



PREMIER OF MANITOBA

Room 204
Legislative Building
Winnipeg, Manitoba CANADA
R3C 0V8

June 3, 2019

Jon Reyes
Special Envoy for Military Affairs
Room 349 Legislative Building
Winnipeg, Manitoba R3C 0V8

Dear Mr. Reyes:

Thank you for agreeing to serve Manitoba as Special Envoy for Military Affairs.

The people of this great province gave us a mandate over three years ago to build a better Manitoba. As a government, we have listened, and we have learned. We have made real progress on the mandates we issued in May of 2016 to begin fixing our finances, repairing our services and rebuilding our economy.

The old way of doing things, where government just got bigger and more expensive is over. For the first time in nearly two decades, our government is serving the interests of the people instead of the people working to serve the interests of government.

There is much more to do. I expect progress to continue as we work together on behalf of Manitoba taxpayers. Our government is about building safer, greener and more prosperous communities and our government must continue to earn the people's trust every hour of the day, every day of the week and every month of the year.

This mandate letter is an opportunity to renew and refresh our commitment to a better, more affordable government for Manitobans. Not only will you, as the Special Envoy for Military Affairs, reflect the values of hard-working Manitobans, you will apply the kind of frugality, dedication and honesty the people expect from their elected representatives.

Our mandate from Manitobans includes a commitment to improve in key areas:

- Most improved job creation and economic growth.
- Most improved partnerships with business and industry.
- Most improved province in achieving outcomes from the delivery of quality services.
- Most improved province in public finances.

Your Mandate

Working under the guidance of Minister of Sport, Culture and Heritage and with support from the Office of the Chief of Protocol, you are responsible for achieving improved services for military personnel and their families who need our support. In particular, you are responsible for the following commitments:

- Serving as the Provincial Government's official point of contact for military members and their families, in both Regular and Reserve Force units.
- Reaching out to better understand the issues of concern to military members and their families, including liaising with Canadian Armed Forces and Military Family Resource Centres.
- Working with your colleagues to enhance provincially-delivered services to deliver better outcomes for members of the military, their families and veterans.
- Acting within areas of provincial jurisdiction to assist members of the military and their families to transition to life in our province in a seamless manner.
- Representing the Provincial Government at annual military anniversaries, commemorations, change of commands, ceremonial and awards, including The Hubbell Awards.
- Informing Manitobans of the Military Memorial Conservation Fund and the support it can provide for the conservation of war memorials throughout Manitoba.
- Promoting new and innovative ways for Manitobans to learn, remember and commemorate Manitoba's military history and the contribution of Manitobans to Canada's military history.

The province's professional public servants are a rich resource that is to be respected and nurtured under your leadership. In return, you should expect accurate and timely information to assist you in making the best decisions possible.

We are committed to ensuring all employees are treated with dignity and respect. There is no place for harassment of any kind in the civil service or any workplace, you must remain vigilant in ensuring there is no wrong door and not sit silent if you see others around you falling short of these standards.

The ability to fulfil our platform is predicated on that mutual respect. That respect will be extended to all members of Cabinet, Caucus and the Legislature. We must all display the highest ethical standards and individual ministers will maintain a professional, collegial tone.

I expect you to be knowledgeable about your files and ready to explain decisions to colleagues and citizens alike. We must never forget that citizens have placed their trust in us to carry out the duties as their elected officials, and the added responsibility of this appointment places an even greater burden on you to lead by example.

As a government, we have signaled our intention to be accountable for all of our summary government, including many of the government entities outside of core departments that have lacked direction over the past decades. They are very much part of our government team and Manitobans have the same expectations of achievement of outcomes in the other services that these entities provide.

Our government works as a team, and you must listen carefully to your colleagues within Caucus. I remind you that it is equally critical to reach out beyond the walls of the Legislature so that our decisions are informed by Manitobans.

There will be no room for arrogance, presumption and high-handedness in our government. You must remain connected to communities and understand their concerns. You will communicate our decisions and policies clearly, regularly and transparently.

The mandate I am setting out for you is not just a series of goals, they are the crucial building blocks for a better Manitoba. We promised a prosperous future for Manitobans – and with your dedication and passion we will succeed in delivering it to them.

We have been entrusted with the rare privilege of serving our province. I know you are as grateful as I am for this opportunity. Let us work hard every day to fulfil that responsibility.

Sincerely,

Brian Pallister

c. Honourable Cathy Cox
Minister of Sport, Culture and Heritage