

From: [Finance, Minister \(LEG\)](#)
Subject: You are invited to participate in a Conference Call with Minister Fielding - Thursday, May 14th
Date: May 13, 2020 5:04:50 PM
Attachments: [image001.png](#)
Importance: High

Good Afternoon,

On behalf of Honourable Scott Fielding, Minister of Finance, we would like to invite you to participate in a videoconference call on **Thursday, May 14th from 11:00 am – 1:00 pm.**

The call will be hosted by Minister Fielding to solicit your input on a pending ***\$120 million Manitoba Risk Recognition Program***. This program will be a one-time payment to each qualified applicant. We are hoping to gain insight and advice from you as representatives of the stakeholders within your memberships. In particular, we would ask that you be prepared to provide comments on the following aspects of such a Risk Recognition benefit:

- What types of organizations should qualify? By organization or by position-type?
- Should this be limited to the public sector or broadened to include private sector workers considering the limited pool of funds which will be equally shared once the application window has closed?
- How many cumulative hours must the applicant have worked to be eligible? Is 140 hours since March 20th (or “half time” over seven weeks) the right number?
- Should the payment be income-tested and geared towards low-income workers?

We would be happy to receive your thoughts on discussion topics via email before the call at anytime or directly on the call. Due to the number of participants, we will ask that you be prepared to speak for three minutes.

Please confirm your participation to *[email removed]* at your earliest convenience. Log in details will be sent out tomorrow morning to all confirmed participants.

We look forward to speaking with you tomorrow.

Sincerely,

Office of Honourable Scott Fielding
Minister of Finance
103 – 450 Broadway
Winnipeg MB R3C 0V8



Manitoba Risk Recognition Program

MANITOBA FINANCE

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Program Overview

Through funding from the Federal Government, Manitoba is currently developing a \$120 Million Risk Recognition Program

The intent is to reward front-line, essential workers who put themselves at risk in order to support vulnerable Manitobans during the COVID-19 Pandemic

The funds to be distributed to eligible workers directly by the Province of Manitoba Department of Finance as a one-time payment

Other programs may be implemented in specific sectors

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Funding

Eligible applicants will receive a one-time, direct deposit payment from Central Government after completing an online application on secure government portals

The entire \$120 million pool will be allocated to applicants – amount received per applicant will depend on number of applicants

- Example – if 100,000 Manitobans successfully apply, all will receive a share of the \$120 million

Final amount based on the number of applications received by May 31, 2020

Money will flow in June

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Eligibility

Qualified applicants must be workers in an eligible type of organization and job category during the COVID-19 pandemic as defined by the program.

And must have:

- Worked a minimum of number of hours during the period of March 20, 2020 (the date of the first public health order) to May 8, 2020 on a part-time or full-time basis, or would have worked a minimum of number of hours during the eligibility period, but had to self-isolate under public health orders
- Not been receiving the Canada Emergency Response Benefit (CERB)
- An e-mail address and a valid Canadian bank account
- A valid Social Insurance Number (SIN)

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Taxation

This program is not a wage subsidy, top up or remuneration of any kind and will be provided directly by the Province of Manitoba, not the employer

The payment under the Risk Recognition Program will be subject to income tax

- The Province will not be withholding tax upon distribution of funds
- The eligible applicants may have to pay federal and/or provincial tax when filing 2020 income tax return in 2021

This program will not be subject to payroll tax like CPP and EI

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Questions for You

What types of organizations should qualify?

- By organization, or by position?

Need for employee to have been “at risk” on the front line?

Limit to public sector, or include private sector?

- If private sector, how will government validate applications?

How many cumulative hours must the applicant have worked to be eligible? Is 140 hours (or “half time”) the right number?

Should entitlement be based on hourly wage, and geared exclusively to low income employees?

How long should the online tool be open for applications?

