institute Board of Directors
- Red River Basin Commission

Advisory committees to which the Government of Manitoba and the Minister of Agriculture recommends appointments:

- Manitoba Agriculture Research and Innovation Committee
- Protein Consortium
- Pesticides and Fertilizers Advisory Committee

## **Statutory Responsibilities of the Minister**

*Any statutes that are not assigned to a particular Minister are the responsibility of the Minister of Justice, as are any amendments to those statutes.*

- The Agricultural Producers' Organization Funding Act
- The Manitoba Agricultural Services Corporation Act
- The Agricultural Societies Act
- The Department of Agriculture and Resource Development Act  
[except section 9 insofar as it relates to infrastructure grants or rural economic development initiatives]
- The Agrologists Act
- The Animal Care Act
- The Animal Diseases Act
- The Animal Liability Act
- The Bee Act
- The Cattle Producers Association Act
- The Crown Lands Act  
[section 1 as it relates to agricultural Crown lands, and subsection 7(1) and section 7.1 as they relate to work permits on agricultural Crown lands, and sections 7.2 to 7.6 and 7.7]

- The Dairy Act
- The Family Farm Protection Act
- The Farm and Food Awareness Act
- The Farm Income Assurance Plans Act
- The Farm Lands Ownership Act
- The Farm Machinery and Equipment Act
- The Farm Practices Protection Act
- The Farm Products Marketing Act
- The Food Safety Act
  - This Act is not in force. (To be repealed by The Public Health Amendment Act (Food Safety and Other Amendments)).
- The Fruit and Vegetable Sales Act
- The Land Rehabilitation Act
- The Livestock and Livestock Products Act
- The Livestock Industry Diversification Act
- The Milk Prices Review Act
- The Noxious Weeds Act
- The Organic Agricultural Products Act
- The Pesticides and Fertilizers Control Act
- The Plant Pests and Diseases Act
- The Property Tax and Insulation Assistance Act
  - [Part III.1 and section 1 and Part VI as they relate to subjects covered under Part III.1]
- The Veterinary Medical Act
- The Veterinary Services Act
- The Wildlife Act
  - [the portion of clause 89(e) that relates to compensation for damage to crops caused by wildlife as it pertains to big game and migratory waterfowl]
- The Women's Institutes Act