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End of Presentation

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Deputy Minister
Room 109, Legislative Building
Winnipeg, MB R3C 0V8
www.gov.mb.ca

May 20, 2020

We would like to thank you for participating in Wednesday's stakeholder consultation for Manitoba's \$120 Million Risk Recognition Program. This initiative intends to reward the men and women who have taken extraordinary risk in their jobs in order to keep Manitobans safe.

During our last meeting, 15 unions, labour and business associations had an opportunity to voice their opinions on which workers should be eligible for this program. Manitoba is committed to making the stakeholders part of the decision making process to build consensus for determining the eligibility criteria.

As such, we invite you to a second meeting where the Manitoba public service will facilitate a discussion so that stakeholders could come to a consensus as to how the funds of this \$120 Million program will be disbursed.

We are not proposing a negotiation between the Province and the stakeholders, but a facilitation meeting so that the stakeholders could come to a consensus as to who would be eligible to receive funding under this \$120 Million Program. Manitoba is committed to supporting the eligibility criteria, as determined by stakeholder consensus in a way that is transparent and de-politicized.

As discussed during our last meeting, \$120 Million Risk Recognition for the period March 20 – May 8 will be disbursed as a one-time payment to eligible workers directly by the Province. However, in order to ensure maximum flexibility and to make stakeholder consensus easier to reach, there will be no minimum payment amount per worker –this amount will be determined mathematically based on the number of eligible applicants. The funds will be disbursed as soon as stakeholder consensus has been reached on the eligibility criteria.

Specifically, we are looking for the stakeholders to reach consensus on the following questions:

1. Should private sector and not-for-profit workers be eligible?
2. How is "extraordinary risk" defined? Should the worker be in direct contact with the public in order to be eligible?

3. Should there be a minimum number of hours worked between March 20 - and May 8 (or such later date as the stakeholders may request) in order to be eligible?
4. Should all workers receive the same amount?
5. Should this program be focused on low-income workers and be income tested? If yes, should the threshold be based on annual income or hourly wage? What should be the threshold?
6. Should CERB recipients be eligible?
7. Should eligibility be based on a combination of organization type and position? This could mean that a particular position may be eligible in one type of organization but not eligible in another.
8. How do we efficiently verify the applicant information with the employers, particularly if from the private sector (if this is where the consensus leads)?

The meeting will be held via video conference tomorrow, **Thursday May 21, 2020 from 11:00 am – 12:30 pm**. Video conference details are provided in the accompanying email.

We look forward to meeting you tomorrow.

Richard Groen
Deputy Minister
Manitoba Finance

Deputy Minister
Room 109, Legislative Building
Winnipeg, MB R3C 0V8
www.gov.mb.ca

May 26, 2020

We would like to thank you again for participating in our stakeholder consultation meetings for Manitoba's \$120 Million Risk Recognition Program. Your input has been tremendously useful in designing a program that rewards the workers who have taken extraordinary risks in order to keep Manitobans safe.

As discussed during our last meeting on Thursday, May 21, our goal is to facilitate stakeholder consensus on eligibility criteria in a way that is transparent and de-politicized. Funding to eligible workers under this program will be provided as a one-time risk recognition directly by the Province –this not a wage top-up or subsidy.

We have carefully studied the feedback provided by our diverse group of stakeholders and formulated five proposals which capture the spirit of the input provided while making a meaningful contribution to the workers who took extraordinary risk to keep us safe. Committed to transparency and collaboration, we invite you to review the attached proposals and vote *anonymously* on the one you believe should be implemented, by Tuesday, May 26, 10:00PM CST. Once the most popular proposal has been determined, we will then put it up for a *completely anonymous* vote of confidence by our stakeholders in order to ensure true consensus. If at least 50% of our stakeholders vote positively, the Province will implement that proposal. The results of both the initial vote and the vote of confidence will be publically available for all stakeholders to see.

In order to keep the voting completely anonymous, we have provided a common link to all stakeholders which is not traceable to any person or organization. Our 15 stakeholders are identified below –please do not vote more than once and do not forward this link to anyone else. If more than 15 votes are cast, we will have to cancel the vote.

- | | |
|--|---|
| 1. Abilities Manitoba | 8. Manitoba Chamber of Commerce |
| 2. Business Council of Manitoba | 9. Manitoba Child Care Association Inc. |
| 3. Canadian Federation of Independent Grocers | 10. Manitoba Nurses Union |
| 4. CFIB | 11. MGEU |
| 5. Christian Labour Association of Canada | 12. Retail Council of Manitoba |
| 6. CUPE | 13. UNIFOR |
| 7. Manitoba Association of Health Care Professionals | 14. United Food and Commercial Workers |
| | 15. Winnipeg Chamber of Commerce |

In the attached appendix, you will find details about the five aforementioned proposals as well as the voting process. Thank you for your input and participation in this process –we look forward to continue working with you.

Sincerely,

Richard Groen
Deputy Minister
Manitoba Finance

Attachment



Risk Recognition Program – Proposals and Voting Process

Background – Risk Recognition

In order to determine eligibility for each proposal, consideration was given to the added risk due to COVID-19 and specifically interaction with the public, including clients, patients, and inmates.

Assumptions

- In regards to retail workers, only the ones employed in facilities deemed essential by the Manitoba Public Health Order will be eligible.
- The payment amount will be the same for each eligible worker regardless of their employer and position.
- While we have used all available data to provide you with the most accurate estimate of amount per worker for each proposal, realizing how drastic the changes in the workforce are over the last few months, the actual amount might be different from what we have estimated in the table below. The final amount per eligible worker will be determined after the application deadline by dividing \$120 Million by the total number of eligible applicants.
- Eligibility will be based on a combination of organization and position for each worker.

Voting Process

We invite you to vote anonymously on the proposal you would like to see implemented by Manitoba, by Tuesday, May 26, 10:00PM CST. Once the most popular proposal has been determined, we will then put it up for a completely anonymous vote of confidence by our stakeholders in order to ensure true consensus. If at least 50% of our stakeholders vote positively, the Province will implement that proposal. The results of both the initial vote and the vote of confidence will be publically available for all stakeholders to see.

In order to vote for the proposal you would like to see implemented in Manitoba, please click [here](#).

The following list of stakeholders have been selected to vote on the proposals. In order to keep the voting completely anonymous, we have provided a common link to all stakeholders which is not traceable to any person or organization. Our 15 stakeholders are identified below –please do not vote more than once and do not forward this link to anyone else. If more than 15 votes are casted, we will have to cancel the vote.

- | | |
|--|---|
| 1. Abilities Manitoba | 8. Manitoba Chamber of Commerce |
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Risk Recognition Program – Proposals and Voting Process

Guaranteed Anonymity


As you will notice on the survey page, below the “Submit” button, there’s the “SoGoSurvey Anonymous Survey” badge. This is a guarantee by the service provider that your responses are completely anonymous to us.



Feel free to click on the badge to view the “SoGoSurvey Guarantee” also available below, explaining how your privacy is protected.

" SoGoSurvey " Guarantee

Your responses are absolutely anonymous to the organization that sent you this Survey



What does that mean?

The sender will not be able to connect your answers with your email address or IP address. They see the answers, but they don't know they're from you.

How is that possible?

The SoGoSurvey system is created in such a way as to block the administrator of this (the person sending it you) from seeing your identifying information.

I received a reminder! Clearly, this Survey can't be anonymous!

Nobody knows that you received a reminder unless you tell them! Only the " SoGoSurvey " system "knows" that you haven't completed the " Survey ", and it will send you reminders until you click submit.

Why did SoGoSurvey create this anonymity feature?

We know that you want to be candid and honest in your feedback, but you might feel nervous about telling the whole truth. At the same time, we want to make sure that Survey administrators both protect your privacy and ensure one response per participant. The result is accurate and useful data for reporting with complete anonymity for you.



Risk Recognition Program – Proposals and Voting Process

Proposals

Sector	Proposal 1	Proposal 2	Proposal 3	Proposal 4	Proposal 5
Minimum Hours Worked in Eligible Positions (March 20 – May 29)	200	200	200	200	200
Income Threshold	\$0	\$0	\$0	\$2,500/month	\$2,500/month
CERB Recipients are eligible (March 20 – May 29)	No	No	No	No	No
Healthcare – Public Sector + Nurses in private sector	Yes	Yes	Yes	Yes	Yes <u>Excluded from Income threshold</u>
Justice & Corrections – Public Sector	Yes	Yes	Yes	Yes	Yes
Social Services & Family Violence Prevention Workers	Yes	Yes	Yes	Yes	Yes
Manitoba Accommodation Services – Public Sector	Yes	Yes	Yes	Yes	Yes
Retail Workers	No	Yes	Yes	Yes	Yes
Truck Drivers	No	No	Yes	Yes	Yes
Estimated minimum amount per worker	\$1,190	\$770	\$709	\$1,167	\$861



Manitoba Risk Recognition Program – Eligibility Criteria

Eligible Organizations & Positions

Healthcare – Public Sector			
Organization/Facility	Position Type		
Addictions Foundation	Activity Worker	Housekeeping Aide	Health Care Aide /Assistant
Cadham Provincial Laboratory	Aide (Resident/Patient/Client Services)	Industrial Mechanic /Clinical Engineer	Home Visitor Client Services)
CancerCare Manitoba	Assistant (Resident/Patient/Client Services)	Language Access Interpreter / Resource Worker	Psychologist (Clinical, Hospital)
Community Health Agency	Attendant (Resident/Patient/Client Services)	Laundry Aide	Radiation Therapist
Community Health Centre	Audiologist	Manitoba Home Care Equipment Client Services (Technician/Storekeeper/Supervisor)	Respiratory Therapist
Community Health Services (including Home Care, Public Health, Mental Health and Addictions)	Audiology Screener	Materiel Handler Distribution (Mail, PPE, Medical, Surgical Supplies Distribution)	Receptionist (Resident/Patient/Client Services)
Emergency Response Services	Case Coordinator (Home Care)	Medical Device Reprocessing Aide/Assistants	Recreation/Activity Aide/Assistant/ Worker
Hospital	Case Worker	Medical Laboratory Assistant	Rehabilitation Aide / Assistant
Long Term Care Centre	Clerk (Resident/Patient/Client Services)	Mental Health - Proctor / Worker	Security (Resident/Patient/Client Services)
Manitoba Home Care Equipment and Supplies Program (MDA)	Client Care Coordinator	Midwife	Social Worker
Personal Care Home	Clinical Dietitian	Nurse (RN, LPN, RPN)	Sonographer
Primary Care Clinic	Clinical Nurse Specialist	Nurse Practitioner	Speech Language Pathologist
Private Clinic - (Nurses Only)	Clinical Service Leader	Occupational Therapist	Spiritual Health Specialist /Chaplain
Provincial Nursing Stations	Community Specialist	Patient Transport Assistant/Aide/Therapist	Supportive Housing / Tenant Companion
Regional Health Authority	Community Worker	Pharmacist (Clinical, Non-retail)	Technician / Technologist
Selkirk Mental Health Centre	Coordinator (Resident/Patient/Client Services)	Physician Assistant/Clinical Assistant	
Shared Health	Counsellor	Physiotherapist	
St. Amant Centre	Crisis Clinician	Plant Maintenance (HVAC, Electrical, Painting, Plumbing for Hospitals and Personal Care Homes)	
	Dietary and Food Service		
	EMS - Paramedics		
	Handivan Driver		



Manitoba Risk Recognition Program – Eligibility Criteria

Private Clinics – Nurses			
Organization/Facility	Position Type		
Private Clinics	Nurses (RN, LPN, RPN)		
Social Services			
Organization/Facility	Position Type		
Child and Family Services - Community Care Provider	Activities Instructor (Manitoba Developmental Centre)	Family Support Worker	Shelter Worker (Homeless Shelter)
		Food Service Worker (in-person client service)	Social Services Worker (in-person client service)
Child and Family Services Agency	Adolescent Treatment Counsellor		
Child and Family Services Group Home	Building Cleaning Staff (Manitoba Housing and Non-Profit Housing)	Homeless Outreach Mentor (Homeless Shelter)	Spirit Workers / Family Mentors
Early Learning & Child Care Services			Street Reach Workers
Homeless Shelters	Building Maintenance Manitoba Housing / Non-Profit (Electrical, Painting, Plumbing)	In Home Support, Case Aide, Care Worker	Supervisor / Team Lead for Direct Service Workers
Manitoba Developmental Centre	Building Super (Manitoba Housing and Non-profit Housing)	Nurse	
"Manitoba Families - Child and	Case Manager (Homeless Shelter)	Operations Manager (Manitoba Housing/Non-profit Housing)	Tenant Service Coordinator (Manitoba Housing/Non-Profit Housing)
Youth Services Division"			Therapist/Counsellor (services for children with disabilities)
Manitoba Families - Community Service Delivery Division	Child and Family Services Case Manager	Personal Development Counsellor (Manitoba Developmental Centre)	
	Child and Family Services Intake Worker	Pest Management Administrator/Technician (Manitoba Housing/Non-profit Housing)	Transitional Support Worker (Homeless Shelter)
Manitoba Housing / Non-profit housing	Child Care Assistant		
Services for Adults with Intellectual Disabilities	Child Development Worker	Property Manager (Manitoba Housing/Non-profit Housing)	Tutor/Instructor (services for children with disabilities)
Services for Children with Disabilities	Clerk (in-person client service)		Youth Care Practioner/Worker
	Community Care Provider Coordinators	Psychiatric Nursing Assistant	
	Community Care Provider Team Lead/ House Lead	Receptionist (in-person client service)	
	Day Care Executive Director (providing in-person services)	Residential Coordinator/Service Worker - Manitoba Developmental Centre	
	Direct Service Workers (adult residential services, day services, supported independent living, respite)	Security Officer - Manitoba Housing/Non-Profit Housing	
	Driver - adult day services program	Service Assistant - Child and Family Services	
	Early Childhood Educator	Shelter Manager (Homeless Shelter - in person client service)	



Manitoba Risk Recognition Program – Eligibility Criteria

Justice and Corrections – Public Sector			
Organization/Facility	Position Type		
Community Corrections Correctional Facilities Custody Corrections Protective Services Policing Agencies Sheriff Services	Cadets Chaplain / Indigenous Spiritual Caregivers Community Corrections Workers Community Safety Officers Correctional Officer Correctional Superintendents (Assistant, Deputy - inmate living units)	First Nations Safety Officers Institutional Teachers Juvenile Counsellors Medical Office Assistant Nurses / Emergency Medical Staff Police (include RCMP, WPS, BPS) Probation Officers	Program / Counsellors Protective Services Officers Sheriff Officer Trades Instructors
Family Violence Prevention			
Organization/Facility	Position Type		
Women's Crisis Shelters Women's Second Stage Housing Programs	Children's Counsellor Clinical Supervisor Counsellor/Advocate Crisis Intervention Worker Crisis Line Coordinator Cultural Worker	Executive Director/Director (also provide client care) Follow-up Counsellor Housekeeper Program Director	Receptionist (Resident/Patient/Client Services) Residential Support Worker Shelter Support Worker Supervisor(provide client Care Volunteer Coordinator
Retail Workers			
Organization/Facility	Position Type		
Retail Essential Businesses as per Manitoba Public Health Order: https://www.gov.mb.ca/asset_library/en/proactive/2019_2020/orders-soe-03302020.pdf A business that provides, by retail sale, food or household consumer goods necessary for the safety, sanitation or operation of residences and businesses. Such a business includes a grocery store, supermarket, convenience store, butcher	Bus drivers and other transit operators Cashier Cooks Food and beverage servers Food counter attendants, kitchen helpers and related support occupations	Light duty cleaners Nurse aides, orderlies and patient service associates Retail salespersons Security guards and related security service occupations	Service station attendants Material Handlers Retail sales supervisors Store shelf stockers, clerks and order fillers Produce/meat handlers Retail sales supervisors



Manitoba Risk Recognition Program – Eligibility Criteria

<p>shop, bakery, market, hardware store and any other retail business.</p> <p>A business that provides personal protective equipment or protective clothing for use in the workplace.</p> <p>A business that provides essential goods and services for the health and well-being of animals, including animal feed, pet food, and animal supplies such as bedding.</p> <p>A gas station or other business that provides diesel, aviation, propane, heating fuel or other fuel used to power a motor vehicle, aircraft or watercraft.</p> <p>A business that provides office supplies and services. The supplies and services include computer products and related repair and maintenance services for businesses and for individuals working from home.</p> <p>A business that holds a retail liquor licence, a manufacturer's licence, including a manufacturer's licence with a retail endorsement, or a retail cannabis licence or that is authorized by the Government of Canada to produce cannabis.</p>											
Truck Drivers											
Organization/Facility	Position Type										
	Truck Drivers (excludes delivery drivers)										
Accommodation Services – Public Sector											
Organization/Facility	Position Type										
<p>Accommodation Services Division - Manitoba Government</p> <p>Workers in the Correctional and Mental Health Facilities as well as Youth Centres and the Manitoba Developmental Centre.</p>	<table> <tr> <td>Building Service Worker</td><td>Maintenance Assistant</td></tr> <tr> <td>Carpenter</td><td>Plumber</td></tr> <tr> <td>Chief Power Engineer</td><td>Power Engineer</td></tr> <tr> <td>Electrician</td><td>Trades Helper</td></tr> <tr> <td>Facility Manager</td><td></td></tr> </table>	Building Service Worker	Maintenance Assistant	Carpenter	Plumber	Chief Power Engineer	Power Engineer	Electrician	Trades Helper	Facility Manager	
Building Service Worker	Maintenance Assistant										
Carpenter	Plumber										
Chief Power Engineer	Power Engineer										
Electrician	Trades Helper										
Facility Manager											

Deputy Minister
Room 109, Legislative Building
Winnipeg, MB R3C 0V8
www.gov.mb.ca

May 28, 2020

We would like to thank our stakeholders for participating in our voting process and for supporting us in shaping Manitoba's Risk Recognition Program. Out of the 15 stakeholders who were invited to participate, 10 voted successfully. While proposals 3 and 4 were voted as the most popular, neither one achieved consensus

Furthermore, we were notified yesterday morning that due to the short notice and deadline provided, several stakeholders were unable to vote on time and are interested in voting. We were also advised by stakeholders that the meaning of "Income Threshold" in the table provided originally as part of the Appendix was not clear and was interpreted by some to be "minimum income". We apologize for any confusion and would like to clarify that this was referring to *maximum income* that a worker would need in order to qualify for the program.

In consistency with our process and considering the aforementioned items, are now moving to the next and final phase of obtaining a vote of confidence. Under this final phase, stakeholders are asked to vote between proposal 3 or proposal 4. Please click [here](#) in order to cast your vote **by Monday, June 1, 2020 07:00AM CST**. Please note that you may participate in the vote of confidence whether you participated in the previous voting process or not.

In order to keep the voting completely anonymous, we have provided a common link to all stakeholders which is not traceable to any person or organization. Our 15 stakeholders are identified below –please do not vote more than once and do not forward this link to anyone else. If more than 15 votes are casted, we will have to cancel the vote.

- | | |
|--|---|
| 1. Abilities Manitoba | 8. Manitoba Chamber of Commerce |
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| 5. Christian Labour Association of Canada | 12. Retail Council of Manitoba |
| 6. CUPE | 13. UNIFOR |
| 7. Manitoba Association of Health Care Professionals | 14. United Food and Commercial Workers |
| | 15. Winnipeg Chamber of Commerce |

The table below provides a summary of each proposal. Please note that, for clarity, the term "Income Threshold" which appeared on the previous table has now been replaced with "Total Maximum

Gross Income between March 20 – May 29, 2020”. For proposal 4, it is defined as \$6,250 (\$2,500 x 2.5 months). This is the **maximum** total income that a worker must have earned during the period March 20 and May 29, 2020 in order to qualify under proposal 4.

To further clarify, please note that while theoretically the same types of workers are able to apply under proposal 3 and 4, the total maximum gross income of \$6,250 (earned between March 20 and May 29, 2020) required under proposal 4 would mean that, in practice, many of these workers would not qualify if this option is selected. In addition, CERB recipients for the period of March 20 and May 29 would not qualify under either proposal.

	Proposal 3	Proposal 4
Minimum Hours Worked in Eligible Positions (March 20 – May 29, 2020)	200	200
Total Maximum Gross Income between March 20 – May 29, 2020	\$0	\$6,250
CERB Recipients are eligible (March 20 – May 29)	No	No
Healthcare – Public Sector + Nurses in private sector	Yes	Yes
Justice & Corrections – Public Sector	Yes	Yes
Social Services & Family Violence Prevention Workers	Yes	Yes
Manitoba Accommodation Services – Public Sector	Yes	Yes
Retail Workers	Yes	Yes
Truck Drivers	Yes	Yes
Estimated minimum amount per worker	\$709	\$1,167

For more information on the exact positions and organizations that are eligible under Proposal 4, please review the previously distributed Appendix.

Finally, please note that this survey is *100% anonymous*. As you will notice on the survey web page, the service provider is guaranteeing the anonymity of all participants for this survey with absolutely no identifiable information (such as your IP address) being available to us.

Sincerely,

Richard Groen
Deputy Minister
Manitoba Finance

Finance

Deputy Minister
Room 109, Legislative Building
Winnipeg, MB R3C 0V8
www.gov.mb.ca

June 2, 2020

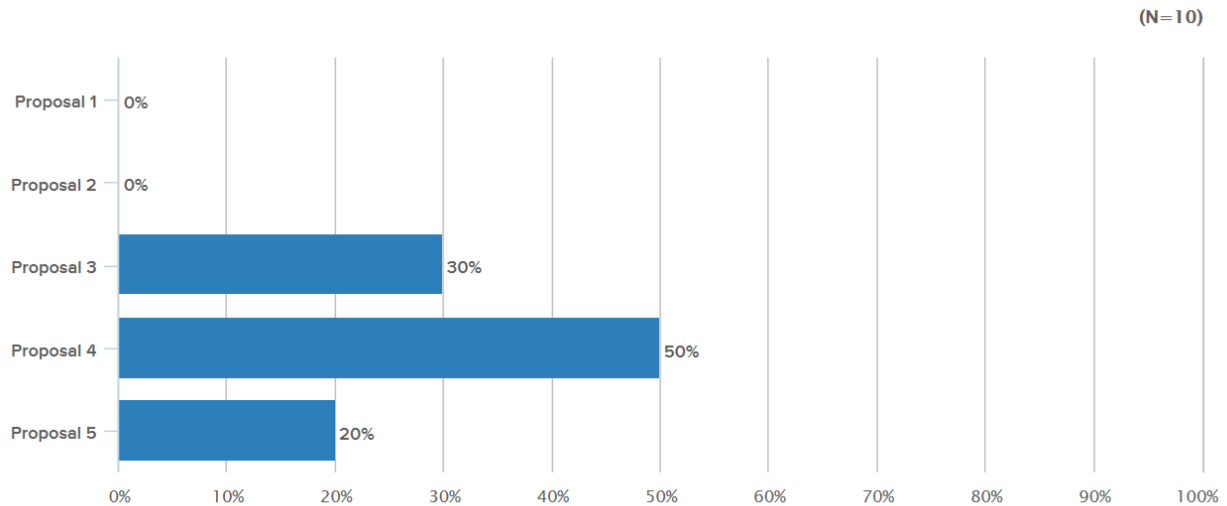
We would like to thank our stakeholders for participating in our two anonymous voting processes for Manitoba's Risk Recognition Program. The table below outlines the proposals as well as the voting results for each of them.

Sector	Proposal 1	Proposal 2	Proposal 3	Proposal 4	Proposal 5
Minimum Hours Worked in Eligible Positions (March 20 – May 29, 2020)	200	200	200	200	200
Total Maximum Gross Income between March 20 – May 29, 2020	\$0	\$0	\$0	\$6,250 (\$2,500/month x2.5 months)	\$6,250 (\$2,500/month x2.5 months)
CERB Recipients are eligible (March 20 – May 29)	No	No	No	No	No
Healthcare – Public Sector + Nurses in private sector	Yes	Yes	Yes	Yes	Yes <u>Excluded from Income threshold</u>
Justice & Corrections – Public Sector	Yes	Yes	Yes	Yes	Yes
Social Services & Family Violence Prevention Workers	Yes	Yes	Yes	Yes	Yes
Manitoba Accommodation Services – Public Sector	Yes	Yes	Yes	Yes	Yes
Retail Workers	No	Yes	Yes	Yes	Yes
Truck Drivers	No	No	Yes	Yes	Yes
Estimated minimum amount per worker	\$1,190	\$770	\$709	\$1,167	\$861
Initial Vote (10/15 stakeholders voted)	0%	0%	30% (3/10 votes)	50% (5/10 votes)	20% (2/10 votes)
Confidence Vote (12/15 stakeholders voted)	N/A	N/A	33% (4/12 votes)	67% (8/12 votes) CONSENSUS	N/A

You may also view the results of the two voting processes below as reported by the service provider's website:

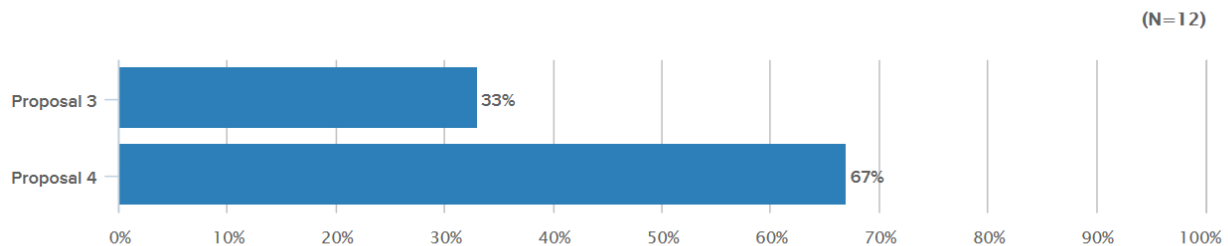
Initial vote

1. Which Proposal would you like to Manitoba to implement?



Confidence Vote

1. Which Proposal do you prefer?



As per the stakeholder decision, Manitoba will implement Proposal 4. The detailed eligibility criteria and application form will be available soon at the Manitoba COVID-19 website.

Sincerely,

Richard Groen
Deputy Minister
Manitoba Finance